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ATLANTIC CITY MUNICIPAL UTILITIES AUTHORITY
BOARD OF DIRECTORS MEETING

DATE: FRIDAY - MAY 22, 2020
COMMENCING AT 10:02 A.M.

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2	<p>1 Computer-aided transcript of the Board of 2 Directors Meeting, taken stenographically in the 3 above-entitled matter before Lynda R. Gamon 4 Snelgrove, License No. 30XI0135300, a New Jersey 5 Certified Court Reporter and U.S. Registered 6 Professional Reporter, held at the Atlantic City 7 Municipal Utilities Authority, Conference Room, 401 8 N. Virginia Avenue, Atlantic City, New Jersey, on 9 Friday, May 22, 2020, commencing at 10:02 a.m., there 10 being present: 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>	4
3	<p>1 BOARD MEMBERS PRESENT: 2 3 4 JOHN DEVLIN, Chairman GARY L. HILL, Vice Chairman/Secretary 5 MILTON L. SMITH, Treasurer PATRICIA BAILEY, Board Member 6 NYNELLE LANGFORD, Board Member WILLIAM CHEATHAM, Alternate Member 7 8 COUNSEL PRESENT: 9 10 FRED BOR, ESQUIRE Attorney for the Atlantic City Municipal Utilities Authority 11 12 ALSO PRESENT: 13 14 CLAUDE SMITH, Acting Executive Director and Director of Engineering Atlantic City Municipal Utilities Authority 15 16 NICHOLAS MANCUSO, Acting Deputy Executive Director Atlantic City Municipal Utilities Authority 17 (Appearing telephonically) 18 19 KELLY WILLIAMS, Executive Secretary Atlantic City Municipal Utilities Authority 20 21 ANITA THAPA, Assistant Director of Accounting & Finance Atlantic City Municipal Utilities Authority 22 (Appearing telephonically) 23 24 25</p>	5
2	<p>1 I N D E X 2 3 SPEAKERS PAGE 4 MICHAEL A. GOLOFF, CPA 8 5 JASON P. CAPIZZI, ESQUIRE 30 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25</p>	4
3	<p>1 (Time noted: 10:02 a.m.) 2 3 CHAIRMAN DEVLIN: Adequate notice of 4 this meeting has been provided as required by law by 5 mailing to The Press of Atlantic City a list of 6 regularly scheduled meetings, May 22nd, 2020, at 7 401 North Virginia Avenue, Conference Room, Atlantic 8 City, New Jersey. 9 A copy of said notice was sent to 10 the city check to be posted. All of the aforesaid 11 complies with Chapter 231 of the laws of 1975 known 12 as the Open Public Meetings Act. 13 Roll call, please. 14 MR. BOR: Mr. Cheatham? 15 MR. CHEATHAM: Present. 16 MR. BOR: Ms. Bailey? 17 MS. BAILEY: Here. 18 MR. BOR: Ms. Langford? 19 MS. LANGFORD: Here. 20 MR. CHEATHAM: You forgot the flag 21 salute. 22 CHAIRMAN DEVLIN: Yeah, we'll do it. 23 We're going to do that next. We're going by the 24 agenda, Mr. Cheatham. 25 MR. BOR: And Mr. Smith?</p>	5

<p style="text-align: right;">6</p> <p>1 MR. MILTON SMITH: Here. 2 MR. BOR: Mr. Hill? 3 MR. HILL: Here. 4 MR. BOR: Mr. Devlin? 5 CHAIRMAN DEVLIN: Here. 6 Flag salute. 7 (The Pledge of Allegiance is 8 recited.) 9 CHAIRMAN DEVLIN: I need a motion to 10 move the minutes. 11 MR. HILL: I'll move it. 12 MR. MILTON SMITH: Second. 13 CHAIRMAN DEVLIN: Moved by Mr. Hill, 14 second by Mr. Smith. 15 MR. BOR: Ms. Bailey? 16 MS. BAILEY: Yes. 17 MR. BOR: Ms. Langford? 18 MS. LANGFORD: Yes. 19 MR. BOR: Mr. Smith? 20 MR. MILTON SMITH: Yes. 21 MR. BOR: Mr. Hill? 22 MR. HILL: Yes. 23 MR. BOR: Mr. Devlin? 24 CHAIRMAN DEVLIN: Yes. 25 MR. BOR: Minutes are approved.</p>	<p style="text-align: right;">8</p> <p>1 sessions, that's only if people were calling in 2 electronically. So since we have our full vote here 3 today, we don't have to deal with it electronically 4 since Nick Mancuso is not a board member, that's why 5 we're having actual executive session. 6 (The Board goes into Executive 7 Session from 10:05 a.m. to 10:51 a.m.) 8 MR. GOLOFF: Okay, good morning. 9 MR. BOR: Before you go, there has 10 been a motion to return to continuing in open 11 session, and at this point we're in Executive 12 Director's report for Mr. Goloff to give his 13 presentation. 14 MR. GOLOFF: Good morning. I'm just 15 going to run through my report briefly, and please 16 feel free to interrupt, stop me, put your hand up if 17 you have a question about something or what was the 18 result. But I had these bullets that I went over of 19 what I've been doing for the last month. 20 Obviously we have bills to pay, so 21 I'm monitoring the cash flow daily. Anita sends me 22 the receipts for the prior day. And I am very 23 happily surprised because in 2019, April and May 24 month, were both 1.2 million. This year in April we 25 managed to squeak out 850, and so far this month</p>
<p style="text-align: right;">7</p> <p>1 MS. WILLIAMS: Hold on. 2 (Nicholas Mancuso, Acting Deputy 3 Executive Director, joins the meeting 4 telephonically.) 5 CHAIRMAN DEVLIN: All right. We're 6 going to -- do we need a motion to go into executive 7 session? 8 MR. BOR: Yes. The Chairman has 9 asked me to raise a motion to go into executive 10 session initially. We've done this many times in the 11 past. So is there a motion to go into executive? 12 MR. MILTON SMITH: Move it. 13 MS. BAILEY: Second. 14 MR. BOR: Ms. Bailey? 15 MS. BAILEY: Yes. 16 MR. BOR: Ms. Langford? 17 MS. LANGFORD: Yes. 18 MR. BOR: Mr. Smith? 19 MR. MILTON SMITH: Yes. 20 MR. BOR: Mr. Hill? 21 MR. HILL: Yes. 22 MR. BOR: Mr. Devlin? 23 CHAIRMAN DEVLIN: Yes. 24 MR. BOR: Now, as I indicated a 25 couple of meetings back, the DCA said no executive</p>	<p style="text-align: right;">9</p> <p>1 we're almost at 700,000, which I really thought we 2 were going to start seeing a dive already, but I, but 3 I feel like that's a good thing. So that's, I really 4 think it's terrific. 5 MR. MILTON SMITH: Wait until next 6 month. 7 MR. GOLOFF: Wait till -- next month 8 is the month we're going to see it? 9 MR. MILTON SMITH: Let's see. 10 CHAIRMAN DEVLIN: We'll see. Go 11 ahead, Mike. 12 MR. GOLOFF: Well, I remain 13 cautiously optimistic but you're probably correct. 14 Looked at potential furloughs; 15 looked at a list of employees that upper management 16 had indicated were potentials. The savings with 17 overhead payroll taxes for employers would be about 18 60,000 a month. And the only thing I want to make 19 sure I bring to the Board's attention is if anything 20 like that would be ever considered, if it's a 21 consideration, I would call it more compassionate 22 furloughs to do them before the July 31st period 23 because July 31st of this summer is when the extra 24 \$600 a week for unemployment runs out from the feds. 25 And anybody -- I think the sweet</p>

<p style="text-align: right;">10</p> <p>1 spot was 68,000. Anybody making less than 68,000 2 would actually make more money being unemployed 3 because their benefits would continue to be covered 4 and they make more money being unemployed with the 5 number getting larger and larger and larger the 6 less -- the lower the person's annual salary. And I 7 did a little chart for that if anybody is interested 8 in seeing that. 9 Claude was nice enough within our 10 discussions, he was talking about meter replacements, 11 and he had told me about there was a request in for 12 \$200 worth of bonding or being put together at the 13 I-Bank. And I said, Well, you know, what's in those 14 costs? Do we have labor in there? And he said no. 15 So not having seen it for a little 16 while, I thought, Well, wait, let me, let me look it 17 up, let me talk to bond counsel, let me talk to our 18 auditor. And all, all indications were we could add 19 that to it. So there's another \$441,000 we could add 20 to the bond ordinance, which would be \$441,000 that 21 does not have to come out of operational income and 22 it could be paid for out of the bond proceeds, which 23 I think would be a good thing. And that's already, I 24 believe, in gear, and I believe Jason is going to be 25 doing a Board resolution at some point for the</p>	<p style="text-align: right;">12</p> <p>1 be -- Nick indicated there will be a time definitely 2 where we need to replace service lines and we can get 3 a hundred percent funding for that. 4 And the woman who was explaining it 5 all to me said that the only caveat is we have to 6 replace the entire service line, not just the portion 7 that's ours, but the portion that is, you know, for 8 the individual homeowner as well. Sound right. 9 MR. CLAUDE SMITH: Yes. 10 MR. GOLOFF: Okay, great. So some 11 of this stuff is brand new to me, so I am -- I'm 12 learning. 13 Okay. The Federal Reserve has a 14 Main Street Lending Program. This will include state 15 and local government units. I am not clear at this 16 point, I'm seeking clarification, whether or not 17 authorities will be allowed to apply independently or 18 they have to go with the municipality. They're 19 expecting to have someone agreed upon between Mitch 20 McConnell and Nancy Pelosi, the House and the Senate, 21 by the end of May, and then they're expecting the 22 true details of the guidelines to come out early 23 June. So I'm going to be staying on top of that. 24 MR. HILL: Excuse me, Michael. 25 MR. GOLOFF: Yes.</p>
<p style="text-align: right;">11</p> <p>1 Board's approval. 2 It was a bit of a process, but I 3 completed the FEMA grant application for 4 reimbursement of 75 percent of COVID-related costs, 5 which is PPE, disinfectants. We had the company that 6 we paid, I think it was like 800 bucks a week, to 7 clean the office, and the cost of the drop box for 8 customers, and that all came to around 10,000 now. 9 But it is not a one-time-only thing. You can do 10 multiple requests. There's no end to the number of 11 requests you can make. So if over the next 30 days, 12 45 days, we spend another material amount of money -- 13 maybe I'll make it a \$10,000 minimum to apply -- I'll 14 go back in and to apply for that reimbursement. 15 MR. BOR: So your expectation is 16 we're allowed to recoup almost \$10,000? 17 MR. GOLOFF: Seventy-five percent of 18 everything we spend on COVID expenses we can get. 19 MR. BOR: And that's in process? 20 MR. GOLOFF: Yes, yes. 21 Nick Mancuso brought to my attention 22 the New Jersey Drinking Water State Revolving Fund. 23 So I just wanted to make the Board aware I looked 24 into that. It turns out that is for lead remediation 25 and we can't use it right now. But there's going to</p>	<p style="text-align: right;">13</p> <p>1 MR. HILL: That Federal Reserve 2 thing is based on this third, this third part of the 3 legislation that's happening? 4 MR. GOLOFF: No. 5 MR. HILL: It's not? 6 MR. GOLOFF: This is -- 7 MR. HILL: It's separate? 8 MR. GOLOFF: This is separate and 9 additional. 10 MR. HILL: Oh. 11 MR. GOLOFF: You're talking about 12 the three million -- the three trillion -- 13 MR. HILL: Yes, right. 14 MR. GOLOFF: -- one you heard about? 15 MR. HILL: Exactly. 16 MR. GOLOFF: That from everything 17 I'm reading, that's, that's dead and never going to 18 happen most likely. But this is already approved. 19 MR. HILL: Oh, okay. 20 MR. GOLOFF: And this is being done 21 by the Federal Reserve not by -- 22 MR. HILL: Not by -- 23 MR. GOLOFF: -- not by the House and 24 the -- yeah. So this is different and additional. 25 MR. HILL: A different program?</p>

<p style="text-align: right;">14</p> <p>1 MR. GOLOFF: Correct. 2 MR. HILL: Okay. 3 MR. GOLOFF: New Jersey has an 4 Assembly Bill 3971 in to allow the issuance of 5 Coronavirus relief bonds. And it's for local 6 municipalities, and there's a big push because 7 authorities obviously have to generate the revenue 8 from which they pay their bills, there's a big push, 9 which I took a small part in, but I thought let me do 10 my part and send in a letter as well to have 11 authorities be able to go directly and issue the 12 bonds and not have to go through the municipalities. 13 So I'm keeping an eye on that, of course. 14 Counsel had asked me to do a 15 standard operating procedure for COVID-19, and what I 16 did was I read a summary -- because I can't read all 17 of it without my eyes popping out of my head -- the 18 OSHA guidelines, the Occupational and Safety Hazard 19 Association, and the CDC, Center for Disease Control 20 guidelines, and I read three or four SOPs for 21 Coronavirus. And I, and I took the elements that 22 were common with them all and a couple of things that 23 were -- I just thought were good ideas, and, of 24 course, it's subject to the Board approval. 25 And I made a copy of what basically</p>	<p style="text-align: right;">16</p> <p>1 So that's kind of like a brief 2 summary of everything that I've been working on, and 3 a lot of these things will continue to be worked on. 4 CHAIRMAN DEVLIN: Mike, I stepped 5 out real quick, I'm sorry. 6 MR. GOLOFF: Yeah. 7 CHAIRMAN DEVLIN: I know you were 8 putting together a couple of plans, one being the 9 35-hour workweek. Did you explain that to them? I 10 stepped out for a second. 11 MR. GOLOFF: I did not mention that. 12 I had talked to Carol Baer. She emailed me. There's 13 a whole lot of the staff that's already on a 35-hour 14 workweek, and I was informed that it was ill-advised 15 to change any of the operators over at the plant from 16 less than 40 because of many issues. 17 So I, I really -- I looked at that 18 and I really didn't go anywhere with it because 19 there's so few people that it doesn't change. It 20 wouldn't -- agreed, Claude, or... 21 MR. CLAUDE SMITH: Correct. 22 MR. GOLOFF: Okay. Yeah, so that 23 doesn't seem like a thing that would really work 24 because there's a lot of the staff that's already 35 25 hours a week.</p>
<p style="text-align: right;">15</p> <p>1 ACUA has hanging all over their offices, which is the 2 third page of the SOP. 3 CHAIRMAN DEVLIN: Nice. 4 MR. GOLOFF: And I just did a little 5 arts and craft project and I changed it from ACUA to 6 ACMUA. And, of course, I asked them, and they said, 7 of course, please, you know, feel free. So I thought 8 that was nice of them. 9 And I'm sure the Board's aware that 10 the Team A/Team B concept around here has been ended 11 and everybody is back to work. And then Neil 12 Goldfine has been working with me a bit, and I'm glad 13 to have him as a resource, of course. We looked at 14 the budget. I didn't do anything formal with it, and 15 I will if the Board wants me to, of course, but, you 16 know, we took a look at -- and I know there's some 17 white-collar raises that are already approved and 18 coming onboard; there's blue-collar raises that are 19 being negotiated now that I spoke to Mr. Weber about. 20 Those increases and costs have not been made part of 21 this year's budget. And we're also kind of just like 22 watching, and I want to be working with Anita to see 23 where money is being spent and where money, more 24 importantly, can not be spent. And Claude is on top 25 of that as well.</p>	<p style="text-align: right;">17</p> <p>1 CHAIRMAN DEVLIN: So we spoke about 2 furloughs, we spoke about hours, what other -- I know 3 you had more because I talked to you -- what other 4 ideas did you have as far as -- 5 MR. GOLOFF: Well, the other thing, 6 and I haven't gotten very far on it, I have to 7 actually work with Claude and Nick, we spend an 8 enormous amount of money on chemicals each year. And 9 that's where I thought one of these grants could 10 cover it, but chemicals are considered operating 11 costs, so they don't fund operating costs in these 12 grants that I've been reading. 13 So a better -- potentially improved, 14 I should say, chemical use and chemical-inventory 15 management might be an area where we could save 16 maybe, I think, 100,000, 200,000 a year. And I have 17 to get to work on that. I've been working on these 18 other things, so that was kind of pushed back a 19 little bit. 20 CHAIRMAN DEVLIN: I saw an email 21 from Mr. Smith, you said something about stopping a 22 grant or something like that. You told him not 23 to move -- 24 MR. CLAUDE SMITH: Yeah, I said to 25 hold off on the, on the research on the grants until</p>

<p style="text-align: right;">18</p> <p>1 we had the Board meeting, but doesn't necessarily 2 mean that we're not going to go through with any 3 particular grants. I mean it's still a matter of 4 trying to find or see what's out there. We haven't 5 really landed any, any positive, I guess, output in 6 regards to grants at this particular time. So it's 7 still a matter of seeing what's out there.</p> <p>8 MR. GOLOFF: And the two things 9 coming potentially are the Federal Reserve program 10 that I spoke of a minute ago and the Assembly bill to 11 issue Corona relief bonds being approved because you 12 cannot bond for operating costs. Even though 13 inadvertently it happens from time from time, this 14 would be a direct bonding for operating costs.</p> <p>15 CHAIRMAN DEVLIN: So, Claude, I know 16 we spoke about eliminating some positions through 17 attrition. Is that something we're going to look at?</p> <p>18 MR. CLAUDE SMITH: That's 19 something --</p> <p>20 CHAIRMAN DEVLIN: I mean, you got to 21 give us something.</p> <p>22 MR. CLAUDE SMITH: That's something 23 we're going to look at after Mike actually. We -- I 24 mean, if you look at my, my summary in regards to the 25 personnel meeting, and at the bottom of it, I, I --</p>	<p style="text-align: right;">20</p> <p>1 me being a cop you have to be 25 years. Early 2 retirement is like, Hey, 20 years, you can get out 3 with the same, with the same amount you're leaving at 4 25 years, I'd be like see ya.</p> <p>5 But tell me, like when you say 6 "early retirement," is it early retirement or is it 7 just people that are here past their 25 years?</p> <p>8 MR. CLAUDE SMITH: We can't 9 implement early retirement.</p> <p>10 MS. BAILEY: Right.</p> <p>11 MR. CLAUDE SMITH: Okay. That's 12 something that's actually issued through the state.</p> <p>13 MS. BAILEY: Right.</p> <p>14 MR. CLAUDE SMITH: So in terms of an 15 early retirement, the only thing you can actually 16 suggest is, is, you know, ask people if they are 17 willing to leave at a certain time if they had the 18 time or so forth, then you can do so. But you can't 19 implement --</p> <p>20 CHAIRMAN DEVLIN: Mike --</p> <p>21 MR. CLAUDE SMITH: -- early 22 retirement.</p> <p>23 CHAIRMAN DEVLIN: -- I guess this 24 question is for you on, on this side, comparing it to 25 the police, and I'm just talking stuff I know. We</p>
<p style="text-align: right;">19</p> <p>1 if you want to call it -- it had several things. It 2 had furloughs, eliminating positions, early 3 retirement, and I put in next to it encouragement of 4 employees, short-term loans, borrowing, grants, 5 financing from the I-Bank, and bonding.</p> <p>6 CHAIRMAN DEVLIN: Right.</p> <p>7 MR. CLAUDE SMITH: But, of course, 8 there's things that we can actually start 9 implementing or trying to implement in-house that 10 definitely will be a cost savings to us as well and 11 we'll discuss that.</p> <p>12 CHAIRMAN DEVLIN: Yeah. Early 13 retirement, we have to be careful because on the 14 school district side -- and I hate referring back all 15 the way -- but we've tried that early retirement 16 incentive and we got -- do you remember that? We got 17 all --</p> <p>18 MS. BAILEY: We got in trouble for 19 that.</p> <p>20 CHAIRMAN DEVLIN: We got in trouble 21 for it. I don't think we need a quote, unquote, 22 early retirement. I'm looking through the list of 23 employees. I mean, we have some employees here that 24 been here for a great number of time. So I don't 25 think that would be considered -- early retirement to</p>	<p style="text-align: right;">21</p> <p>1 had certain captains, and they're good dudes, but 2 they stayed on past like 30 years. I knew like their 3 personal accountants would tell them like, Hey, 4 you're losing money by being here.</p> <p>5 Do we need -- some of our staff 6 needs some assistance from Mr. Goloff saying, Hey, 7 you know, what are you making here? You're past 8 here. You're 65, what -- I mean, I'm just 9 speculating. Is there certain employees that are 10 here and they possibly could be losing money and not 11 know it?</p> <p>12 MR. CLAUDE SMITH: I think there's 13 staffing that's actually here within that 25 and 14 above year basically are individuals that have not 15 reached their 55 year of age in terms of retirement. 16 And the others, if, if any, are pretty much looking 17 at their finances as well in terms of retirement. So 18 I don't think -- it's, it's not that people are not 19 exploring it.</p> <p>20 Going into the segue of later on, we 21 have two people that are going to be retiring, okay, 22 that are within that 25-plus year of employment here. 23 But if there are other individuals, I don't think 24 there's that many more that you can actually say, 25 Well, you know, what is your status right now? Do</p>

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1 you have any intentions of retiring, or would you --
 2 you know, based on what you're saying, their salary,
 3 currently take-home salary versus what they will
 4 actually make if they do retire and is able to get a
 5 pension --
 6 CHAIRMAN DEVLIN: It is always going
 7 to be less.
 8 MR. CLAUDE SMITH: Right.
 9 CHAIRMAN DEVLIN: I retired at 66
 10 percent --
 11 MR. CLAUDE SMITH: Yeah.
 12 CHAIRMAN DEVLIN: -- of my
 13 \$110,000 --
 14 MR. CLAUDE SMITH: Yeah, right,
 15 right.
 16 CHAIRMAN DEVLIN: -- so it's going
 17 to be less.
 18 MR. CLAUDE SMITH: But it's still
 19 what you're actually taking home. I mean, yes, you,
 20 you might be making \$110,000 and you're paying taxes
 21 and you're paying a whole bunch of -- you're paying
 22 for medical, you're paying for a whole bunch of
 23 different things. So what you're actually taking
 24 home is definitely different than what your, your
 25 annual salary actually is.

23

1 CHAIRMAN DEVLIN: I mean, I would
 2 just like to have, umm -- you know, there are
 3 employees that are teetering on retirement, had
 4 questions. I mean I know Mike -- that's something he
 5 does.
 6 MR. GOLOFF: Absolutely.
 7 CHAIRMAN DEVLIN: I mean, I would
 8 like at least -- you know, what do we have, 78
 9 employees? If we have 25 that could be close to
 10 retirement that need sound financial --
 11 MR. CLAUDE SMITH: You don't have
 12 it.
 13 CHAIRMAN DEVLIN: Huh?
 14 MR. CLAUDE SMITH: You don't have
 15 that many.
 16 CHAIRMAN DEVLIN: You don't have
 17 that many?
 18 MR. CLAUDE SMITH: No, no.
 19 CHAIRMAN DEVLIN: I thought there
 20 was. How many do you think that can, that already --
 21 that could retire tomorrow? How many employees do we
 22 have that could legally retire, 25 years plus age?
 23 MR. MILTON SMITH: About five or
 24 six.
 25 MR. CLAUDE SMITH: Yeah, I'd say --

24

1 MR. MILTON SMITH: At the most.
 2 MR. CLAUDE SMITH: I'll say within,
 3 within five to maybe seven --
 4 CHAIRMAN DEVLIN: But they're also
 5 up on our upper echelon of pay rates.
 6 MR. MILTON SMITH: Yeah, yeah.
 7 MR. CLAUDE SMITH: Yeah.
 8 MR. GOLOFF: And once you add the
 9 cost of benefits in on top of that.
 10 CHAIRMAN DEVLIN: Right.
 11 MR. CLAUDE SMITH: Yeah.
 12 CHAIRMAN DEVLIN: All right. Well,
 13 do you need anything else from him?
 14 MR. BOR: Yeah, I just have one or
 15 two items.
 16 So going forward, Mike, the areas
 17 that you're still going to be pursuing are the
 18 following, colon.
 19 MR. GOLOFF: Okay. So, you know,
 20 obviously the couple of grants. Like I said --
 21 MR. BOR: Yeah.
 22 MR. GOLOFF: -- there's not much to
 23 do but to stay on top of that. When there's
 24 something to do, obviously we'll move on it. I think
 25 a couple of things would be -- I want to see Claude's

25

1 availability in the short near future to see -- start
 2 working on the chemical inventory and management
 3 because that's a major expense in the budget and
 4 proper -- like if we have enough for six months,
 5 what's a reasonable amount of chlorine, for example,
 6 to have around that we know based on twice the amount
 7 of delivery time because we're in an era where things
 8 are taking longer, and if it takes 10 days, let's
 9 allow 30 days for the chlorine to be delivered. How
 10 much should we have on hand?
 11 MR. CLAUDE SMITH: Short answer, we
 12 have to have at least three months apart.
 13 MR. MANCUSO: Those need to be
 14 supplied on site, DEP ordinance, and we keep around a
 15 delivery once a month.
 16 MR. GOLOFF: Right. So if we can
 17 sit down and chart out all the chemicals used and see
 18 where we are on all those, and I don't know, maybe,
 19 Nick, maybe you'll say that that is done.
 20 CHAIRMAN DEVLIN: He's delegated --
 21 MR. HILL: That's why I was pointing
 22 to him.
 23 CHAIRMAN DEVLIN: Yeah, you delegate
 24 stuff like that to Nick because Claude, he's got a
 25 thousand things --

<p style="text-align: right;">26</p> <p>1 MR. HILL: Nick, can you take that 2 on? 3 MR. MANCUSO: A hundred percent. 4 Mike, I'm available whenever you want to sit down, 5 we'll discuss. I'll get the plant manager involved, 6 we'll dive into it. 7 MR. GOLOFF: Okay. And apparently 8 with the FEMA grant thing there's, there's two or 9 three places I had to go and register to be able to 10 apply. Now, there's two more things that I need to 11 be able to do which I don't understand. It's like it 12 doesn't -- it's not for me to understand; it's just 13 for me to do. 14 There's two more things I need to do 15 for us to receive the money. The request is in, but 16 I need to do a RPA and -- I believe, and a MOU, a 17 memorandum of understanding, which is a 13-page 18 document with information. They said it hasn't been 19 updated, I think he said since 2009, and he said he'd 20 really like to see it -- 21 CHAIRMAN DEVLIN: Sounds right. 22 MR. GOLOFF: -- updated. 23 CHAIRMAN DEVLIN: Sounds about 24 right. 25 MR. GOLOFF: You know, so I mean --</p>	<p style="text-align: right;">28</p> <p>1 see on the, on the new log-in, but I'll send you the 2 MOA. 3 MR. GOLOFF: Okay. Is a MOA 4 different from a MOU or are you -- is it the same 5 thing? 6 MS. THAPA: It's a MO -- it did say 7 MOA. 8 MR. GOLOFF: Okay. So maybe they're 9 two different things. 10 MS. THAPA: I'll tell you that Mike 11 Gerber from New Jersey Grants, FEMA, he did send me 12 the email to update the MOA -- 13 MR. GOLOFF: Okay. 14 MS. THAPA: -- which we did it and 15 then we sent it to him. 16 MR. GOLOFF: Okay. 17 MS. THAPA: I don't know about RPA, 18 but MOA it's probably likely been done. 19 MR. GOLOFF: Okay. So if there is a 20 MOU to do, I'll do it. If there's not, then it's 21 done. 22 MR. BOR: And my last item, the SOP 23 you've given us today, I just wanted the record to be 24 clear because they're reviewing the transcript is 25 that as soon as this virus started I sent in a</p>
<p style="text-align: right;">27</p> <p>1 and little things like that are going to pop up, and 2 obviously as they do, I'll, I'll be in touch with you 3 to make sure that you know. 4 CHAIRMAN DEVLIN: Thank you. 5 MR. BOR: Okay. Just -- 6 MS. THAPA: Mike, I think we, we did 7 updated MOA. 8 MR. GOLOFF: Okay. 9 MS. THAPA: You know, the one that 10 you had asked to sign it, that is MOA. I don't know 11 if you're talking about that one. 12 MR. GOLOFF: The New Jersey 13 Emergency Management guy, Mike Garrity, he said he 14 hasn't had anything, I believe, since 2009, but if we 15 just need to send it to him again, of course, then 16 let's just send it to him again. 17 MS. THAPA: I did see it was -- it 18 said updated, MOA is updated on the website, so. 19 MR. GOLOFF: Okay. So I will get 20 the straight answer on it because he's telling me 21 that it needs to be done. 22 MS. THAPA: I will forward to you 23 that MOA, too, that -- 24 MR. GOLOFF: Okay. 25 MS. THAPA: I don't know if he could</p>	<p style="text-align: right;">29</p> <p>1 preliminary SOP. Either Debbie got it or someone got 2 it and it was posted right away. So yours isn't 3 something we're just starting now. It's just 4 supplementing the one we already had -- 5 MR. GOLOFF: Correct. 6 MR. BOR: -- with updated issues -- 7 MR. GOLOFF: Correct. 8 MR. BOR: -- to be concerned about. 9 CHAIRMAN DEVLIN: You done? 10 MR. BOR: Yup. 11 MR. GOLOFF: Okay. Anybody else? 12 Thoughts? Questions? Anything? 13 MR. BOR: No. 14 MR. GOLOFF: Okay, great. Thank you 15 for your time. 16 CHAIRMAN DEVLIN: Michael, thank 17 you. 18 MR. HILL: Oh, yes, we should send, 19 right, to -- once we approve this to DCA, but that'll 20 be part of our minutes. 21 CHAIRMAN DEVLIN: You can go. 22 MR. GOLOFF: Thank you. 23 MR. HILL: Thank you. 24 (Michael A. Goloff, CPA, leaves the 25 Board meeting at 11:10 a.m.)</p>

<p style="text-align: right;">30</p> <p>1 MR. BOR: Back on.</p> <p>2 MR. CLAUDE SMITH: This is actually</p> <p>3 our bond counsel. You can go ahead and introduce</p> <p>4 yourself, Jason.</p> <p>5 MR. CAPIZZI: Thank you.</p> <p>6 MR. BOR: I'm Fred Bor. How are</p> <p>7 you? I know we can't shake hands, but how are you</p> <p>8 doing?</p> <p>9 MR. CAPIZZI: I'm well, thank you.</p> <p>10 Chairman, Commissioners, good morning. Nice to see</p> <p>11 you from a distance. As Claude said, I'm Jason</p> <p>12 Capizzi. I'm a bond counsel. I appreciate the</p> <p>13 opportunity to serve the Authority. I'm based out of</p> <p>14 Hudson County, but I serve clients all throughout the</p> <p>15 state. And it's good to be here. It's good to get</p> <p>16 out of my apartment.</p> <p>17 MR. BOR: I understand, Jason, from</p> <p>18 your resumé, and perhaps the other members of this</p> <p>19 Board would like to -- or haven't read it, you've</p> <p>20 done many, many other authorities and municipalities.</p> <p>21 Why don't you give us a short rundown --</p> <p>22 MR. CAPIZZI: Sure.</p> <p>23 MR. BOR: -- so we know how many</p> <p>24 you've done. It looked to be several pages worth.</p> <p>25 MR. CAPIZZI: So I've been</p>	<p style="text-align: right;">32</p> <p>1 Then, thereafter, I left and I</p> <p>2 partnered with the attorney who started it all in New</p> <p>3 Jersey and succeeded to his practice and just</p> <p>4 recently in March went out on my own. And it's</p> <p>5 something I've been working towards for a bit, just</p> <p>6 didn't expect the whole world to be shut down and</p> <p>7 thrown up in shambles. But, you know, it's -- things</p> <p>8 have been going well. I'm very busy, and, you know,</p> <p>9 there's new issues as we all, you know, struggle</p> <p>10 through this time.</p> <p>11 The one thing I can tell you, too,</p> <p>12 as you may have heard, the markets are uncertain.</p> <p>13 There's a lot of turmoil, but deals are getting done.</p> <p>14 And my role as bond counsel is to act as a liaison</p> <p>15 between the government and the market and to provide</p> <p>16 you market access when you're ready to finance a</p> <p>17 project and those priorities that you identify.</p> <p>18 There's different ways to finance.</p> <p>19 You can go out in the market, finance it on your own,</p> <p>20 or you can go through there's the New Jersey</p> <p>21 Infrastructure Bank. There's some federal money.</p> <p>22 There's benefits associated with that, but there's</p> <p>23 also some additional administrative hurdles to get</p> <p>24 through.</p> <p>25 My experience is distinguishable,</p>
<p style="text-align: right;">31</p> <p>1 practicing for about 16 years now, and my first</p> <p>2 experience actually was as counsel in the governor's</p> <p>3 office. And that's where I learned what bond counsel</p> <p>4 was. I worked in a unit called the Authorities Unit,</p> <p>5 and we represented the governor throughout the state.</p> <p>6 That's also where I first learned how to work out of</p> <p>7 my car and had a mobile office.</p> <p>8 I went to law school because I</p> <p>9 wanted to work in government and do the business of</p> <p>10 government I learned from bonds. You know, a bond</p> <p>11 counsel had the answers; helped you finance your</p> <p>12 priorities and do the business of government. So</p> <p>13 that's what drew me to this area of which there's</p> <p>14 probably only about 15 of us throughout the state</p> <p>15 that actually do this work.</p> <p>16 And I was determined to stay within</p> <p>17 this business and I've had various experience on all</p> <p>18 sides of the transaction. So I first learned in the</p> <p>19 governor's office. I then went to a law firm; I got</p> <p>20 beat up as an associate doing this work. Then went</p> <p>21 to the attorney general's office for a period of time</p> <p>22 where I served as counsel to the local finance board</p> <p>23 and division of local government services which is</p> <p>24 the regulator for us that we appear for various</p> <p>25 reasons as well, so.</p>	<p style="text-align: right;">33</p> <p>1 you know, at my age, and I've represented MUAs,</p> <p>2 sewage authorities -- I'm actually general counsel to</p> <p>3 another regional sewage authority up north -- school</p> <p>4 boards, municipalities, and counties, so I've had</p> <p>5 broad experience with the types of financing that you</p> <p>6 would encounter.</p> <p>7 CHAIRMAN DEVLIN: Real quick,</p> <p>8 looking at us as, you know, we're a small, kind of a</p> <p>9 small entity, what do you foresee in the future?</p> <p>10 Anything reach out to you? Like what can you do for</p> <p>11 us like outside of, I mean...</p> <p>12 MR. CAPIZZI: Well, what I can --</p> <p>13 so, again, my primary role is to provide you access</p> <p>14 when you decide that something is a priority, a</p> <p>15 project. And I don't get -- I don't take an opinion</p> <p>16 as to what you should bond for or what you should do</p> <p>17 as well.</p> <p>18 I can also share with you though my</p> <p>19 experience of other clients and what they do possibly</p> <p>20 to -- for you to consider if you think it's an</p> <p>21 improvement or it would be a benefit for you guys.</p> <p>22 I just saw your credit rating was</p> <p>23 increased earlier this year as well, so that's great.</p> <p>24 I don't think it's considered investment grading yet,</p> <p>25 but it seems that you are doing the right things</p>

<p style="text-align: right;">34</p> <p>1 right now to continue to do so. That just takes time 2 to overcome. 3 Right now with the New Jersey 4 Infrastructure Bank we have a -- the Authority has a 5 project in the works. They in response to COVID have 6 just announced new credit-rating procedures or 7 criteria. So we're going to need to work through 8 that and see where we come out and just feed the 9 government what they want so that you guys can get 10 through the financing with that. 11 As far as, you know, other -- I can 12 be as involved as you would like outside of those 13 primary responsibilities. I'm glad to help. 14 CHAIRMAN DEVLIN: Well, you know the 15 players here, so definitely -- 16 MR. CAPIZZI: And everybody has been 17 wonderful right now on the phone, too, in giving me 18 information to try and get up to speed. I'm still 19 learning, you know, everything as well, but again 20 I -- everybody has been very easy and very accessible 21 and I thank you all for that and I appreciate you 22 giving me, again, the opportunity. And I'm available 23 as -- you know, at your convenience always. 24 CHAIRMAN DEVLIN: Anybody have any 25 comments?</p>	<p style="text-align: right;">36</p> <p>1 incidental cost to that project which is appropriate 2 to spend such bond proceeds on if you wish to do so. 3 Again, it's really a call from my 4 perspective of your auditor being comfortable with 5 that, and I understand that the auditor has responded 6 positively as well. And it's just something to -- 7 for you to account for really precisely in allocating 8 what their percentage of their time and salary would 9 be attributed to the cost. 10 We're going to ask the I-Bank as 11 well what their comfort level was and feeling. And, 12 again, if the Authority wanted to go that way, that's 13 how I would advocate. But just generally, and, 14 again, you'll hear this, they don't like to borrow 15 for operating expenses. It's a dirty word basically. 16 But there are ways to do it. You do 17 it on a taxable basis and not on a tax-exempt basis. 18 These are kind of analogous to when you hear about 19 pension bonds and bonding for that. Nobody likes to 20 do it. It's -- they're usually the end of day in 21 hindsight there's always something that it just 22 didn't work out right. 23 So there's legislation right now 24 pending to allow municipalities to bond for the 25 revenue losses that they're experiencing. That</p>
<p style="text-align: right;">35</p> <p>1 MR. HILL: Thank you. Good luck. 2 MR. CAPIZZI: Thank you. 3 MR. BOR: Good luck. 4 MR. CLAUDE SMITH: Before Jason 5 actually goes, I did make an inquiry to Jason prior 6 to him coming down. I just want to at least get a 7 little feedback and maybe the Board can actually hear 8 this as well, too, and it's in regards to the, the 9 capitalizing of labor, is it? 10 MR. CAPIZZI: Yes. 11 MR. CLAUDE SMITH: Right. 12 MR. CAPIZZI: Okay. So in response 13 to or involved through our last conversation, I did 14 not yet connect with them at the bank -- 15 MR. CLAUDE SMITH: Okay. 16 MR. CAPIZZI: -- to give us any 17 further guidance. But the question was asked is 18 employee salaries an appropriate expense to spend 19 bond proceeds on. And, again, you'll hear the state 20 is considering legislation to basically allow them to 21 bond for -- these are called current expenses or 22 operating costs. 23 Looking at it, understanding how you 24 have your own staff, if they're working on a project, 25 on a capital project, it is my opinion that is an</p>	<p style="text-align: right;">37</p> <p>1 legislation does not address authorities right now. 2 So -- and there's nothing in the works that I'm aware 3 of either to address authorities. 4 I can just share, too, from I have 5 two other -- actually three other authorities right 6 now that I'm working with as bond counsel, and they 7 have shared with me, too, that their COVID expenses 8 have not been really burdensome or extraordinary 9 right now. But, again, we're at the beginning of 10 this; right? So we don't know how -- where this will 11 go. 12 But, still, their collection rates 13 are -- you know, one municipality, you know, when 14 your collection goes down, it becomes a municipal 15 lien. So as long as the city is doing the tax sales 16 as well, then that should provide you guys the 17 security, you know, that you need. I have others 18 where the municipalities don't necessarily follow 19 that law. It presents a different challenge. 20 But the law on which you operate is 21 pretty strong and in your favor. So I think right 22 now, too, in considering that, maybe costs should be 23 manageable. At the end of the day what are we 24 spending? What, masks and trying to, you know, 25 ensure a safe environment for employees is what I've</p>

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1 seen so far with the other authorities. So let me
2 know if something different comes up down here.
3 CHAIRMAN DEVLIN: Absolutely. All
4 right, thank you.
5 MS. BAILEY: Thank you.
6 MR. BOR: Thank you.
7 MR. CAPIZZI: All right. Everyone
8 have a good weekend.
9 MR. CLAUDE SMITH: Thank you very
10 much.
11 MR. CAPIZZI: Thank you.
12 (Jason P. Capizzi, Esquire, leaves
13 the Board meeting at 11:20 a.m.)
14 CHAIRMAN DEVLIN: Do you have
15 anything else for discussion?
16 MR. CLAUDE SMITH: No, apart from
17 what's on the list.
18 MR. BOR: Personnel and then
19 engineering.
20 MR. CLAUDE SMITH: Well, before we
21 go on, let me address the Tri-County Security
22 issue --
23 CHAIRMAN DEVLIN: Yes.
24 MR. CLAUDE SMITH: -- in terms of
25 the termination of the contract for Tri-County. Just

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1 within the last week basically we've issued -- I
2 mean, sorry, we've encountered some additional issues
3 with Tri-County in regards to their services to the
4 Authority. And based on the last incident I made a
5 decision that we will go ahead and actually terminate
6 their contract.
7 Fred was helpful in terms of doing
8 so. A letter of notification was actually sent out
9 to them telling them that as of a certain date the
10 contract would be terminated. And we locked them out
11 to our system in terms of being able to get in
12 through our gates or through our doors.
13 MR. MILTON SMITH: What is the
14 termination date?
15 MR. CLAUDE SMITH: What is the
16 termination date?
17 MR. MILTON SMITH: Yeah.
18 MR. CLAUDE SMITH: I don't have
19 that. I mean it was last week.
20 CHAIRMAN DEVLIN: So it's past
21 tense.
22 MR. CLAUDE SMITH: Right. Yeah,
23 it's past tense.
24 MR. MILTON SMITH: So they're out of
25 here.

40

1 MR. CLAUDE SMITH: Yes, they're
2 terminated.
3 MR. BOR: Yeah. The director asked
4 me to formally put in writing a termination, which I
5 did, I guess it was about 10 days ago or so, also
6 asking them to turn in their access keys and not to
7 show up the next day. And, surprisingly, even though
8 it was a fairly large contract, I never received
9 feedback or blowback from them at all, so I guess
10 they're gone.
11 MR. CLAUDE SMITH: Yeah. I mean,
12 they know that they've actually over the time period
13 created a lot of issues per se and they weren't
14 really following their service agreement, so they
15 didn't really have much of a fight in regards to the
16 termination that we actually granted.
17 CHAIRMAN DEVLIN: Moving forward, we
18 talked a little bit, are we going to implement
19 another security company?
20 MR. CLAUDE SMITH: No.
21 CHAIRMAN DEVLIN: My, my thought
22 process at first was agreed, but, you know, I was
23 talking to Mr. Hill earlier. When we go to open up
24 this room, building again --
25 MR. CLAUDE SMITH: Mh-hmm.

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1 CHAIRMAN DEVLIN: -- after COVID-19
2 dissipates a little bit, I would feel comfortable
3 having somebody sit in here because you're going to
4 have people that are not going to comply. It's
5 happening across the country; it's happening in the
6 state of New Jersey with the, you know, COVID-19
7 masks and gloves and procedures. And also, too, you
8 know, we had Tom come in and discuss, there is money
9 here, this is wide open. I mean, a motivated bad guy
10 could come in here and do some damage.
11 I would feel better moving in the
12 future until we put a wall up here -- it's a thought.
13 I mean, I'm not going to put a gun to anybody's head.
14 I'd really feel more comfortable for these ladies to
15 have at least somebody sitting here saying with
16 authority, Hey, you got to step outside, or, Here,
17 leave the area, or something. I don't know. What do
18 you guys think? I mean I just -- I would feel a
19 little bit better.
20 MS. BAILEY: Did we do it before?
21 MR. CLAUDE SMITH: No, we've never
22 had --
23 CHAIRMAN DEVLIN: Especially when we
24 reopen. It's going to be a mad man -- mad...
25 MR. CLAUDE SMITH: Well, put it this

<p style="text-align: right;">42</p> <p>1 way. We're trying to make some, some changes in 2 regards to how we're going to be tending to customers 3 as customers come in. Of course, we're going to 4 encourage and continue to encourage customers to use 5 the drop box so we don't necessarily have to have 6 customers come in on a regular basis. They can 7 actually pay by phone; they can pay with their credit 8 card online. Of course, again, they can pay at the 9 drop box.</p> <p>10 What we're trying to implement as 11 well, too, is to start having customers make 12 appointments to come in as opposed to just walking 13 into the office or walking into the building.</p> <p>14 CHAIRMAN DEVLIN: Good luck.</p> <p>15 MR. CLAUDE SMITH: Well, we will 16 definitely try.</p> <p>17 CHAIRMAN DEVLIN: I hear you.</p> <p>18 MR. CLAUDE SMITH: One of the good 19 things, one of the good things as well is that you 20 can get through the front door if we have it 21 unlocked, but if we have the second door within the 22 vestibule locked that will have to be only opened or 23 can only be opened by the person at the front desk, 24 so.</p> <p>25 CHAIRMAN DEVLIN: I just see it as a</p>	<p style="text-align: right;">44</p> <p>1 option we'll consider.</p> <p>2 MR. CLAUDE SMITH: Yeah. I'm also 3 looking at costs as well, but let me, let me move on.</p> <p>4 CHAIRMAN DEVLIN: Sure.</p> <p>5 MR. CLAUDE SMITH: With the 6 termination of Tri-County, that contract was for 7 \$94,206. So far we've spent 31,176, which leaves us 8 with a savings, if you want to call it that, of 9 \$63,000 right now. They probably have one additional 10 invoice that will probably be coming in. And once 11 that's actually paid, we're still within that 12 probably \$60,000 savings with this particular 13 contract.</p> <p>14 Yeah, so, that's, that's it with 15 Tri-County.</p> <p>16 Apart from that, we're also looking 17 at some additional changes to how we actually 18 function and operate the security booth location. 19 Since, since, of course, Tri-County's departure, Nick 20 has actually looked into One Call and making 21 arrangements with them for actually doing our 22 mark-outs as well, too, with utility requests. So 23 we're, we're making some changes in-house that will 24 definitely be a cost savings to us.</p> <p>25 Now, the other thing that's occurred</p>
<p style="text-align: right;">43</p> <p>1 growing trend. If you go to the sewerage, they have 2 a security guard waiting in the lobby. They just 3 have -- you know what I mean? It's just a presence 4 of authority. I just -- I have an issue. And this 5 is a utility, I mean, and people are going to have 6 problems. That's my humble opinion. I hope nothing 7 ever happens, like right --</p> <p>8 MR. CLAUDE SMITH: Well, that's, 9 that's, that's our, that's our hope as well, too. We 10 have a panic button at the front desk, so the cops 11 are always around here. They're always available, I 12 can tell you that.</p> <p>13 MR. MANCUSO: If I may guys, just to 14 answer a couple of questions from earlier. The 15 Tri-County contract was terminated at eight o'clock 16 in the morning on May 12th.</p> <p>17 Also, regarding the security 18 situation, we do have a system operating procedure 19 that includes the panic button as Claude was talking 20 about for disgruntled customers. So we do have an 21 SOP and we do have a procedure in place to protect 22 ourselves.</p> <p>23 But, yeah, John, I agree with you. 24 There's nothing like, you know, an authority figure 25 at a building. It has a different level. So it's an</p>	<p style="text-align: right;">45</p> <p>1 because of the fact of Tri-County no longer being 2 with us, they normally would work the four, the four 3 o'clock to eight o'clock in the morning shift, and on 4 weekends our employees would actually work the 5 eight-to-four shift. With that being said, we've 6 eliminated our employees working the eight-to-four 7 shift. So that's an additional savings to the 8 Authority by not having to pay overtime for weekend 9 employees right throughout the entire year.</p> <p>10 So, you know, we're making steps or 11 leaps and bounds that we think we can actually at 12 least decrease what kind of costs we're actually 13 occurring on a regular basis. And, of course, there 14 will be more things actually done in-house even with 15 that particular location as we go forward.</p> <p>16 MR. MILTON SMITH: One point, one 17 point -- excuse me, Claude. One point I've been 18 meaning to, once this virus thing is under control, I 19 agree with John we should have someone on our meeting 20 days to have security inside the building where they 21 sit outside -- I think we did it several times with 22 the police department, paying an off-duty officer to 23 come sit out because we might have some kind of 24 conflict when this virus is under control.</p> <p>25 MR. CLAUDE SMITH: Mh-hmm.</p>

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1 MR. MILTON SMITH: But, I mean,
 2 that's in the future. I'm not talking about 24/7
 3 security. I didn't think we had a good bunch when we
 4 first hired these people because they didn't seem
 5 professional to me, but I let it be.
 6 MR. BOR: Well, Milt, that's a good
 7 point. We have come close to some confrontations at
 8 meetings --
 9 MR. MILTON SMITH: Yes.
 10 MR. BOR: -- in the past year or
 11 two --
 12 MR. MILTON SMITH: That's why I said
 13 it.
 14 MR. BOR: -- very close.
 15 MR. MILTON SMITH: Yeah.
 16 MS. LANGFORD: Yeah, I think if
 17 we're going to consider that kind of security for
 18 meetings, Monday through Friday the staff deserves
 19 the same kind of consideration. That's my opinion.
 20 MR. HILL: I agree.
 21 MR. BOR: Yeah.
 22 MS. LANGFORD: Because then it looks
 23 like it's only important with us.
 24 MR. HILL: I totally agree.
 25 MR. MILTON SMITH: Well, no, I

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1 wasn't saying that.
 2 MS. LANGFORD: But that would be the
 3 appearance. They're going to say, well, when they're
 4 in the building, we can have security, but what about
 5 when we're here, we're, you know.
 6 And the reason I feel the way I do
 7 is because I have the same issue at the All Wars
 8 Memorial Building. I'm in that building and there's
 9 no security. There's a police detail part of the
 10 building, but a lot of times I am there by myself and
 11 there are customers who have appointments that come
 12 in, but still come in and it's me on the frontline
 13 having to combat this problem person.
 14 So if we're going to consider that
 15 kind of thing, I think it needs to be overall. You
 16 know, of course, like you said, Claude, costs,
 17 savings, finances, all of those things we're looking
 18 at, but if we're going to look at it on certain days,
 19 it's to me, the ladies, the men -- I mean even not
 20 just ladies. Men, men are victims, too, of, of crazy
 21 people that come into places. So --
 22 MR. CLAUDE SMITH: Absolutely.
 23 MS. LANGFORD: -- if we're going to
 24 look at it, to me it should just be an overall kind
 25 of what do we do and how much of it.

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1 MR. BOR: Just following up,
 2 Ms. Langford --
 3 MS. LANGFORD: Mh-hmm.
 4 MR. BOR: -- most of the municipal
 5 courts and superior courts now have former policemen
 6 who come there for that purpose. They wear a
 7 uniform, but I don't think it's really a police
 8 uniform. It's like a security uni -- I don't know,
 9 but it looks like a police uniform.
 10 MS. LANGFORD: Mh-hmm.
 11 MR. BOR: And they're just there for
 12 the purpose of the occasion they may be needed.
 13 Usually they aren't, but wearing a uniform, some of
 14 these security services, even though it's not a real
 15 police uniform, it stands as --
 16 CHAIRMAN DEVLIN: It's authority.
 17 MR. BOR: -- a position of
 18 authority.
 19 CHAIRMAN DEVLIN: It's a person of
 20 authority.
 21 MS. LANGFORD: Even with just saying
 22 to someone you have to have a mask, you know, if you
 23 put the employees on the line to have to enforce
 24 that, it can become -- it can be a challenge.
 25 CHAIRMAN DEVLIN: Yes.

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1 MS. LANGFORD: So even something as
 2 simple as that.
 3 MR. CLAUDE SMITH: Okay.
 4 CHAIRMAN DEVLIN: Well, we have
 5 to --
 6 MR. CHEATHAM: Is there security in
 7 your plant as well?
 8 MR. CLAUDE SMITH: No, we don't, not
 9 at the plant.
 10 MR. CHEATHAM: Why?
 11 MR. CLAUDE SMITH: Neither one of
 12 the, neither one of the locations except for the
 13 night, if you want to call it the nightshift security
 14 that was actually here, we don't have security during
 15 the daytime at the plant or here and never did.
 16 MR. CHEATHAM: Well, I'm going to
 17 say this. You know, we're living in times when
 18 people like to do things, whatever they can do to
 19 disrupt. Now, you don't know what people are going
 20 to do or when they're going to do it. But they could
 21 disrupt your services quite a bit, okay, do some
 22 damage out there at that plant.
 23 So I still think you don't -- you
 24 should get out there. So think about security, even
 25 if they didn't do nothing but go back and forth and

<p style="text-align: right;">50</p> <p>1 check it out between the two properties. 2 MR. HILL: Mr. Cheatham, we are 3 looking at putting in a new camera system for 4 security there. That's part of our -- 5 MR. CLAUDE SMITH: That's a part, 6 yes, that's a part of that. 7 MR. HILL: I mean, you're talking 8 about individuals, real, you know, people, but we are 9 looking at doing a big upgrade. 10 MR. CHEATHAM: You know, I'm getting 11 too old, for one reason, and for some reason people 12 are beginning to think we need to get rid of people. 13 Get rid of -- we don't need these old folks, get rid 14 of them, or we don't need this group, get rid of 15 them. You see, we're getting away from this, this 16 human contact. We're losing this. Somewhere along 17 the line we're losing it. And this, this, this 18 epidemic or this disease or whatever it is, is 19 bringing that to, to reality. It's bringing it out. 20 We don't need these people; we don't need this. 21 Everything is automatic. 22 You see somebody on that, on that -- 23 going to the meeting on their phone. You know, we're 24 getting away from this. And I'm saying to myself, 25 Wait a minute. I'm getting too old here to myself</p>	<p style="text-align: right;">52</p> <p>1 the building. Once again, as Claude has recommended, 2 we're going to ask people to use the pay drop box out 3 front if they are not paying in cash. If they do 4 have to come in and pay with cash, they will be 5 buzzed in from the front desk officer who right now 6 everybody knows is Sara. So, yes, if they do not 7 have a mask on, they will not even get to the buzzer. 8 MR. CLAUDE SMITH: Right. And 9 that's what I'm saying. 10 MR. MANCUSO: If there's any 11 problems, part of our system operating procedure is 12 to contact the assistant manager, Dale Archie, or 13 myself, Nick Mancuso, and we will come down and 14 address each situation. 15 So obviously there's definitely 16 going to be some hiccups. But, yes, if you enter our 17 building, you have to have a mask on. That's a 18 requirement. 19 MS. BAILEY: Okay, thank you. 20 MR. CLAUDE SMITH: We're trying to 21 maintain some form of control. You know, I 22 understand -- 23 MS. BAILEY: No, you know, you 24 answered it. The fact that they can't get beyond a 25 certain point --</p>
<p style="text-align: right;">51</p> <p>1 and people will want to eliminate me -- seriously. 2 I mean, I'm in the store. I'm 3 standing in line like I'm supposed to stand in line 4 and somebody wants to just ignore I'm even there. 5 Now, this is happening right now, and I noticed that. 6 MR. MILTON SMITH: We call it 7 persona non grata. 8 MR. CHEATHAM: They're going to have 9 a little tough time trying to get rid of me, but 10 that's, that's what's going on. 11 MS. BAILEY: Claude, I do have a 12 question. It's similar to what Nynell just said. If 13 we are supposed to wear masks, all of us are supposed 14 to wear masks, employees are supposed to wear masks, 15 the customers. Is it the young lady at the front 16 desk that asks the person to leave that comes in 17 without a mask? Are we, are we giving her that duty 18 and that authority to ask someone to leave if they're 19 not wearing a mask? 20 MR. CLAUDE SMITH: Well -- 21 MR. MANCUSO: So I can take over 22 that question. I've been a part of creating the 23 system operating procedure exactly for this. It 24 includes social distancing signs. We have posted 25 information that the customers will see upon entry of</p>	<p style="text-align: right;">53</p> <p>1 MR. HILL: Right. 2 MR. CLAUDE SMITH: Right. 3 MS. BAILEY: -- okay, without being 4 buzzed in, that takes care of that. 5 MR. CLAUDE SMITH: Now, now, kind of 6 segue into it -- and we skipped a little bit because 7 of the fact that, you know, Gary just mentioned about 8 cameras. We don't have any cameras in the building 9 at the moment, and this is the reason why we're 10 pushing for having these cameras installed, not just 11 here, but also at the plant. 12 With cameras being outside, the 13 individual at the front desk can see the individuals 14 coming up. 15 MS. BAILEY: Mh-hmm. 16 MR. CLAUDE SMITH: They can actually 17 see whether or not they're wearing a mask or anything 18 of that particular nature. And if so be, once they 19 get to the door, if they see fit, they'll let them 20 in. If not, then they'll stay outside. 21 We don't have an intercom system and 22 that's probably something that we probably need to 23 invest in, is to have an intercom system actually 24 coming from the front desk to the outside whereby if 25 a person actually walks up and you say, Okay, sir,</p>

<p style="text-align: right;">54</p> <p>1 ma'am, or whatever it might be, you need to have a 2 mask in order to enter the building. If they say, 3 Well, I'm not putting one on, you don't let them in. 4 MS. BAILEY: Okay, gotcha. 5 MR. CLAUDE SMITH: So we have to 6 take -- 7 MR. MILTON SMITH: They can push the 8 panic button. 9 MR. CLAUDE SMITH: We have to 10 make -- we have to take certain steps as well, too -- 11 MS. BAILEY: Okay. 12 MR. CLAUDE SMITH: -- to look at the 13 cost of doing certain things and at the same time to 14 also protect ourselves. 15 MS. BAILEY: Right. 16 MR. CLAUDE SMITH: And if we can 17 keep that door locked on a consistent basis and only 18 allow who needs to be allowed into the building, then 19 I think we're probably in good shape. And on top of 20 it, once we have our camera system in place as well, 21 too, that will assist us as well in making certain 22 assessment prior to the person actually either coming 23 to the door or trying to get into the building as 24 well. 25 MS. BAILEY: No, that's good, that's</p>	<p style="text-align: right;">56</p> <p>1 watching them. 2 Like, okay, who? Who'd be watching 3 them? 4 MR. MILTON SMITH: None of them are 5 in operation I understand now, so. 6 MR. CLAUDE SMITH: Well, that's why 7 we have it on the -- that's why we have it on the 8 agenda. That's why we have it on the agenda. 9 CHAIRMAN DEVLIN: Let's move this 10 along. 11 MR. CLAUDE SMITH: All right. Of 12 course, everybody had their personnel committee 13 meeting minutes sent to them. Engineering minutes 14 was also sent out. 15 But before I move on, there's one 16 thing on the engineering that I need to address. I 17 will do it real -- as quickly as possible. 18 CHAIRMAN DEVLIN: Thank you. 19 MR. CLAUDE SMITH: This, this 20 concerns our 36-inch water main that's over at the 21 Albany Avenue location. Now, we had a main break 22 back in May of 2019. I just put through a few little 23 bullets here in terms of timeline. 24 On the 15th of -- I'm sorry, 25 June 5th we had a meeting. Of course, initial</p>
<p style="text-align: right;">55</p> <p>1 good. 2 MR. BOR: Claude, as we discussed at 3 engineering, you and Gary will remember, and 4 Ms. Langford on the phone, the cameras at the plant 5 are even more essential I think than here. 6 CHAIRMAN DEVLIN: That's why we need 7 to have both. 8 MR. BOR: Because it will be so 9 easy, unfortunately, as Mr. Cheatham just suggested, 10 at the plant for someone who's not spotted who wants 11 to do wrongdoing to do some very -- a lot of damage 12 to our water. 13 But one of the issues with cameras, 14 as we discussed, is someone has got to be watching 15 them. 16 MR. MILTON SMITH: That's right. 17 MR. CLAUDE SMITH: Yeah, that's, 18 that's true, too, but it's also a deter, you know, in 19 regards to, you know, having cameras out anywhere. 20 CHAIRMAN DEVLIN: I raised that and 21 I got pushback from everybody, from Palumbo, Bruce. 22 I said, Listen, who's watching these cameras, the 23 ones that are working? You remember (indicating)? 24 MR. MILTON SMITH: Yeah. 25 CHAIRMAN DEVLIN: They'll be</p>	<p style="text-align: right;">57</p> <p>1 schedule of repairs was supposed to be the 23rd of 2 August and so forth. Additional repair attempt was 3 on November 15th. There was a misalignment; so, 4 therefore, it even pushed it further back in regards 5 to doing any repairs. And the second attempt to do 6 the repairs was done on the 25th. 7 Since that time period until the 8 14th of May we have not heard from PKF which is the 9 contractor that was actually working over at the 10 Albany Avenue location putting in the fender system 11 for the DOT. 12 Of course we made -- there was a 13 couple of attempts made to have a meeting. We had a 14 meeting on the 14th, and you can read what it says 15 here; okay? I don't have to read that for you. 16 With that said, basically right now 17 we're not able to put our main back into service 18 because of, quote, unquote, their findings or 19 discoveries. They're supposed to have documentation 20 that they can send to us, so we can at least review 21 the documentation and also make some determination on 22 our own in regards to us how we're going to go 23 forward with actually repairing the pipe. 24 I did inform Fred about it, but we 25 have not received that documentation as of yet.</p>

<p style="text-align: right;">58</p> <p>1 Okay?</p> <p>2 CHAIRMAN DEVLIN: Fred, this has</p> <p>3 been your baby from when that happened. Why aren't</p> <p>4 we suing them for interruption of service, for</p> <p>5 service fees? I mean they did it. Correct?</p> <p>6 MR. BOR: Well, once it happened, I</p> <p>7 requested authority from Bruce to do something. He</p> <p>8 said just standby for a little while because I had to</p> <p>9 address the half dozen or so commercial</p> <p>10 establishments in the city that were about to sue us</p> <p>11 for the interruption of their business because they</p> <p>12 didn't have water when it occurred.</p> <p>13 Fortunately, none of those came to</p> <p>14 fruition because I advised them all that their</p> <p>15 commercial insurance always has something called</p> <p>16 business interruption insurance. So those six or so</p> <p>17 commercial establishments and restaurants that said</p> <p>18 you owe us a lot of money because we couldn't do</p> <p>19 business, they're gone because they all applied, I</p> <p>20 assume, for their business interruption insurance.</p> <p>21 But we're still in that same exact</p> <p>22 situation, Chairman, and without the ability to use</p> <p>23 this clause really it's not the best situation.</p> <p>24 MR. CLAUDE SMITH: No, it's not. It</p> <p>25 does not put us in a very good situation here in</p>	<p style="text-align: right;">60</p> <p>1 MR. CLAUDE SMITH: So, you know.</p> <p>2 MR. BOR: So that one is not the</p> <p>3 fault of ours; whoever requested to put down</p> <p>4 markdowns.</p> <p>5 MR. CLAUDE SMITH: Well, the</p> <p>6 scenario is that they did take on, take on the</p> <p>7 project to do the repair, and now it seems like</p> <p>8 they're trying to back out of it based on the DOT</p> <p>9 backing that they're getting, and, you know, making</p> <p>10 these particular type of, I guess, discoveries in</p> <p>11 regards to the condition of the pipe and so forth.</p> <p>12 And still, still, yet, we never</p> <p>13 received anything from them even prior when they made</p> <p>14 the first attempt that there was any deterioration in</p> <p>15 the pipe. So all of a sudden now, you know, pipe is</p> <p>16 deteriorated. You know, there's growth that's</p> <p>17 actually -- marine growth that's actually occurring</p> <p>18 inside the pipe and so forth and so on. But that's</p> <p>19 what disinfection is actually about as well, too.</p> <p>20 And I don't know even if they actually did go to DEP</p> <p>21 to get any sort of recommendation in regards to</p> <p>22 making this decision. This was a decision --</p> <p>23 MR. MANCUSO: Claude, if I may, real</p> <p>24 quick, they did not go to DEP. There was no</p> <p>25 regulatory agency that supports their decision. When</p>
<p style="text-align: right;">59</p> <p>1 regards to having both of those mains actually</p> <p>2 functional and come across that bay.</p> <p>3 We can go through some additional</p> <p>4 discussions once we receive the report that they say</p> <p>5 they're going to be sending.</p> <p>6 MR. BOR: The DOT is sending?</p> <p>7 MR. CLAUDE SMITH: Yes. And once we</p> <p>8 receive that report, then we can make some decisions</p> <p>9 in terms of how we're going to go forward. I just</p> <p>10 wanted to inform --</p> <p>11 MR. HILL: Because it's a year.</p> <p>12 MR. CLAUDE SMITH: Yes, it's been</p> <p>13 over a year.</p> <p>14 MR. BOR: Well, PKF is -- they're</p> <p>15 the perpetrators.</p> <p>16 MR. CLAUDE SMITH: Correct.</p> <p>17 MR. BOR: But, of course, their</p> <p>18 position is that there weren't proper markdowns. Our</p> <p>19 position was, according to Bruce, no one requested</p> <p>20 that we put down markdowns.</p> <p>21 MR. CLAUDE SMITH: Well, we didn't</p> <p>22 even know the project was actually going forward</p> <p>23 until this actually occurred.</p> <p>24 MR. BOR: Until it actually</p> <p>25 happened.</p>	<p style="text-align: right;">61</p> <p>1 they give us the information that led them to this</p> <p>2 decision that they are not going to continue with the</p> <p>3 main restoration or replacing the pipe that, once</p> <p>4 again, they broke, we need to take immediate action.</p> <p>5 We cannot have this main out of service and this</p> <p>6 company going back and forth about not taking</p> <p>7 ownership and responsibility. We need to contact</p> <p>8 them through our legal representation immediately as</p> <p>9 soon as we get that documentation.</p> <p>10 MR. CLAUDE SMITH: And that's what</p> <p>11 we will be doing.</p> <p>12 MR. MANCUSO: You got it.</p> <p>13 MR. BOR: One of the problems,</p> <p>14 Claude, is the DOT is now telling us or suggesting to</p> <p>15 us that you shouldn't engage in the repair of it</p> <p>16 because of their issues --</p> <p>17 MR. MANCUSO: They don't have the</p> <p>18 authority to make that decision.</p> <p>19 MR. CLAUDE SMITH: They don't.</p> <p>20 MR. MANCUSO: They are not experts</p> <p>21 in the water industry. They're talking about</p> <p>22 disinfecting, that's on our end. What we need to</p> <p>23 hold them accountable for is repairing the pipe that</p> <p>24 they broke.</p> <p>25 MR. BOR: Well, it should be -- the</p>

<p style="text-align: right;">62</p> <p>1 initial should be against PKF. PKF is going to say 2 they can't do it because the government of 3 regulations say you can't go any further, and that's 4 what litigation is all about. 5 MR. MANCUSO: Right. 6 MR. CLAUDE SMITH: Again, this is 7 DOT versus DEP. 8 CHAIRMAN DEVLIN: Let's do this. 9 MR. CLAUDE SMITH: So, again, we'll, 10 we'll -- like I said, we'll pursue it once we get the 11 documentation. 12 MR. BOR: Okay. Once we get the 13 documentation, you'll give me everything and we'll 14 make a decision on litigation going forward. 15 MR. CLAUDE SMITH: That's pretty 16 much what we will be doing going forward. 17 MR. BOR: Okay, sounds great. 18 CHAIRMAN DEVLIN: Thank you. Thank 19 you, Nick. 20 Claude. 21 MR. CLAUDE SMITH: Just for 22 informational purposes, the city had actually wanted 23 us to do a -- get a bond for roadway opening. We did 24 and were able to secure that bond. The change that 25 we were talking about in engineering was made in</p>	<p style="text-align: right;">64</p> <p>1 CHAIRMAN DEVLIN: Thank you. 2 MR. BOR: Director's forum, does any 3 director have any issues to discuss? 4 (There is no response.) 5 MR. BOR: There is no participation 6 due to COVID and DCA instructions regarding public 7 participation. 8 MR. HILL: Excuse me. Are we going 9 to be approving this (indicating)? Is it on the 10 agenda, or we're going to approve this? 11 MR. CLAUDE SMITH: You mean the SOP? 12 MR. HILL: Yeah. 13 MR. CLAUDE SMITH: No. 14 MR. HILL: We don't have to? 15 MR. CLAUDE SMITH: No, we don't. 16 MR. BOR: This is the addition one; 17 right? 18 MR. CLAUDE SMITH: It's just for 19 informational purposes. 20 MR. HILL: Okay, yeah. Can we 21 possibly get that posted on our website? 22 MR. CLAUDE SMITH: Yeah. 23 CHAIRMAN DEVLIN: Absolutely, 24 please, yeah. 25 MR. HILL: Put it on our website,</p>
<p style="text-align: right;">63</p> <p>1 regards to the wording that said emergency repair 2 opening versus a repair opening, our roadway opening 3 permit. So that's been taken care of and we're going 4 to move forward. 5 Each of you have an annual water 6 quality report. This is an annual water quality 7 report that we do every year. Take the time to look 8 through it. You'll get some very good information 9 from out of it. This tells you pretty much about our 10 water system and the regulated substances that are 11 actually found in our system and the MCL levels and 12 so forth that's actually in there. 13 Finance report was part of your 14 package. Anita, do you have anything to say? 15 MS. THAPA: Yeah. I just wanted to 16 talk about shutoffs and the penalties. You want me 17 to or... 18 MR. CLAUDE SMITH: No, I wasn't 19 actually going to address that at the particular time 20 in terms of -- I think we could actually do that 21 maybe later on once we get a little better handle on 22 what we're going to be doing and how we're going to 23 be doing it. So a little more forward on that and 24 discuss that at another time. 25 MS. THAPA: Okay.</p>	<p style="text-align: right;">65</p> <p>1 Kelly, just a, you know, pdf, just so -- 2 CHAIRMAN DEVLIN: People are 3 definitely looking. 4 MR. HILL: And then we're covered by 5 the public and the press. Thank you. 6 MR. BOR: We're up to 8, old 7 business. 8 MR. CLAUDE SMITH: Yes, old 9 business. Accept the proposal and qualifications for 10 Consulting Engineer Services. This is RFQ or RFP, 11 probably RFP that went out last month. Of course, it 12 was reviewed by Gary and also by Ms. Langford in 13 regards to the selection process. We did vet all the 14 proposals and we came up with Polistina & Associates 15 as the awarding candidate because of the fact that 16 pretty much the services that's being offered are 17 very similar by any of these particular engineers. 18 It doesn't necessarily change that much. 19 We have, we have our annual report 20 that we have to -- annual engineering report that 21 they have to do and our damage inspection has a 22 couple of things that are of awfully important or, I 23 guess, time consuming -- a time process that we have 24 to get done in immediate process, but when we looked 25 at the costs and the cost differences, basically</p>

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1 Polistina had a very good cost proposal and I think
 2 it would be beneficial for the Authority overall.
 3 CHAIRMAN DEVLIN: Thank you.
 4 MR. BOR: And just for the record, I
 5 had the opportunity to review the RFPs, the vetting
 6 that was done in engineering with Ms. Langford,
 7 Mr. Hill, and the director there, everything has been
 8 properly vetted for Polistina and we've done
 9 everything exactly right doing this and I suggest we
 10 move forward.
 11 (Board Member Milton Smith leaves
 12 the hearing room at 11:46 a.m.)
 13 MR. HILL: I'll move 8a(1).
 14 CHAIRMAN DEVLIN: Yeah, second.
 15 MR. BOR: Well, Ms. Bailey?
 16 MS. BAILEY: Yes.
 17 MR. BOR: Ms. Langford?
 18 MS. LANGFORD: Yes.
 19 MR. BOR: Mr. Smith? Is he okay?
 20 MS. WILLIAMS: Yeah, he's okay.
 21 He's leaving.
 22 MR. BOR: Mr. Hill?
 23 MR. HILL: Yes.
 24 MR. BOR: Mr. Devlin?
 25 CHAIRMAN DEVLIN: Yes.

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1 MR. BOR: And in his absence,
 2 Mr. Cheatham, how do you vote on it?
 3 MR. CHEATHAM: Yes.
 4 MR. BOR: So approved, 8a(1).
 5 New business.
 6 CHAIRMAN DEVLIN: Kel, is he okay?
 7 MS. WILLIAMS: Yeah. He's going
 8 though. He said he's leaving.
 9 CHAIRMAN DEVLIN: Thank you, Kel.
 10 MR. CLAUDE SMITH: Okay. Said terms
 11 stay with Atlantic County Utilities Authority, it's
 12 no different than what we've been doing before for
 13 laboratory services. This is just for us to actually
 14 do testing on our water system, and we have been
 15 using Atlantic County Utilities for doing this
 16 particular work, so --
 17 CHAIRMAN DEVLIN: Yeah, motion.
 18 MR. CLAUDE SMITH: -- for
 19 consideration.
 20 CHAIRMAN DEVLIN: Motion.
 21 MR. HILL: Second.
 22 MR. BOR: Mr. Cheatham?
 23 MR. CHEATHAM: Yes.
 24 MR. BOR: Ms. Bailey?
 25 MS. BAILEY: Yes.

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1 MR. BOR: Ms. Langford?
 2 MS. LANGFORD: Yes.
 3 MR. BOR: Mr. Hill?
 4 MR. HILL: Yes.
 5 MR. BOR: Mr. Devlin?
 6 CHAIRMAN DEVLIN: Yes.
 7 Resolution B, quickly, one is, who's
 8 going to be watching that, those cameras? Who will
 9 be watching them?
 10 MR. CLAUDE SMITH: Who will be
 11 watching the cameras? Well, in the past what we've
 12 actually done is we have the cameras set up at each
 13 individual's desk at their work station and
 14 individuals have the ability to see the cameras on a
 15 consistent basis.
 16 The plant as well, too, at the
 17 high-lift they have individuals there that, of
 18 course, occasionally are looking at the cameras. If
 19 we can, in addition to that, have the cameras
 20 somewhat integrated with the City of Atlantic City
 21 Police Department.
 22 CHAIRMAN DEVLIN: Did you ever have
 23 that --
 24 MR. CLAUDE SMITH: I did have a
 25 conversation with them, yes.

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1 CHAIRMAN DEVLIN: You never got a
 2 chance to --
 3 MR. CLAUDE SMITH: No, we talked, we
 4 talked, and I also did visit them as well, too.
 5 CHAIRMAN DEVLIN: Yeah.
 6 MR. CLAUDE SMITH: It's just that
 7 the server is --
 8 CHAIRMAN DEVLIN: They want this
 9 problem -- I mean they want to be able to see --
 10 MR. CLAUDE SMITH: Yeah, the server
 11 management that we're doing are two different server
 12 management, but at the same time I think we still can
 13 work something out whereabouts they will be able to
 14 see the cameras here as well, too.
 15 That's another option that we do
 16 have that the Atlantic City Police Department can
 17 also be able to see the cameras. Of course we can
 18 limit what they see based on, of course, the exterior
 19 of the building. It doesn't necessarily have to be
 20 anything on the interior, but anything on the
 21 exterior of the building, we can limit them to seeing
 22 those particular cameras provided that we're able to
 23 make that integration and agreement.
 24 MR. HILL: I do want to mention
 25 because it is a lot of money for this system.

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1 However -- because I asked this question at
 2 committee -- we decided to go with the state company
 3 that recommended. Correct?
 4 MR. CLAUDE SMITH: Right.
 5 MR. HILL: Because even if we didn't
 6 put it out to bid, we didn't have to because --
 7 MR. BOR: Correct, it's all in with
 8 the state.
 9 MR. HILL: But I wanted to make sure
 10 everybody is aware of it because it's still a lot of
 11 money.
 12 CHAIRMAN DEVLIN: I know that we had
 13 a walk-through of a security advisor. He was saying
 14 something about the hardware. The cameras definitely
 15 needed to be replaced, but what about the hardware,
 16 the lines that --
 17 MR. CLAUDE SMITH: That's all a part
 18 of it as well, too. So this installation, John, is,
 19 is a brand new installation.
 20 CHAIRMAN DEVLIN: So all the wires
 21 running --
 22 MR. CLAUDE SMITH: All the cable
 23 wires and so forth have to be pulled. All the server
 24 management is new; all the cameras are new.
 25 CHAIRMAN DEVLIN: Gotcha.

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1 MR. CLAUDE SMITH: Just a matter of
 2 putting them in the locations that we need to have
 3 them installed so we can get the coverage.
 4 MR. CHEATHAM: Can I make a
 5 suggestion, gentlemen, here, about security, about
 6 the cameras and all this?
 7 Do you have any kind of camera
 8 security report? Now, the person who's looking at
 9 the cameras every day, different cameras around, and
 10 "What did I see?" "What happened?" "What went on?"
 11 We need to get that kind of report
 12 from people. Just, just, just get it from one of the
 13 cameras at the desk here, the ladies here. Well, how
 14 many people that, that come in today that come in.
 15 You have something that people can write down what's
 16 going on with those cameras doing this here.
 17 Now, when I was security at the
 18 Convention Center for 10 years, I wrote a report
 19 every day what went on -- every day. And I went to
 20 court three different times, and my report was what
 21 they accepted because I wasn't there at that spot
 22 where they wanted me to be there. I was somewhere
 23 else and here it is in my report. That thing has
 24 gotten me out of court challenges I don't know how
 25 many times at the Convention Center because of that.

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1 But somewhere along the line you need to have
 2 somewhere you can record what's going on from that
 3 camera, that camera over here, that camera over here,
 4 you need to get that from the employees that are
 5 sitting at that desk where that camera is.
 6 It's a simple thing to do, write
 7 things down. You'll find out, it'll get you out of a
 8 whole lot of trouble in the end. That's all I can
 9 suggest because I had that experience with the
 10 Convention Center a whole lot of times.
 11 CHAIRMAN DEVLIN: Okay, thank you.
 12 MR. BOR: We'll move on 9b?
 13 MR. CLAUDE SMITH: Yes.
 14 CHAIRMAN DEVLIN: Motion.
 15 MR. HILL: Okay. I'll second. That
 16 will be 9(b)1?
 17 MR. BOR: 9(b) and -- 1, right.
 18 CHAIRMAN DEVLIN: What is "1"
 19 exactly?
 20 MR. CLAUDE SMITH: Yeah, that's just
 21 my (indicating) --
 22 CHAIRMAN DEVLIN: Gotcha, thank you.
 23 MR. BOR: And second?
 24 CHAIRMAN DEVLIN: Gary is going to
 25 second.



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1 MR. HILL: Second.
 2 CHAIRMAN DEVLIN: I'm the motion.
 3 MR. BOR: And Mr. Cheatham?
 4 MR. CHEATHAM: Yes.
 5 MR. BOR: Ms. Bailey?
 6 MS. BAILEY: Yes.
 7 MR. BOR: Ms. Langford?
 8 MS. LANGFORD: Yes.
 9 MR. BOR: Mr. Hill?
 10 MR. HILL: Yes.
 11 MR. BOR: Mr. Devlin?
 12 CHAIRMAN DEVLIN: Yes.
 13 MR. BOR: Approved.
 14 And we'll do the bills. Motion?
 15 MS. BAILEY: Motion. What about C?
 16 MR. CLAUDE SMITH: I mean, if we
 17 want to get into that, we can get into it to some
 18 extent, or I can actually just give you a handout and
 19 you can take it back and take a look but --
 20 MR. HILL: The chart?
 21 MR. CLAUDE SMITH: Excuse me?
 22 MR. HILL: The chart?
 23 MR. CLAUDE SMITH: Yeah, the
 24 organizational chart.
 25 CHAIRMAN DEVLIN: Yeah, why don't

<p style="text-align: right;">74</p> <p>1 you -- why don't everybody, all the committee members 2 get one. I know -- did you get one from last -- the 3 old committee organizational chart, Mr. Cheatham? 4 MR. BOR: I got the old one. 5 MR. CHEATHAM: (Mr. Cheatham 6 indicates.) 7 CHAIRMAN DEVLIN: You don't have the 8 old one? 9 MS. WILLIAMS: You got it, the 10 organizational chart, I sent them. 11 CHAIRMAN DEVLIN: I know you were 12 asking for it. 13 So I saw it. So it's not a hundred 14 percent completed yet? 15 MR. CLAUDE SMITH: Well, I, I -- 16 what I did is, if you want to call it an upgrade or a 17 revision based on my takings of it, and I can 18 actually hand it out to you. 19 MS. WILLIAMS: Y'all need me to step 20 out? 21 CHAIRMAN DEVLIN: No, we're just 22 looking at a chart. 23 MS. WILLIAMS: Okay. 24 MR. BOR: Do I get one? 25 MR. CLAUDE SMITH: Excuse me?</p>	<p style="text-align: right;">76</p> <p>1 forward. 2 CHAIRMAN DEVLIN: You have one in 3 gray here it says. 4 MR. CLAUDE SMITH: Yeah, I have that 5 in gray because I haven't made a decision yet in 6 terms of what's going to be done. 7 CHAIRMAN DEVLIN: Okay. 8 MR. CLAUDE SMITH: Okay? 9 CHAIRMAN DEVLIN: So this is -- 10 we're not finished on it yet. 11 MR. CLAUDE SMITH: Well, it's not a 12 complete chart, but it's actually a phase of actually 13 going through the chart in terms of completion. 14 CHAIRMAN DEVLIN: Fair enough. It 15 looks a lot clearer anyway. It has a little 16 structure, so. 17 All right. Everybody take it home 18 and take a look at it. Reach out and let me know or 19 let Claude know. 20 What else you got, Claude? 21 MR. CLAUDE SMITH: Just one other 22 thing. It's not a part of this, but everyone should 23 actually have the ACMUA Current Mission Statement. 24 CHAIRMAN DEVLIN: Nice job on it. 25 MR. CLAUDE SMITH: Nick had worked</p>
<p style="text-align: right;">75</p> <p>1 MR. BOR: Do I get one? 2 MR. CLAUDE SMITH: (Mr. Claude Smith 3 complies.) 4 CHAIRMAN DEVLIN: This is a lot 5 clearer anyway. 6 MR. BOR: Yeah, a lot better than 7 our original. 8 MR. CLAUDE SMITH: Just to go over 9 the chart itself, and I'll just point out, you know, 10 I guess if you want to call it pertinent things here, 11 we, we, as mentioned before, we have two employees 12 that are going to be retiring very soon. 13 Just piggybacking off of what you 14 were talking about, John, in regards to, you know, 15 individuals that are at that retirement age or time, 16 they can actually do so. As you can see with one of 17 them, I chose not to and will not be, I mean, filling 18 that spot after that person actually does leave. 19 There is another spot that I 20 think -- or two other spots that I'm thinking of 21 actually eliminating at the same time. I think as we 22 go through the reorganization and I guess 23 establishing the chart, you know, there are more that 24 probably can be done, but at this particular time 25 those are just my recommendations or proposals going</p>	<p style="text-align: right;">77</p> <p>1 very hard in regards to coming up with the mission 2 statement, the vision, and also the core values. 3 These are things that we think we need to make 4 changes on or know we have to make changes on. And 5 this more than likely will be on our website as well, 6 too. 7 So this is just for informational 8 purposes. It's not necessary to get your actual 9 approval, but if you can give us your blessings, and, 10 therefore, we'll go ahead and do so. 11 CHAIRMAN DEVLIN: Yes. 12 MR. HILL: Nice job. 13 CHAIRMAN DEVLIN: Thank you, Nick. 14 MS. BAILEY: Yeah. 15 CHAIRMAN DEVLIN: Anything else? 16 MR. BOR: The last item is 10, 17 monthly bills. 18 MR. CLAUDE SMITH: Monthly bills. 19 CHAIRMAN DEVLIN: Motion. 20 MS. BAILEY: Second. 21 MR. BOR: Mr. Cheatham? 22 MR. CHEATHAM: Yes. 23 MR. BOR: Ms. Bailey? 24 MS. BAILEY: Yes. 25 MR. BOR: Ms. Langford?</p>

1 MS. LANGFORD: Yes.
 2 MR. BOR: And Mr. Hill?
 3 MR. HILL: Yes.
 4 MR. BOR: Mr. Devlin?
 5 CHAIRMAN DEVLIN: Yes.
 6 MR. BOR: Approved.
 7 Is there a motion to adjourn?
 8 MS. BAILEY: Motion.
 9 MR. BOR: Hearing no objection,
 10 we're adjourned.
 11 (This Board of Directors meeting was
 12 adjourned at 11:56 a.m.)
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