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1 ATLANTIC CITY MUNICIPAL UTILITIES AUTHORITY
2 BOARD OF DIRECTORS MEETING
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5 DATE: Friday - June 19th, 2020
6 COMMENCING AT 10:00 A.M.
7 ATLANTIC CITY MUNICIPAL AUTHORITY
8 401 NORTH VIRGINIA AVENUE
9 ATLANTIC CITY, NEW JERSEY 08404
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2 4 Computer-aided transcript of the Board of 1 THE CHAIRMAN: Here. 2 Directors meeting, taken stenographically in the 2 MR. BOR: Quorum is present. Flag Salute. 3 above-entitled matter before Dominique R. Caputo. 3 4 Whereupon the Pledge of Allegiance **BOARD MEMBERS:** 5 6 JOHN DEVLIN, Chairman 5 was recited. GARY L. HILL, Vice Chairman/Secretary 6 MILTON L. SMITH, Board Member (Via telephonic) 7 THE CHAIRMAN: I need a motion to PATRICIA BAILEY, Board Member 8 approve--NYNELL LANGFORD, Board Member 9 11 WILLIAM CHEATHAM, Alternate Board Member MR. BOR: Well, I just want to confirm 12 10 everyone has received both the regular and the 13 ALSO PRESENT: 11 executive session minutes from last meeting? 14 Kelley Williams, Executive Secretary 12 MR. HILL: Yes. Atlantic City Municipal Utilities Authority 13 MR. BOR: And I'm seeing everyone nod in 15 16 Fred Bor, Authority Solicitor 14 the affirmative. And if so-- and if there are Atlantic City Municipal Utilities Authority 15 no additional questions or issues, is there a 17 16 motion to approve? 18 Andrew Weber, Labor Counsel 17 Atlantic City Municipal Utilities Authority MR. HILL: Motion to move. (Via telephonic) 18 THE CHAIRMAN: Second. 20 Michael Riley, Counsel 19 MR. BOR: Ms. Bailey. Atlantic City Municipal Utilities Authority 20 MS. BAILEY: Yes. 21 21 22 Claude Smith, Acting Executive Director MR. BOR: Ms. Langford. Atlantic City Municipal Utilities Authority 22 MS. LANGFORD: Yes. 23 23 MR. BOR: Mr. Smith. Anita Thapa, Assistant Director, Accounting & Finance 24 MR. SMITH: Yes. Atlantic City Municipal Utilities Authority 25 25 MR. BOR: Mr. Hill. 3 5 1 MR. HILL: Yes. 2 2 **PROCEEDING** MR. BOR: Mr. Devlin. 3 3 THE CHAIRMAN: Yes. 4 4 THE CHAIRMAN: Adequate notice of this MR. BOR: Regular and executive session 5 meeting has been provided as required by law by 5 minutes are approved. 6 mailing to the Press a list of the regularly 6 THE CHAIRMAN: For the record, Mr. Long is 7 7 scheduled meeting, June 19, 2020 at 401 North not able to attend and he said to proceed. 8 8 Virginia Avenue, Conference Room, Atlantic Thank you. 9 9 City, New Jersey. A copy of said notice was MR. BOR: You got a text? 10 10 sent to the city clerk to be posted. THE CHAIRMAN: Yes, I did. 11 All of the aforesaid complies with chapter 11 MR. BOR: Okay. Next issue, Mr. Director, 12 231 of the Laws of 1975 known as the Open 12 13 13 Public Meetings Law. MR. SMITH: In regards to the items that 14 MR. BOR: Roll call. Mr. Cheatham. 14 are listed here, the first one which is 15 15 MR. CHEATHAM: Present. Atlantic City Electric signing. And Mr. Riley, 16 16 MR. BOR: Ms. Bailey. if he doesn't mind, in regards to doing this 17 17 because the fact that it kind of segues into MS. BAILEY: Present. 18 MR. BOR: Ms. Langford. 18 the solar PPA project that we have actually 19 MS. LANGFORD: Here. 19 been working on in terms of doing some 20 MR. BOR: And Mr. Smith. You are by 20 discoveries to determine pretty much what we 21 21 telephone, Mr. Smith? needed to do in terms of moving forward 22 MR. SMITH: Yes. 22 overall 23 23 MR. BOR: Okay. Mr. Hill. You should have-- I gave issue. It looks 24 24 MR. HILL: Here. like this. It says Atlantic City Electric. 25 25 MR. BOR: And Mr. Devlin. Okay, this is the form that we have been asked

to actually sign. And apparently, for us to actually move forward and determine whether or not the companies electric will be able to deliver the proper power provision based on the PPA agreement that was actually made with the authority, we have to get this study going.

We met with-- we actually had a conference call with them. And based on that particular conference call, they are guaranteeing that what they actually had in that particular agreement they will be able to provide.

The 350 allotment by ACE is the study that needs to be done to make sure that they can actually make that particular provision. If they cannot then of course that's a decision that we have to make or a conclusion we have to come to determine if we want to go ahead with this particular solar project. But in order for us to make a decision, we need to have this done.

So I'm just providing you with that particular information so you know that the actual paperwork will be signed and sent back to Atlantic City Electric for them to move forward with getting this survey completed.

MR. RILEY: And then we had Spano and his main-- his main engineer with us. And we went through all the paperwork, all the explanations. We have information now that we didn't have before. I think we have maybe more clarity as to why--

MR. SMITH: Yes, I agree with that word.
MR. RILEY: -- as to what we have. And I
think if we have to do this survey. It's going
to dictate what we do next. But there are
other things out there that-- and we can pass
the survey issue, we would like to discuss with
you because there are possibilities that some
unique benefits that can be brought to the
city. I'll just gave you a quick overview.

They have RFPs out for the floating solar piece now, okay, that have been out there with our consultant. In the event things work out in a way which is beneficial and that has to do with the rate-- rates being set by the state and a variety of other things, if that's done to our benefit, we could theoretically move part of our operation to the floating solar.

And the benefit of that is that it would generate more electric, more electricity. But

MR. RILEY: And what we want to do, just to sort of focus it a little bit, is we want to determine whether or not what we bargained for initially is achievable. Because what we bargained for initially provides a great savings for the electrical cost of the MUA.

There has been so much confusion. The waters have been muddled significantly that it took us a while to get to the point where we got Spano to explain to us why they think they can still deliver what the contract requires them to deliver. And what Claude is saying is we don't know if that's going to be the case until the survey is done.

So the survey is going to, in many ways, cause us to make the ultimate decision. Are we going to continue on with that project and maybe a secondary project or are we going to pull the plug on it and say we are not getting what we bargained for, we're walking away from this.

So we spent-- I don't know. How long was
 it, Claude? A couple hours in here?
 MR. SMITH: Yes, we did. About two and

MR. SMITH: Yes, we did. About two and a half hours I spoke with him on the phone.

there are programs there, one in particular that they discussed with us, that allows the average electrical ratepayer in their homes to get a benefit from the secondary floating solar approach which means not only can we reduce the electric cost for the MUA, but we might be able to provide a direct benefit to the people that are paying their electric bills in town.

And that's something that once we heard that, we wanted to explore that to the end because that's like a win win if it's true.

Right now we don't know, with some degree of understanding that we are comfortable with, what is ACE going to say. They are driving the bus. They do the survey and they are going to tell us. And then we collectively can meet and go over it all and decisions can be made.

MR. BOR: Well, won't they make an objection to this cost savings to us and to the community?

MR. RILEY: No.

MR. BOR: ACE won't make an objection?
MR. RILEY: No, no, no. No, they won't
because there are programs that are in

25 existence now where, given the right set of

they can produce 350 or 420?

MR. SMITH: 350.

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MR. BOR: So is there a reasonable pathway to get there now?

MR. RILEY: Yeah. I think there-- but the whole thing is the threshold pathway which is what's ACE going to say about whether they can provide the amount of electrical product that we bargain for. And if they can't then the decision has to be made do we go forward, do we not. And I think the answer is pretty clear once we get that survey back.

MR. BOR: I would think if it works out it would be a great benefit to our community knowing that we are doing something not only to benefit ourselves, but to impact the rates of all of our users.

MR. RILEY: And it's unique.

18 MR. BOR: And unique.

THE CHAIRMAN: You know, Mike--

MR. BOR: The citizens would love it.

21 THE CHAIRMAN: I mean, it sounds great.

22 Don't get me wrong. But in depth talks when I

23 was with Bruce and also I know solar-- I spoke

24 to Roy Foster who is like really pushing solar 25 throughout the whole county if not the state.

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1 He was looking at me and he was like,

2 listen-- and I don't know anything about solar

so part of my ignorance. But he was like,

4 listen, floating solar does not generate that

5 kind of energy that ground base solar produces.

6 So he goes, look, I get what you are saying.

7 It's cool. It's unique. But you might want to 8

look into that.

So I don't know if we-- do we discuss with other, you know, consultants or somebody who really knows--

MR. RILEY: We haven't gone beyond getting the basic response from Atlantic City Electric because that's going to determine what we do. So we are not going to run off half-cocked with some idea that may not even work.

We want to get-- we want to do this incrementally and thoroughly so once and for all everybody in this room understands what's going on.

MS. BAILEY: I have a question. So the language in here that says, "By reducing the application size from 420 kilowatts on your previous application to 350 kilowatts on the advised application." So when you are doing

4 MS. BAILEY: 350? 5 MR. SMITH: Yes. 6 MS. BAILEY: Okay. Thank you. 7 MR. SMITH: Now, I guess we have to handle 8 this in two stages or two phases. Of course 9 stage one or phase one, basically, is to get 10 the ground cover solar resolved based on doing 11

the survey, the survey is looking to see if

Upon completing that particular survey that will determine whether, like he says, we either go for it with an exception or objection of what is actually being proposed by the solar company or the company that actually has the PPA.

So once that's actually done, it's our-if you want to call it-- it's our responsibility to move forward into the second phase and determine whether or not we want to do the float installer and what the benefits of what the float installer will be for the company and to the community as well too. But we have to get beyond this particular

phase first before we can start adventuring into the second phase and make any particular determination of what--

MR. BOR: Well, what's the cost of the survey and what's the--

MR. SMITH: The cost is-- there's no cost to us as the MUA. The cost is absorbed by the contractor.

MS. BAILEY: But based on what Mr. Devlin was just saying about-- so would this 350 be sufficient from your knowledge?

MR. SMITH: This is only for our plant location. This ground solar is only for our plant facility.

MS. BAILEY: Okay.

MR. SMITH: So more than likely whatever 16 17 that output is from this particular ground 18 solar will be using all that particular energy.

MS. BAILEY: Okay.

19 20 THE CHAIRMAN: Okay. So this will not be 21 something that's being distributed to the 22 community or anything of the sort.

23 MS. BAILEY: Okay.

24 MR. WARD: That's strictly for the 25

authority of the plant location.

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1 MS. BAILEY: Okay. Okay.

THE CHAIRMAN: Mike, also too, I sent you a bunch of emails regarding when I received emails from Bruce. We have an EPA that was the environmental protection concern or was a

6 fallacy that--7

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MR. RILEY: No, there was a concern. There was apparently a study done. People involved who are familiar with birds and bird habitats and stuff like that have looked at it.

And I checked the information that you had in those emails. And there is documentations and other sources that this was a concern and they were looking at it.

But what John is talking about is in a certain area where floating solar was initially contemplated, there were migratory birds that were in that area and they were presenting some problems that was also-- apparently the alligation was the eagle. There was an eagle there.

22 THE CHAIRMAN: That's what he told me. I 23 mean, I have the email. You got the email, 24 right?

MR. RILEY: Yes, I got the email. And

But I mean, there are some facilities in New Jersey that are very large and they are floating and they are fine. I think it's the environment that you find them in. Whether the water is moving, whether the water is stagnant, all different--

THE CHAIRMAN: Just for myself, I would like, when we get to that stage, maybe bring in somebody that really knows floating solar.

10 MR. RILEY: Oh, yeah. Oh, absolutely. 11 THE CHAIRMAN: I mean, that's just for 12 speaking for--

> MR. RILEY: We may not even get to that phase. Because if ACE comes back and says, "Look, we can't deliver. Guys, that's it." And then we say to them we have to meet and discuss it and we have to reevaluate our positions.

THE CHAIRMAN: Mr. Smith, are we getting anymore bills-- I guess that's the next question-- from any of these companies? I know we owed a bill and we discussed to pay it, we approved to pay that one bill.

But are we getting any more residual billings from any of these companies regarding

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that's true. There was some issue and concern

2 about these birds. We don't know what's

happened since then because right now we are 3

4 focusing on the ground solar. And we are not

5 going to take a step any other way until the

6 ground solar thing is resolved.

> And it could be resolved very simply by ACE coming back saying we can't do this, we can't do that. And then we're out.

THE CHAIRMAN: And every email that I got and I forwarded to you was-- it had a lot to do with EPA putting those-- I thought it was tablets out there or those tiles on the

13 14 floating water. There was concern that they

15 might break lose and clog the reservoir. Do

16 you remember reading these?

17 MR. RILEY: Yes, absolutely. I mean, 18 there's always a concern from an engineering 19 standpoint whether or not--

> THE CHAIRMAN: Even though they were rated at 120 miles or whatever but--

22 MR. RILEY: Yeah. Well, I mean, they 23

built buildings in San Francisco, they aren't supposed to collapse of their earthquakes. And

you know, so we don't know.

1 solar or consulting or ACUMA, LLC or--

2 MR. SMITH: Well, the one bill that I know 3 that's actually probably still outstanding is 4 from Gable which was the first bill that we 5 received that was \$35,000.

We have-- of course we don't pay any bills to Spano, okay, because pretty much they are actually absorbing-- they are actually financing the cost for actually doing the PPA or install of the solar panels.

In regards to-- there might have been a bill that came in somewhat recently. I did look at it. Of course I passed it on to Fred. That might be for--

MR. BOR: The Decotiis bill?

16 MR. SMITH: Yeah, but nothing has been 17 paid recently.

MR. RILEY: What is that for? Is that for solar?

19 20 MR. SMITH: I think that's actually for--MR. BOR: No. I'll bring it up. We can talk about it. Yeah, one of the bills that the director sent me from the Decotiis firm dated

24 March 9, 2020 for \$75.00, but it's for an 25 office conference with Fareno ACMUA audit

1 response letter preparation of instructions 2 regarding pending or threatening litigation. 3

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Did that arise out of some discussions you had? And why should we pay for their--

MR. RILEY: No, no, no. What they do-they do this every year. And they ask the same questions every year and we tell them the same thing every year. They want to know how much money we are tide up with the PFOS litigation.

Like, in other words, the auditors can't seem to get it through their head that we are not paying any money. This is a contingent fee. So we had to-- and the timing is about

We sent them a-- we being a firm in California and myself, we sent them a letter saying this is the status of the case if it's the same thing. It could be something different.

MR. BOR: Well, it looks like it's something different, Mike.

22 MR. RILEY: Yeah, if it's something 23 different then it's something different. But 24 apparently, it's-- because we had new auditors 25 this year. And we had to go through the same regarding threatening litigation and we aren't

threatening litigation-- I realize it's only

3 \$75.00, but--

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4 MR. RILEY: Yeah, what's the point? What 5 are they doing?

6 MR. BOR: I don't know what they are 7 doing.

8 MR. RILEY: Is there a copy of a letter 9 that they authored or something?

10 MR. BOR: No. So my recommendation, if 11 everyone agrees, is do not pay it until a 12 letter can get directed to us and ask them for 13 more specificity.

> I realize it's only \$75.00. But if there are discussions among themselves in their conference room regarding something we are not aware of and then billings for it, it just sounds a little bit--

MR. RILEY: Shady as they say.

20 MR. BOR: Would you like me to direct a

21 letter to Decotiis and ask them for

22 clarification?

23 MR. SMITH: I think you should.

24 MR. BOR: Okay. And then I will be the 25 one to direct that to Decotiis seeking

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thing we went through last year. Apparently Fareno was responding to--

3 MR. HILL: Maybe Anita knows about this.

MR. RILEY: -- an email to pending threatening litigation.

MR. SMITH: I think she does, yes.

MR. HILL: Maybe Anita knows about this.

MR. RILEY: Yeah. I don't know what threatening litigation they are talking about.

Is there anything that--

MR. BOR: Well--

MS. THEPA: Yeah. It's the same letter

13 that we usually send in.

14 MR. BOR: No. This is a unique letter 15 that none of us has ever seen. My read of it

16 is Dakotas is having some discussion among 17

themselves with Mr. Fareno as part of the firm.

18 And there was a discussion among themselves 19

regarding an ACMUA audit response letter 20

regarding threatening litigation-- we haven't

21 gotten to the point where anybody is

22 threatening litigation-- and then billing us

23 for the time spent.

24 So I don't see this as a valid bill. If 25

they are having discussions among themselves

clarification of their half hour and 250 an

2 hour regarding a litigation that doesn't exist.

3 THE CHAIRMAN: So moving forward, what's 4 our next step as far as solar?

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MR. RILEY: Solar?

THE CHAIRMAN: Yes, sir.

7 MR. RILEY: The next step is that we are 8 going to assign the survey authorization. They

9 are going to start. ACE is going to do it.

10 They are going to come back to us anywhere from 11 maybe a month, three weeks.

> MR. SMITH: They said anywhere between a month to two months in terms of doing the

14 survey.

15 MR. RILEY: So what we are doing is we 16 have told the consultant and we told Spanos 17 stop everything until we get this survey back.

18 And when the survey comes back, we will know.

19 And if they can't do it then they can't do it.

20 THE CHAIRMAN: Fair enough. Thank you. 21

MR. RILEY: John, just so you know, we are 22 still not finished looking at stuff with this.

23 MR. SMITH: Right. Okay.

24 MR. BOR: Now, Mr. Smith, are we reopening

25 the customer service?

22 24 1 1 MR. SMITH: Yes. Just to touch on this MR. HILL: To Mr. Jordan. 2 briefly, basically, initially I was thinking of 2 THE CHAIRMAN: We pulled that letter. 3 actually opening back the office somewhere 3 MR. HILL: Oh, it never went out?

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are?

4 within a next week timeframe. But we are going 5 to push that back probably at least until maybe 6 the second week in July or something. 7

I know we are trying to coordinate with the state. I'm trying to figure out what is actually going on as well too.

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But in regards to opening back our offices to customers probably coming in whether or not it's on a schedule or appointment or something like that, we prefer to wait a little bit longer to actually open up the facilities. But we are still taking precautions in regards to

17 18 And so, we have been waiting on materials. 19 And we are getting materials in. So with that 20 being said, we are going to push it back a 21

22 MR. BOR: We need plexiglass. 23 MR. SMITH: That just came in. We just 24 had-- yeah, that just came in and--25 THE CHAIRMAN: We ordered that--

putting up our sneeze guards and putting up our social distances. little bit further.

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1 MR. SMITH: Yes. 2 THE CHAIRMAN: -- months ago. 3 MR. SMITH: Yes. So just being 4 precautionary, we are going to just, like I 5 said, push it back.

6 I'm not sure exactly what date we are 7 taking about, but it will definitely be

8 sometime in July.

9 MR. SMITH: And no reason not to keep the 10 plexiglass there going forward even when 11 hopefully this is over sooner or later.

12 THE CHAIRMAN: Yeah, they definitely need 13 something there.

14 MR. SMITH: We have other plans for that 15 station.

16 THE CHAIRMAN: Yeah, just keep us posted. 17 I mean, is everybody else on the board good

18 with that as far as pushing back?

19 MS. BAILEY: Hm-hmm. Yeah. 20

MR. BOR: Personnel committee meeting.

21 MR. SMITH: You have the minutes. Any

22 questions, any comments? 23

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MR. HILL: We will talk about the one 24 letter from Mr. Weber in closed session.

THE CHAIRMAN: Which letter?

MR. WEBER: And I heard back from them

THE CHAIRMAN: You didn't send that

MR. WEBER: Correct. That letter went

we as a committee decided-- I mean, there is no

MR. HILL: So why respond to that?

MR. RILEY: No, no, no. It's sort of one

of those idle threat things. They make enough

MS. BAILEY: Mr. Weber, it's Pat. So the

noise, they think you are going to fold.

personnel manual and organizational chart,

what's your timeframe with those two things

MR. WEBER: Well, I haven't seen the

organizational chart. But the personnel manual

THE CHAIRMAN: Right, that's fine. Yeah,

THE CHAIRMAN: Exactly. We are not going

letter, correct, Mr. Weber?

litigation, correct? I mean, it's--

MR. RILEY: Absolutely.

to start catering to some--

is out to senior staff.

MS. BAILEY: Okay.

over to Mike Riley.

informally that they are looking at it.

There's some changes in the old order versus what I have.

5 And I assume the next step-- but I haven't 6 spoken to Floyd yet-- is that I think they are 7 looking at it, marking it up and they will

probably have some kind of informal discussion about it.

THE CHAIRMAN: And then that's going out to all the employers, correct?

MR. SMITH: When it's completed, yes. It will go to all employees. But of course, a revision has to be done on it.

MR. WEBER: Right.

MR. SMITH: I just asked Andy the other day in terms of whether or not that's a combination of new stuff versus what we already have in our personnel manual. Basically, it's

20 a conglomeration of pretty much the personnel 21 manual.

22 So again, we have to review the entire 23 thing and start making some comments and make 24 some provisions on it of course. The personnel 25 manual revision or review sort of started back

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sometime last year. And I mentioned that we actually submitted that to Bruce.

Of course, I don't know exactly how it was actually distributed, but now we are back to square one in regards to looking at the manual and reviewing it, making comments, suggestions or whatever it might be. Of course, that's

or whatever it might be. Of course, that's
 going to take some time, but the objectives are

9 finished up before the end of the year.

10 THE CHAIRMAN: Thank you.

11 MR. SMITH: Okay.

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THE CHAIRMAN: And you know, do we-- and again, part of my ignorance. Do we as a whole do that every year? Do we update that manual every year or--

MR. SMITH: It is supposed to be updated every year—well, reviewed every year, not necessarily updated.

19 THE CHAIRMAN: Right. I mean, that's 20 something that's important. And you know, 21 since I've been here we have referred to it 22 numerous-- this is like, you know--

MR. SMITH: It's supposed to be reviewed every year. I mean, that doesn't necessarily mean that it will be updated every year. advertisements for an attestant manager and we received a few.

Those particular submittals will be reviewed and then interviews will be started sometime soon. We see a prospect for us to be able to at least hire someone. So we are going to actually move forward with that.

Our next personnel meeting probably will come sometime early next month. So we might not have anything to propose to the personnel meeting by that particular time period, but more than likely sometime thereafter we should at least be able to move forward with looking to hire someone to fill that position.

MR. BOR: Claude, is there anybody in house that has the qualifications for Archie's position? It's always nice to hire in house if you can.

MR. SMITH: Well, the position was posted in house. So as per the interviewing process, we will be interviewing individuals that were applied in house and people that have applied outside of the company as well too.

THE CHAIRMAN: I think the message for the personnel committee is we are really

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1 THE CHAIRMAN: And do you want to discuss

2 the organizational chart? We did look at one.

3 MS. BAILEY: Right, we did.

4 MR. SMITH: I-- last-- of course last

5 board meeting I did distribute them.

6 THE CHAIRMAN: But that was the draft, 7 right?

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MS. BAILEY: Right.

9 MR. BOR: Okay. So we are jumping down to organizational chart which is 8 B.

11 MR. SMITH: Since the last time, I

12 actually did hand out the organizational chart.

13 There have been definitely some changes. And

of course, we probably will be having changes

as time goes on.

But I guess the basic structure that we are looking at right now is the one that I am proposing in regards to the board—whether or not it's in acceptance or review, additional

20 reviews need to be done.

But as you can see, we are down one assistant manager in the distribution

23 department. Mr. Archie retired so of course

that position is actually vacant. We are

currently-- we have currently put out

1 consolidating a lot of these through attrition

which is awesome.

But there are certain things we just can't rob or take away from the MUA to function. You

5 have Mr. Mancuso doing-- he's doing Mr.

6 Archey's job. And it's just, you know, I

7 think, you know, one of the things is we don't

8 want to burn him out. We discussed that in

9 personnel.

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MR. SMITH: That's correct.

11 THE CHAIRMAN: In the, you know, light 12 that we want to be frugal, this is something we 13 just can't continue.

14 MR. SMITH: Right.

15 THE CHAIRMAN: We need certain aspects and you guys need certain tools.

MR. SMITH: This is a position that we

definitely need to fill.

MR. BOR: Well, particularly since right now Mr. Mancuso is doing two jobs since-

21 MR. SMITH: He's wearing two hats.

22 Absolutely true.

23 MS. BAILEY: And we are not backfilling

24 the customer service rep.

MR. SMITH: And that's correct. We have

one individual who is actually retiring. He's also retiring as of July 1st and we are not replacing that particular position.

We have another retiree which is actually coming up as well too also on July 1st. So we are losing two individuals. That particular position which is under the supervisor position, we are going to hold off a little bit in terms of seeking someone. We can probably find someone in house as well.

We'll hold off in terms of advertising that and going out for a replacement in that particular position.

MS. BAILEY: So it's Robert Jordan that's retiring or is it Benjamin?

16 MR. SMITH: It's Ben. 17

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MS. BAILEY: Ben?

MR. SMITH: Yes. Sorry. I'm sorry. It's 18 19 Robert Jordan.

20 MS. BAILEY: Okay.

21 THE CHAIRMAN: When are we going to be 22 able to make this permanent?

23 MR. SMITH: Well, I think that's up to the 24 board in regards to how we want to move forward 25 with actually accepting the new organizational

with the authority.

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In regards to other positions-- and this is not names, it's positions-- it is if you notice in green you have a regular typing position that we are intended on eliminating. That also kind of stems from the fact of us getting rid of the security company that was actually working which of course we had issues with.

We have made some reorganization in regards to how we actually do our-- trying to make some reorganization in terms of mark outs. But in regards to emergency calls, we have made some rearrangements in that. So in regards to that particular location, we are trying, again, trying to be even more efficient in how we operate and in terms of utilizing our personnel as well too.

So that is a position that we feel that we no longer will be valid based on the direction that we are moving in in the reconstruction of the organization.

The other one which is the type clerk position, basically, that was also on the last organizational chart that I actually

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chart and start moving forward with it.

You know, I have put it out there. This is the second time-- I mean, since the first-since the last month that I actually did put it out there, there has been some changes. And this is pretty much what it is right now as we see it. So it's just a matter of whether or not you want to accept it, you want to move on

MR. BOR: Well, even if the board accepts it, of course names change. All we are really voting on, if we do, is just the structure of the chart. Names come and go.

MR. SMITH: Right. Names will definitely come and go.

MR. HILL: I think we should move forward. THE CHAIRMAN: And also too, I know we eliminated some positions and reorganized.

MR. SMITH: The committee coordinator position I took out of there completely because it wasn't a functional position at the particular time. And even with Covid it becomes even less functional. That individual was actually placed as a laborer or laborer two

position basically as a continuous employment

distributed. And that's the position that we think we can actually consolidate. THE CHAIRMAN: Which one is that?

3 4 MR. SMITH: Clerk typist. Typist clerk.

5 MS. LANGFORD: So Claude, my question is 6 in eliminating these positions, are we

7 terminating these employees? 8

MR. SMITH: Some of it, yes, will be a 9 termination of employees. That's correct.

> THE CHAIRMAN: And what is the--MR. SMITH: That's the asset manager

position pretty much with also the termination are eliminating some of these positions or maybe one of the positions we can consolidate

15 some of that work into that particular position 16 and maintain or continue with that particular

17 work at this particular time. 18

THE CHAIRMAN: So will there be an asset manager or there won't be an asset manager?

MR. SMITH: The title will still exist.

21 MS. BAILEY: So basically, in eliminating 22 the titles, it's just that one?

23 MR. SMITH: We are actually eliminating 24 two positions, two titles right now. 25

THE CHAIRMAN: Which are?

1 MR. SMITH: Which are the radio dispatcher 2 typing which is the bottom one and-- actually, 3 three. And the typist clerk and senior 4 customer service rep. 5 MR. BOR: We also eliminated outside 6 coordinator? 7 MR. SMITH: And-- well, yes. That is--8 actually, it's not on there. So it's 9 eliminated. It's eliminated. 10

MR. BOR: The outside coordinator we eliminated by resolution I believe.

MR. SMITH: No, we never did. It was something that was actually discussed, but never did. But at the same time in regards to--

16 THE CHAIRMAN: So move on this then? Let's get this in place.

18 MR. SMITH: Again, like I said, it's up to the board to determine pretty much.

20 THE CHAIRMAN: I'm good with moving. If 21 anybody else has any questions--

> MR. SMITH: As it stands in regards to the distribution of employees or just positions basically, this is something that I'm proposing

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1 MR. WEBER: Have you looked at that at 2 all? 3

MR. SMITH: Yeah, that's correct. In regards to-- well, at the same time, if we are eliminating the position in regards to that particular position, of course they are going to have to look into the union process of actually terminating an individual.

MR. WEBER: Okay. I just wanted to make sure that you were aware of the fact that if they are union members there is a process in order to terminate them, those people, that's

MR. SMITH: Yes. And that's where you come in, Andy.

MR. WEBER: Okay.

MR. BOR: And I take it Andy knows-- and of course, Andy, I assume if the position is eliminated, it's much more of a streamline process because the position is no longer here.

MR. WEBER: Well, I guess maybe what we ought to do is -- I mean, unless the board approves the plan, then implementing it will be up to Claude who will then talk to me. And

we'll figure that out if that's fair enough.

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MR. SMITH: Absolutely. MR. BOR: Is there a motion to approve 8

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4 THE CHAIRMAN: Motion.

5 MR. HILL: Second.

6 MR. BOR: Ms. Bailey.

7 MS. BAILEY: Yes.

8 MR. BOR: Ms. Langford.

9 MS. LANGFORD: Yes.

10 MR. BOR: Mr. Smith.

11 MR. SMITH: Abstain.

12 MR. BOR: Mr. Hill.

MR. HILL: Yes. 13

14 MR. BOR: Mr. Devlin.

15 THE CHAIRMAN: Yes.

16 MR. BOR: Carries. Now, we are going back 17 to number five, financial reports. Claude.

18 MR. SMITH: Those are all part of the 19 package.

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MR. BOR: Part of the package?

21 MR. SMITH: Yes.

22 MR. BOR: Director's forum. Anybody--

23 MS. BAILEY: Can I ask a question? Did

24 you miss-- we didn't move the personnel 25

committee? We didn't move that?

1 MS. BAILEY: It's a living document. It's 2 going to constantly change over time.

MR. SMITH: Yes, it is. It is a living,

breathing document.

MS. BAILEY: We are voting on it as it is now. It will be changed in six months, a year or whatever.

8 THE CHAIRMAN: At least we have a 9 backbone.

MS. BAILEY: I agree.

11 MR. WEBER: Can I ask a question?

MR. SMITH: Who is this? Andy?

13 MR. BOR: Yes. Go ahead, Andy.

14 MR. WEBER: Yes. It's me, Andy Weber. I 15 have a quick question. Are these people that

16 are being-- I think it was Commissioner

17 Langford that asked whether if you are

18 eliminating the position, are you terminating

19 the person. Are any of those people union

20 members?

21 MR. SMITH: Yes, they are.

22 MR. WEBER: All right. Because there's a

23 process in the union contract as to how you do

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MR. SMITH: Well, that's--

40 38 1 MR. BOR: I think committees are 1 of problems in terms of getting information. 2 2

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informational. 3

MS. BAILEY: Okay. No problem. Okay.

4 MR. HILL: I did have one question. 5 Either maybe Mr. Smith or Mr. Mancuso could

6 answer. Have we reached out to our new 7 engineering consultant--

8 MR. SMITH: Yes.

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MR. HILL: -- just to kind of keep up with what's going on and where we might need them?

MR. SMITH: Yes. Just to inform the board, I have reached our personnel, the new consulting engineering company. As a matter of fact, we had a schedule to meet today. But of course, with the weather, we were expecting it to be the thunderstorms and all that other stuff. So that's been put out to next week.

But yes, I have been in contact. 19 MR. HILL: Okay. Just so we have a lot of 20 communication.

21 MR. SMITH: Yes. We have already 22 established a line of communication. That's 23 correct.

24 MR. HILL: Good. Thank you.

25 MS. BAILEY: We were supposed to have bad For instance, Three M. Three M had testing

3 done on this material way back to the late

4 '50s. They have been involved in litigation 5 over the years. They are now refusing to turn

6 over the documents and the test results that

7 they had back in the late '50s which is a 8 foundational piece to move forward on our case

and other cases that are suing Three M.

So there is a lot of disputes going on particularized to particular defendants. So what I-- and I can recite them to you, but I don't think that's helpful. I think what I would like to do-- and I'll be guided by what you think-- is I can give you something in writing every month and show you, for instance, Dupont and some of the games that Dupont is playing and what is required of us.

Because, if you remember, we are in the front of the line as to the water suppliers. This judge, at some point, is going to start looking to cherrypick cases to go to trial. Those cases are going to be the first ones up and then they are going to be the first ones that set the tone, liability issues and damage

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1 weather today?

2 MR. SMITH: It was.

MR. BOR: Okay. I guess we need a

4 resolution on the organizational chart and then

5 we will go back to the director's forum in case

6 anyone has any input. Is there a vote?

7 THE CHAIRMAN: We already voted on that.

MS. BAILEY: We already did that.

9 THE CHAIRMAN: We voted and approved that.

MR. BOR: On 8 B? Okay. Now, back to

11 director's forum. Anyone?

12 MR. HILL: I just asked the question and I

13 got the answer. Thank you.

14 MR. BOR: 8 is old business. Mr. Riley.

MR. RILEY: With regard to the litigation,

16 let me bring you up to speed a little bit. At

17 this point we-- last time I spoke to you about

18 it, I mentioned that discovery was now ongoing.

19 And to keep in mind, we have eight different

20 defendants that we have sued including the

21 United States Government, including Three M,

including Dupont and a variety of other people

23 in between.

24 What I would-- and each one of these

25 particular defendants presents a different set 1 issues.

> Now, we have to be prepared to take these big companies on at a particular time. And we are going to be ahead of everybody else. So we don't want to be pushed to the front of the line and say okay, you got a trial date in ten months, something like that.

The amount of material is staggering in terms of the volume of material and the complexity of the material. And I could recite all this for you, but it's not going to do any good. What I would like to do is provide you a breakdown as to each defendant, where we are, okay?

For instance, the United States Government, they are presenting problems to us that Three M, Dupont and the other suppliers or the other produces don't. They can simply say,

19 "Well, you know, we don't want to give up this

20 information. We have it in a warehouse in

21 Wyoming and we just don't have the personnel to

22 go get it." I mean, we are hearing crazy

23 things like this. This is the day, you know, 24

of digital, you know, informational management. 25 And some of the other plaintiffs are

running into bigger problems with particularly the military. The Air Force in particular has been a real headache to the folks out in the western part of the country where there is a lot of Air Force bases.

And so, it keeps getting deeper and deeper and deeper and deeper. We are dealing with the issues that Dupont is taking assets that are related to PFOS giving them to newly created corporations that we now are suing. And they are saying, well, the assets go here. So whatever liability, you know, it's not us anymore, it's them. So they underfund those corporations with the idea that—they are driving them into bankruptcy.

And you know, that was done in the asbestos cases if you remember. Asbestos is like a spit in the ocean compared to this, but the techniques were the same. What they did is they had numerous companies and then spun off other companies and then tried to do the same thing. So it's an old game. It's an old trick, but it takes a long time to plow through it and break it essentially.

So that's what is going on. And I would

than we have. They have different theories of liability than we have.

But at some point in the not too distant future, we are going to be actively working with them on certain things that we do have commonality with them. And that will keep folks in Trenton, their nose focused as to what we are doing. And it will keep us moving forward also.

There is a recent case that was filed this week from a city in Massachusetts alleging the same complaints that we had. So we are going to monitor what they are doing and they are behind us. And I think they have got problems in terms of figuring out where the contamination is coming from. That's the primary problem that most of these plaintiffs have. Again, we don't have it. We just have to look up the road and there it is.

But in any event, it is-- it still is a struggle. And at some point, just like in the asbestos cases, when you get them close to a courthouse and they see the front steps of the courthouse and there's a courtroom out there for them, that's when they start coming up with

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feel more comfortable if I gave you something
in advance of the meeting so you can read it
and see what Three M is doing and see what this
company is doing and what this company is
doing.

And the plaintiff executive committees are

And the plaintiff executive committees are divided up going after certain particular defendants. So at any given time you can look and see okay what's Three M doing, you know, what's Dupont doing. And Dupont is not just that one defendant. There is multiple defendants that come off of Dupont.

So what is going to happen, I think, with this, the new state standards which Claude has given us, and it basically says that New Jersey is at the front of the line in the country as to the MCLs, okay? So not only are we front of the line with the MCLs, we are also in front of the line with this litigation.

So a lot is going to fall on us at some point. And that's why I think the State has not absorbed our litigation into their litigation because they are in a different form. They are in state court. We are in federal court. They have different targets

money, coming up with funds, funding these big
multibillion dollar funds where plaintiffs go
and they collect their money. But it's a
battle.
But I think you should be aware of it

But I think you should be aware of it because the more it—the further it goes, the more press it's going to get. And you may have people asking you about it. And at least at that point you can say, well, these are our target defendants. This is what we are doing. This is why we are in front of everybody else. And when we go to trial, it's going to be in Camden and right at our back door, right?

MS. BAILEY: Right.

MR. RILEY: Okay. In any event, I know I'm kind of windy on this, but it's to the point now where fur is really flying. And the judge down there is, you know, jumping on people.

MS. BAILEY: In this bill our public
 response was the same as it was six months ago?
 MR. SMITH: Yes, I think so. That's

23 right.

24 MS. BAILEY: Okay. 25 MR. RILEY: And I th

MR. RILEY: And I think we have to be

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consistent. If there is something out in the news media, there are going to be reporters--

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3 MS. BAILEY: They will be calling. They 4 will ask questions.

> MR. SMITH: Before you go, tell Gary thanks for distributing the news article that was actually in the Press that came out on the third of this month.

I did circulate this particular paper. And I encourage you to read it, okay? The PFOS situation is definitely a very important part of our operation going forth. This particular new MCL that was actually put into place, we have to come into compliance within 18 months of actually the time that was actually put out

16 Of course, the first quarter of 2021 we 18 will have to start reporting our results for this particular contaminant.

> Of course we are going to have to try to come up with standards or find ways of how we are going to actually come into some form of compliance and it's not going to be cheap, okay?

So I just want to let you know that this

1 contaminated well.

> So in other words, if you're at the 25-the MCL is the 25, you take it and you flush regular water and it drops it down to 15. So it's kind of-- but you know, the people that do this are very brilliant, smart chemist and hydrologist and all that.

But there are different techniques of how you can basically water it down. But that's the short one because the one-- you got to fix it. So that's where the money is going to come from.

MR. BOR: Okay, moving on. Abatements under new business. I think that's what we are up to. The first two are unnecessary to appear.

MR. SMITH: I think they made a call on this because of the Covid. So we are not necessary to opening it up to the public.

20 MR. BOR: Okay. So abatements one and 21

22 MR. SMITH: For 9 A 1 that's for Stanley 23 Ogbuehi for \$498.47. And the second one is 24 John Mazzatena for \$259.58.

25 MR. BOR: Okay. We can do those together.

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- 1 is not something that is going to go away
- 2 whether or not this is to a litigation that we
- 3 are doing in that particular point of time to
- 4 try to absorb funds to try to pay for combating
- 5 this type of chemical or contaminant. But it
- 6 definitely will be something that we are going 7 to look in depth into.

MR. HILL: When do you think we should look at that issue? I mean, we're looking at it now. But when do you think we should start to make a plan?

MR. SMITH: Well, we have an engineering meeting next month.

MR. HILL: Right.

MR. SMITH: So we will start to have a discussion then and try to at least pursue some of those, I guess, recommendations from that particular discussion.

19 MR. HILL: Okay.

MR. RILEY: There's one technique that has been used and it's kind of clever. They will

22 isolate a well where this contaminant is

- 23 flowing from and then they will get water from a different well that's not contaminated and 24
 - they will dilute the water coming out of the

1 MR. HILL: I'll move 9 1 and 2.

2 MS. BAILEY: I'll second it 9 1 and 2.

MR. BOR: Ms. Bailey.

4 MS. BAILEY: Yes. 5

MR. BOR: Ms. Langford.

MS. LANGFORD: Yes. 6

7 MR. BOR: Mr. Smith.

8 MR. SMITH: Yes.

9 MR. BOR: Mr. Hill.

10 MR. HILL: Yes.

11 MR. BOR: Carries. Mr. Devlin is 12 temporarily not in the room, but carries.

9 B 1. Claude, this is the one that

14 Mr. Capizzi has been working on and sent me a

15 form of the resolution.

16 MR. SMITH: That's correct.

17 MR. BOR: If you would like to enlighten

18 the board.

19 MR. SMITH: This is actually a part of the 20 I-Bank funding that we are trying to receive.

21 And this resolution actually covers the bonding

22 situation for actually obtaining this funding

23 from the I-Bank. This is just one of the steps

24 that we have to go though in regards to at

25 least proposing it.

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1	Again, this is an estimate of course. Of	1	MR. HILL: Second.
2	course when things are finalized, of course	2	MR. BOR: Ms. Bailey.
3	this number might be a little bit different.	3	MS. BAILEY: Yes.
4	But this is the process that we are going	4	MR. BOR: Ms. Langford.
5	through with.	5	MS. LANGFORD: Yes.
6	MR. HILL: And this came from our bond	6	MR. BOR: Mr. Smith.
7	counsel?	7	MR. SMITH: I didn't get the last part of
8	MR. SMITH: This is from our bond counsel.	8	that. I didn't get the last part of that. I'm
9	MS. BAILEY: So this is two million?	9	going to have to abstain on that.
10	MR. SMITH: Two and a half million	10	MR. BOR: Okay. Mr. Hill.
11	dollars.	11	MR. HILL: Yes.
12	MS. BAILEY: Two and a half million	12	MR. BOR: And that's still quorum so it
13	dollars.	13	carries. And that's 9 C 1.
14	MR. SMITH: Yeah, 2.57.	14	Monthly bills. There's no questions? Is
15	MR. BOR: Mr. Capizzi sent me a draft of	15	there a motion?
16	it. So the one you see under 9 B 1 was sent to	16	MR. SMITH: Monthly bills. Move them.
17	me. I approved this form. And it's now for up	17	MR. BOR: Thank you, Mr. Smith. I need a
18	for the board.	18	second.
19	MR. SMITH: And this is for the water	19	MR. HILL: Second.
20	meters and the MTUs.	20	MR. BOR: Ms. Bailey.
21	MR. HILL: I'll move 9 B 1.	21	MS. BAILEY: Yes.
22	MS. BAILEY: Second.	22	MR. BOR: Ms. Langford.
23	MR. BOR: Ms. Bailey.	23	MS. LANGFORD: Yes.
24	MS. BAILEY: Yes.	24	MR. BOR: Mr. Smith.
25	MR. BOR: Ms. Langford.	25	MR. SMITH: Yes.
23	Mr. Box. Ms. Langiord.	23	WIK. SWITTI. 105.
	51		53
1		1	53 MR. BOR: And Mr. Hill.
1 2	MS. LANGFORD: Yes. MR. BOR: Mr. Smith.	1 2	
	MS. LANGFORD: Yes.		MR. BOR: And Mr. Hill.
2	MS. LANGFORD: Yes. MR. BOR: Mr. Smith.	2	MR. BOR: And Mr. Hill. MR. HILL: Yes.
2 3	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes.	2 3	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries.
2 3 4	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill. MR. HILL: Yes.	2 3 4	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive.
2 3 4 5	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill.	2 3 4 5	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive. MR. BOR: I don't believe we have anything
2 3 4 5 6 7	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill. MR. HILL: Yes. MR. BOR: And Mr. Devlin is temporarily not with us. So 9 B excuse me. 9 C excuse	2 3 4 5 6	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive. MR. BOR: I don't believe we have anything further. There is no motion as to executive
2 3 4 5 6	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill. MR. HILL: Yes. MR. BOR: And Mr. Devlin is temporarily	2 3 4 5 6 7	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive. MR. BOR: I don't believe we have anything further. There is no motion as to executive session so we have no issues.
2 3 4 5 6 7 8	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill. MR. HILL: Yes. MR. BOR: And Mr. Devlin is temporarily not with us. So 9 B excuse me. 9 C excuse me. 9 B Bank Bond approved.	2 3 4 5 6 7 8	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive. MR. BOR: I don't believe we have anything further. There is no motion as to executive session so we have no issues. MR. HILL: Unless the Chairman has
2 3 4 5 6 7 8 9	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill. MR. HILL: Yes. MR. BOR: And Mr. Devlin is temporarily not with us. So 9 B excuse me. 9 C excuse me. 9 B Bank Bond approved. Leave of absence, Mr. Smith.	2 3 4 5 6 7 8 9	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive. MR. BOR: I don't believe we have anything further. There is no motion as to executive session so we have no issues. MR. HILL: Unless the Chairman has anything, but he's not here.
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2 3 4 5 6 7 8 9 10	MS. LANGFORD: Yes. MR. BOR: Mr. Smith. MR. SMITH: Yes. MR. BOR: Mr. Hill. MR. HILL: Yes. MR. BOR: And Mr. Devlin is temporarily not with us. So 9 B excuse me. 9 C excuse me. 9 B Bank Bond approved. Leave of absence, Mr. Smith. MR. SMITH: This is just to let you know that Mr. Williams is still on a leave of	2 3 4 5 6 7 8 9 10	MR. BOR: And Mr. Hill. MR. HILL: Yes. MR. BOR: Carries. MR. HILL: Move into executive. MR. BOR: I don't believe we have anything further. There is no motion as to executive session so we have no issues. MR. HILL: Unless the Chairman has anything, but he's not here. MR. SMITH: What happened to the Chair? MS. BAILEY: He had a phonecall.
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7 ar 8 th 9 ar 10 11 at 12 er 13 w. 14 no 15 co	I, Dominique R. Caputo, Court Report and fotary Public, certify that the foregoing is a true and accurate transcript of the foregoing deposition, nat the witness was first sworn at the time, place and on the date herein set forth. I further certify that I am neither attorney nor counsel for, not related to, nor amployed by any of the parties to the action in which this deposition was taken; further, that I am not a relative or employee of any attorney or any counsel employed in this case, nor am I financially atterested in this action. Dominique R. Caputo Court Reporter and Notary Public	

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