# Atlantic City Municipal Utilities Authority Request for Qualifications Special Counsel

#### Introduction

The Atlantic City Municipal Utilities Authority ("ACMUA") is soliciting Qualification Statements from interested persons and/or firms for the provision of Special Counsel Services as more particularly described herein. Though a Request for Qualification process as described, persons and/or firms interested in assisting the ACMUA with the provision of such services must prepare and submit a Qualification Statement in accordance with the procedure and schedule in this RFQ. The ACMUA will review Qualification Statements only from those firms that submit a Qualification Statement which includes all the information required to be included as indicated. In its the sole judgment, The ACMUA intends to qualify person(s) and/or firm(s) that (a) possesses the professional, financial and administrative capabilities to provide the proposed services, and (b) will agree to work under the compensation terms and conditions determined by the ACMUA to provide the greatest benefit to the ratepayers of Atlantic City, NJ.

The successful Respondent must have significant experience in providing legal services to New Jersey municipalities and/or other New Jersey public entities facing major institutional challenges.

#### **Procurement Process and Schedule**

The selection of Qualified Respondents is subject to the provisions of the Local Public Contracts Law, N.J.S.A. 40A:11-1 et seq. The selection is also subject to the "New Jersey Local Unit Pay-to-Play" Law, N.J.S.A. 19:44-20.4 et seq., however, the ACMUA has structured a procurement process that seeks to obtain the desired results described above, while establishing a competitive process to assure that each person and/or firm is provided an equal opportunity to submit a Qualification Statement in response to the RFQ.

Qualification Statements will be evaluated in accordance with the criteria set forth in this RFQ, which will be applied in the same manner to each Qualification Statement received. Qualification Statements will be reviewed and evaluated by the ACMUA and its legal advisors (collectively, the "Review Team"). The Qualification Statements will be reviewed to determine whether the Respondent has met the minimum professional, administrative and financial areas described in this RFQ. Based upon the totality of the information contained in the Qualification Statement, including information about the reputation and experience of each Respondent, the ACMUA will (in its sole judgment) determine which Respondents are qualified. Each Respondent that meets the requirements of the RFQ (in the sole judgment of the ACMUA) will be designated as a Qualified Respondent and will be given the opportunity to participate in the selection process determined by the ACMUA. The RFQ process commences with the issuance of this RFQ. The steps involved in the process and the anticipated completion dates are set forth in Table 1, Procurement Schedule. The ACMUA reserves the right to, among other things, amend, modify or alter the Procurement Schedule upon notice to all potential Respondents.

All communications concerning this RFQ or the RFQ process shall be directed to the ACMUA's Designated Contact Person, in writing.

Designated Contact Person:
Michael A. Armstrong, Executive Director
Atlantic City Municipal Utilities Authority
401 No. Virginia Avenue
Atlantic City, New Jersey 08401

# Qualification Statements must be submitted to, and be received by, the ACMUA, via mail or hand delivery, by 11:00 a.m. on March 12, 2021.

Qualification Statements will not be accepted by facsimile transmission or e-mail. Subsequent to issuance of this RFQ, the ACMUA (through the issuance of addenda to all firms that have received a copy of the RFQ) may modify, supplement or amend the provisions of this RFQ in order to respond to inquiries received from prospective Respondents or as otherwise deemed necessary or appropriate by (and in the sole judgment of) the ACMUA.

#### SPECIAL COUNSEL

**GENERAL CRITERIA:** The ACMUA desires to appoint an attorney or firm to represent the ACMUA in state and federal court, and before regulatory and administrative agencies in both general and specific matters on an as needed basis. Applicants should demonstrate knowledge and experience of state and federal laws and regulations specifically related to public entities. The applicant must possess significant litigation experience representing New Jersey public entities. Litigation experience related specifically to public water utilities is favored and should be addressed in the applicant's response.

#### **Professional Information and Qualifications**

- 1. Name of Respondent;
- 2. Address of principal place of business and all other locations with corresponding telephone and fax numbers. Please note specifically which attorney(s) will be assigned to work with the ACMUA;
- 3. Description of Respondent's legal education, experience, qualifications, number of years with the Respondent and a description of their experience with projects similar to those described above;
- 4. Experience related to providing legal services to New Jersey public entities;
- 5. At least four (4) municipal government references, three (3) of which must have knowledge of your service to public entities;
- 6. Examples of your record of success (or significant achievements) servicing public entities;
- 7. The Respondent's ability to provide the services in a timely fashion (including stating, familiarity and location of key staff).
- 8. Cost details, including the hourly rates of each of the individuals who will perform the services and the time estimates for each individual, all expenses, and where appropriate, total cost of "not to exceed" amount;
- 9. Evidence of compliance with New Jersey Affirmative Action requirements (e.g. Certificate of Employee Information Report);
- 10. A copy of your New Jersey Business Registration Certificate;
- 11. A copy of any of any required professional federal and/or state licenses to perform the required activities;
- 12. A narrative statement of the Respondent's understanding of the ACMUA's needs and goals;

- 13. List all immediate relatives of Principal(s) of the Respondent who are ACMUA employees or elected officials of the City of Atlantic City. For purposes of the above, "immediate relative" means a spouse, parent, stepparent, brother, sister, child, stepchild, direct-line aunt or uncle, grandparent, grandchild, and in-laws by reason of relation;
- 14. List any judgments within the last three years in which the Respondent, or its members and/or employees, have been adjudicated liable for professional malpractice. If yes, please explain;
- 15. Whether the business organization is now or has been involved in any bankruptcy or re-organization proceedings in the last ten (10) years. If yes, please explain; and
- 16. A copy of a current certificate of insurance evidencing professional liability insurance, with limits of not less than One Million Dollars (\$1,000,000.00) each claim/\$1,000,000 annual aggregate. The ACMUA reserves the right to request additional financial information from the Respondent in the event that said insurance policy contains either a deductible in excess of \$20,000.00 or any self- insured retention limits.
- 17. Any other information that the interested Respondent deems relevant. Selection Criteria

#### **Submission Requirements**

Please submit one original and three (3) copies of the Qualification Statement to the Designated Contact Person set forth below on or before 11:00 AM on March 12, 2021:

> Michael A. Armstrong, Executive Director Atlantic City Municipal Utilities Authority 401 No. Virginia Avenue Atlantic City, New Jersey 08401

Qualification Statements will NOT be accepted by facsimile transmission or email.

#### BID DOCUMENT SUBMISSION CHECKLIST

# Atlantic City Municipal Utilities Authority PROJECT: SPECIAL COUNSEL

Failure to submit the following documents is a mandatory cause for the bid to be rejected

(N.J.S.A. 40A:11-23.2)

Required With Submission of Bid (Owner's checkmark) Initial Each Item Submitted With Bid (Bidder's initials)

1. Bid Guarantee as required by N.J.S.A. 40A:11-21  2. Statement of Corporate Ownership, pursuant to N.J.S.A. 52:25-24.2  3. Supplement to Bid Specifications  4. Schedule of Minority Contractors/Suppliers  5. Certificate of Employee Information Report as issued by the New Jersey Department of the Treasury  6. Compliance Certification Form  7. Insurance and Indemnification Agreement  8. Certificate from Surety Company, pursuant to N.J.S.A. 40A:11-22  9. List of Subcontractors by Category, as required by N.J.S.A. 40A:-11-16  10. Listing of Addendums Issued and Date  11. New Jersey Business Registration Certificate (PL 2004 - C:57)	411		
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10. Listing of Addendums Issued and Date		8.	Certificate from Surety Company, pursuant to N.J.S.A. 40A:11-22
		9.	List of Subcontractors by Category, as required by N.J.S.A. 40A:-11-16
11. New Jersey Business Registration Certificate (PL 2004 - C:57)		10.	Listing of Addendums Issued and Date
		11.	New Jersey Business Registration Certificate (PL 2004 - C:57)
12, Exhibit A Mandatory Equal Employment Opportunity Language		12,	Exhibit A Mandatory Equal Employment Opportunity Language

### BUSINESS ENTITY DISCLOSURE CERTIFICATION

### FOR NON-FAIR AND OPEN CONTRACTS

Required Pursuant To N.J.S.A. 19:44A-20.8 < NAME OF CONTRACTING AGENCY>

Part I - Vendor Affirmation The undersigned, being authorized and knowledgeable of the circumstances, does hereby certify that the < name of business entity > has not made and will not make any reportable contributions pursuant to N.J.S.A. 19:44A-1 et seq. that, pursuant to P.L. 2004, c. 19 would bar the award of this contract in the one year period preceding (date of award scheduled for approval of the contract by the governing body) to any of the following named candidate committee, joint candidates committee; or political party committee representing the elected officials of the < name of entity of elected officials > as defined pursuant to N.J.S.A. 19:44A-3(p), (q) and (r). Part II - Ownership Disclosure Certification I certify that the list below contains the names and home addresses of all owners holding 10% or more of the issued and outstanding stock of the undersigned. Check the box that represents the type of business entity: ☐ Sole Proprietorship ☐ Subchapter S Corporation Corporation Partnership Limited Liability Partnership Limited Liability Corporation Limited Partnership Home Address Name of Stock or Shareholder Part 3 - Signature and Attestation: The undersigned is fully aware that if I have misrepresented in whole or part this affirmation and certification, I and/or the business entity, will be liable for any penalty permitted under law. Name of Business Entity: Title: Signed: Date: Print Name: Subscribed and sworn before me this \_\_\_\_ day of , 2 . (Affiant) My Commission expires: (Print name & title of affiant) (Corporate Seal)

# C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

# **Public Agency Instructions**

This page provides guidance to public agencies entering into contracts with business entities that are required to file Political Contribution Disclosure forms with the agency. It is not intended to be provided to contractors. What follows are instructions on the use of form local units can provide to contractors that are required to disclose political contributions pursuant to N.J.S.A. 19:44A-20.26 (P.L. 2005, c. 271, s.2). Additional information on the process is available in Local Finance Notice 2006-1 (www.nj.gov/dca/lgs/lfns/lfnmenu.shtml).

- The disclosure is required for all contracts in excess of \$17,500 that are not awarded pursuant to a "fair and open" process (N.J.S.A. 19:44A-20.7).
- 2. Due to the potential length of some contractor submissions, the public agency should consider allowing data to be submitted in electronic form (i.e., spreadsheet, pdf file, etc.). Submissions must be kept with the contract documents or in an appropriate computer file and be available for public access. The form is worded to accept this alternate submission. The text should be amended if electronic submission will not be allowed.
- The submission must be received from the contractor and on file at least 10 days prior to award of the contract. Resolutions of award should reflect that the disclosure has been received and is on file.
- 4. The contractor must disclose contributions made to candidate and party committees covering a wide range of public agencies, including all public agencies that have elected officials in the county of the public agency, state legislative positions, and various state entities. The Division of Local Government Services recommends that contractors be provided a list of the affected agencies. This will assist contractors in determining the campaign and political committees of the officials and candidates affected by the disclosure.
  - a. The Division has prepared model disclosure forms for each county. They can be downloaded from the "County PCD Forms" link on the Pay-to-Play web site at www.nj.gov/dca/lgs/p2p. They will be updated from time-to-time as necessary.
  - b. A public agency using these forms should edit them to properly reflect the correct legislative district(s). As the forms are county-based, they list all legislative districts in each county. Districts that do not represent the public agency should be removed from the lists.
  - c. Some contractors may find it easier to provide a single list that covers all contributions, regardless of the county. These submissions are appropriate and should be accepted.
  - d. The form may be used "as-is", subject to edits as described herein.
  - e. The "Contractor Instructions" sheet is intended to be provided with the form. It is recommended that the Instructions and the form be printed on the same piece of paper. The form notes that the Instructions are printed on the back of the form; where that is not the case, the text should be edited accordingly.
  - f. The form is a Word document and can be edited to meet local needs, and posted for download on web sites, used as an e-mail attachment, or provided as a printed document.
- 5. It is recommended that the contractor also complete a "Stockholder Disclosure Certification." This will assist the local unit in its obligation to ensure that contractor did not make any prohibited contributions to the committees listed on the Business Entity Disclosure Certification in the 12 months prior to the contract. (See Local Finance Notice 2006-\_ for additional information on this obligation) A sample Certification form is part of this package and the instruction to complete it is included in the Contractor Instructions.

# C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

# **Contractor Instructions**

Business entities (contractors) receiving contracts from a public agency that are NOT awarded pursuant to a "fair and open" process (defined at N.J.S.A. 19:44A-20.7) are subject to the provisions of P.L. 2005, c. 271, s.2 (N.J.S.A. 19:44A-20.26). This law provides that 10 days prior to the award of such a contract, the contractor shall disclose contributions to:

- any State, county, or municipal committee of a political party
- any legislative leadership committee
- any continuing political committee (a.k.a., political action committee)
- any candidate committee of a candidate for, or holder of, an elective office:
  - o of the public entity awarding the contract
  - o of that county in which that public entity is located
  - o of another public entity within that county
  - o or of a legislative district in which that public entity is located or, when the public entity is a county, of any legislative district which includes all or part of the county

The disclosure must list reportable contributions to any of the committees that exceed \$300 per election cycle that were made during the 12 months prior to award of the contract. See N.J.S.A. 19:44A-8 and 19:44A-16 for more details on reportable contributions.

N.J.S.A. 52:34-25(b) itemizes the parties from whom contributions must be disclosed when a business entity is not a natural person. This includes the following:

- individuals with an "interest:" ownership or control of more than 10% of the profits or assets of a business entity or 10% of the stock in the case of a business entity that is a corporation for profit
- all principals, partners, officers, or directors of the business entity or their spouses
- any subsidiaries directly or indirectly controlled by the business entity
- IRS Code Section 527 New Jersey based organizations, directly or indirectly controlled by the business entity and filing as continuing political committees, (PACs).

When the business entity is a natural person, "a contribution by that person's spouse or child, residing therewith, shall be deemed to be a contribution by the business entity." [N.J.S.A. 19:44A-20.26(b)] The contributor must be listed on the disclosure.

Any business entity that fails to comply with the disclosure provisions shall be subject to a fine imposed by ELEC in an amount to be determined by the Commission which may be based upon the amount that the business entity failed to report.

The enclosed list of agencies is provided to assist the contractor in identifying those public agencies whose elected official and/or candidate campaign committees are affected by the disclosure requirement. It is the contractor's responsibility to identify the specific committees to which contributions may have been made and need to be disclosed. The disclosed information may exceed the minimum requirement.

The enclosed form, a content-consistent facsimile, or an electronic data file containing the required details (along with a signed cover sheet) may be used as the contractor's submission and is disclosable to the public under the Open Public Records Act.

The contractor must also complete the attached Stockholder Disclosure Certification. This will assist the agency in meeting its obligations under the law.

N.J.S.A. 19:44A-3(s): "The term "legislative leadership committee" means a committee established, authorized to be established, or designated by the President of the Senate, the Minority Leader of the Senate, the Speaker of the General Assembly or the Minority Leader of the General Assembly pursuant to section 16 of P.L.1993, c.65 (C.19:44A-10.1) for the purpose of receiving contributions and making expenditures."

# C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

This form or its permitted facsimile must be submitted to the local unit no later than 10 days prior to the award of the contract. Part I - Vendor Information Vendor Name: Address: Zip: State: City: The undersigned being authorized to certify, hereby certifies that the submission provided herein represents compliance with the provisions of N.J.S.A. 19:44A-20.26 and as represented by the Instructions accompanying this form. Title Printed Name Signature Part II - Contribution Disclosure Disclosure requirement: Pursuant to N.J.S.A. 19:44A-20.26 this disclosure must include all reportable political contributions (more than \$300 per election cycle) over the 12 months prior to submission to the committees of the government entities listed on the form provided by the local unit. Check here if disclosure is provided in electronic form. **Dollar Amount** Date Recipient Name Contributor Name \$

Check here if the information is continued on subsequent page(s)

# Continuation Page

# C. 271 POLITICAL CONTRIBUTION DISCLOSURE FORM

Required Pursuant To N.J.S.A. 19:44A-20.26

Page \_\_\_ of \_\_\_\_

- 1 1 N	Recipient Name	Date	Dollar Amou
Contributor Name	Recipioni (tallio		\$

	Check here if the information	is continued	on subsequent p	page(s)
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# List of Agencies with Elected Officials Required for Political Contribution Disclosure N.J.S.A. 19:44A-20.26

County Name: Atlantic

State: Governor, and Legislative Leadership Committees

Legislative District #s: 1, 2, & 9

State Senator and two members of the General Assembly per district.

County:

Freeholders

County Clerk

Sheriff

County Executive

Surrogate

## Municipalities (Mayor and members of governing body, regardless of title):

Absecon City Atlantic City Brigantine City Buena Borough Buena Vista Town

Buena Borough
Buena Vista Township
Corbin City

Egg Harbor City Egg Harbor Township Estell Manor City
Folsom Borough
Galloway Township
Hamilton Township
Hammonton Town

Linwood City Longport Borough Margate City

Folsom Borough

Mullica Township Northfield City Pleasantville City Port Republic City Somers Point City Ventnor City

Weymouth Township

#### Boards of Education (Members of the Board):

Absecon City
Atlantic City
Buena Regional
Egg Harbor City
Egg Harbor Township
Estell Manor City

Galloway Township
Greater Egg Harbor Regional
Hamilton Township
Hammonton Town
Longport

Mainland Regional Mullica Township Northfield City Pleasantville City Somers Point City Weymouth Township

### Fire Districts (Board of Fire Commissioners):

Buena Borough Fire District No. 1

Buena Borough Fire District No. 2

Buena Vista Township Fire District No. I

Buena Vista Township Fire District No. 2

Buena Vista Township Fire District No. 3

Buena Vista Township Fire District No. 4

Buena Vista Township Fire District No. 5

### STOCKHOLDER DISCLOSURE CERTIFICATION

Name	of Business:						
	I certify that the list below contains the names and home addresses of all stockholders holding 10% or more of the issued and outstanding stock of the undersigned.  OR						
	I certify that no one stockholder owns 10% or more of the issued and outstanding stock of the undersigned.						
Check	the box that represen	ts the type of business organiza	tion:				
□ Li	artnership mited Partnership ubchapter S Corporation						
	Sign and notarize the form below, and, if necessary, complete the stockholder list below.  Stockholders:						
Name		Name:					
	: Address:	Home A	Address:				
Name	);	Name:					
	e Address:	Home A	Address:				
Name		Name:					
	e Address:	Home 2	Address:				
Subscri	ibed and sworn before me this	day of, 2	(Affiant)				
(Notar)	y Public)		(Print name & title of affiant)				
My Co	mmission expires:		(Corporate Seal)				

### ATTACHMENT A: INSURANCE REQUIREMENTS

### **INSURANCE AND INDEMNIFICATION AGREEMENT**

#### **FOR VENDORS**

OWNER: Atlantic City Municipal Utilities Authority	
VENDOR:	
EFFECTIVE DATE: EXPIRATION DATE:	
Section I – Indemnification:	
To the fullest extent permitted by law, the vendor agrees to defend, indemnify and hold harmle the owner and their agents, servants and employees from and against any and all clair damages, losses, costs and expenses of any kind, including but not limited to attorneys fe incurred by reason of any liability for damage because of bodily injuries, including dearesulting from such injuries, and/or property damage to real and personal property of any kind whatsoever, sustained by any person or persons, whether employees of the vendor or otherwick aused by, resulting from, arising out of or occurring in connection with the performance of twork provided for in this contract, together with any change orders or additions to the work included in the contract.	ns es ath inc se the
The vendor agrees that the obligation to defend, indemnify and hold harmless, as describabove, exists whether such injuries to persons or damage to property are due, or are claimed be due, to the negligence of the owner, or the agent, servants and employees of the vendor a owner, or other subcontractors, excepting from the foregoing the sole and complete negligence of the owner.	to inc
The vendor agrees that the obligation to defend commences when a claim is made against to owner even if the subcontractor disputes its obligation to indemnify and hold harmless. To defense shall be provided through counsel chosen by the owner. The vendor agrees to pay the defense of the owner upon demand.	he
Signature of authorized representative of vendor: Date:	

#### INSURANCE AND INDEMNIFICATION AGREEMENT

#### Section II - Insurance:

- A. Owner shall be named as an Additional Insured on the vendors insurance policies as per the following:
  - a. Coverage shall be provided in the vendors General Liability policy via the use of ISO form CG 20 10 /93 or its equivalent.
  - b. The vendors Umbrella policy shall become primary to the owners General Liability policy.
- B. The vendors Commercial General Liability and Umbrella policies are endorsed to reflect that the owner will be notified at least 30 days in advance in the event of cancellation (except 10 days for nonpayment).
- C. The vendor must furnish the owner with a valid Certificate of Insurance and a copy of the applicable Additional Insured endorsement(s) when this agreement is signed.
- D. Minimum insurance limits to be carried by subcontractor:

#### Commercial General Liability

- \$2,000,000 Products/Completed Operations Aggregate
- \$2,000,000 General Aggregate
- \$1,000,000 Any One Occurrence (Coverage A)
- \$1,000,000 Any One Person or Organization (Coverage B)

#### Automobile Liability (Comprehensive Coverage)

• \$1,000,000 Each Accident

#### Commercial Excess Liability ("Umbrella")

- \$1,000,000 Products/Completed Operations Aggregate
- \$1,000,000 General Aggregate
- \$1,000,000 Any One Occurrence (Coverage A)
- \$1,000,000 Any One Person or Organization (Coverage B)

#### Employers Liability (Coverage B on the Workers' Compensation Policy

Date:

• \$5,000,000 Each Accident

Signature of authorized representative of vendor

- \$5,000,000 Each Employee for Injury by Disease
- \$5,000,000 Aggregate for Injury by Disease

# AFFIRMATIVE ACTION COMPLIANCE NOTICE N.J.S.A. 10:5-31 and N.J.A.C. 17:27

# GOODS AND SERVICES CONTRACTS (INCLUDING PROFESSIONAL SERVICES)

This form is a summary of the successful bidder's requirement to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

The successful bidder shall submit to the public agency, after notification of award but prior to execution of this contract, one of the following three documents as forms of evidence:

(a) A photocopy of a valid letter that the contractor is operating under an existing
Federally approved or sanctioned affirmative action program (good for one year from the
date of the letter);

OR

(b) A photocopy of a Certificate of Employee Information Report approval, issued in accordance with N.J.A.C. 17:27-4;

OR

(c) A photocopy of an Employee Information Report (Form AA302) provided by the Division and distributed to the public agency to be completed by the contractor in accordance with N.J.A.C. 17:27-4.

The successful vendor may obtain the Affirmative Action Employee Information Report (AA302) from the contracting unit during normal business hours.

The successful vendor(s) must submit the copies of the AA302 Report to the Division of Contract Compliance and Equal Employment Opportunity in Public Contracts (Division). The Public Agency copy is submitted to the public agency, and the vendor copy is retained by the vendor.

The undersigned vendor certifies that he/she is aware of the commitment to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27.1 et seq. and agrees to furnish the required forms of evidence.

The undersigned vendor further understands that his/her bid shall be rejected as non-responsive if said contractor fails to comply with the requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27-1 et seq.

COMPANY:	SIGNATURE:
PRINT NAME:	TITLE:
DATE.	

#### EXHIBIT A

#### MANDATORY EQUAL EMPLOYMENT OPPORTUNITY LANGUAGE N.J.S.A. 10:5-31 et seq. (P.L. 1975, C. 127) N.J.A.C. 17:27

## GOODS, PROFESSIONAL SERVICE AND GENERAL SERVICE CONTRACTS

During the performance of this contract, the contractor agrees as follows:

The contractor or subcontractor, where applicable, will not discriminate against any employee or applicant for employment because of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Except with respect to affectional or sexual orientation and gender identity or expression, the contractor will ensure that equal employment opportunity is afforded to such applicants in recruitment and employment, and that employees are treated during employment, without regard to their age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex. Such equal employment opportunity shall include, but not be limited to the following: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the Public Agency Compliance Officer setting forth provisions of this nondiscrimination clause.

The contractor or subcontractor, where applicable will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex.

The contractor or subcontractor will send to each labor union, with which it has a collective bargaining agreement, a notice, to be provided by the agency contracting officer, advising the labor union of the contractor's commitments under this chapter and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

The contractor or subcontractor, where applicable, agrees to comply with any regulations promulgated by the Treasurer pursuant to N.J.S.A. 10:5-31 et seq., as amended and supplemented from time to time and the Americans with Disabilities Act.

The contractor or subcontractor agrees to make good faith efforts to meet targeted county employment goals established in accordance with N.J.A.C. 17:27-5.2.

The contractor or subcontractor agrees to inform in writing its appropriate recruitment agencies including, but not limited to, employment agencies, placement bureaus, colleges, universities,

and labor unions, that it does not discriminate on the basis of age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, and that it will discontinue the use of any recruitment agency which engages in direct or indirect discriminatory practices.

The contractor or subcontractor agrees to revise any of its testing procedures, if necessary, to assure that all personnel testing conforms with the principles of job-related testing, as established by the statutes and court decisions of the State of New Jersey and as established by applicable Federal law and applicable Federal court decisions.

In conforming with the targeted employment goals, the contractor or subcontractor agrees to review all procedures relating to transfer, upgrading, downgrading and layoff to ensure that all such actions are taken without regard to age, race, creed, color, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality or sex, consistent with the statutes and court decisions of the State of New Jersey, and applicable Federal law and applicable Federal court decisions.

The contractor shall submit to the public agency, after notification of award but prior to execution of a goods and services contract, one of the following three documents:

Letter of Federal Affirmative Action Plan Approval
Certificate of Employee Information Report
Employee Information Report Form AA302 (electronically provided by the Division and distributed to the public agency through the Division's website at
<a href="https://www.state.nj.us/treasury/contract\_compliance">www.state.nj.us/treasury/contract\_compliance</a>)

The contractor and its subcontractors shall furnish such reports or other documents to the Division of Purchase & Property, CCAU, EEO Monitoring Program as may be requested by the office from time to time in order to carry out the purposes of these regulations, and public agencies shall furnish such information as may be requested by the Division of Purchase & Property, CCAU, EEO Monitoring Program for conducting a compliance investigation pursuant to Subchapter 10 of the Administrative Code at N.J.A.C. 17:27.

Name of Company:	
Name of Highest Official:	
Title:	
Signature:	

# SCHEDULE OF MINORITY CONTRACTOR and/or SUPPLIERS

# THIS FORM IS TO BE COMPLETED BY BIDDERS

Name of Minority Business Firms and Agent's Name	Specify Type of Work to be Done	Dollar Amount of Participation (Minimum of 10% of Total Amount
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, h		4
1. Minority contractors an and/or the State of New		
2. Certifications and letter this form.	rs of interest from all firms listed :	above <u>must</u> be attached to
THIS FORM MUST B. PROPOSAL.	E COMPLETED AND SUBMITT	ED WITH THE BID OR

#### **NON-COLLUSION AFFIDAVIT**

State of New Jersey County of	ss:
I, resid	ing in
(name of affiant) in the County of	(name of municipality) and State ofof
full age, being duly sworn according to law on m	ny oath depose and say that:
lam	of the firm of
(title or position)	of the firm of(name of firm)
:t	the bidder making this Proposal for the bid
entitled, a	and that I executed the said proposal with
full authority to do so that said bidder has not, diparticipated in any collusion, or otherwise taken in connection with the above named project; and and in this affidavit are true and correct, and management of contracting unit)	ruth of the statements contained in said Proposal
and in the statements contained in this affidavit	in awarding the contract for the said project.
I further warrant that no person or selling agence secure such contract upon an agreement or under brokerage, or contingent fee, except bona fide excepting agencies maintained by	derstanding for a commission, percentage, employees or bona fide established commercial o
Subscribed and sworn to	
before me this day	Signature
	(Type or print name of affiant under signature)
Notary public of	
My Commission expires	
(Seal)	



### DISCLOSURE OF INVESTMENT ACTIVITIES IN IRAN FORM

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY - DIVISION OF PURCHASE AND PROPERTY
33 WEST STATE STREET, P.O. BOX 230 TRENTON, NEW JERSEY 08625-0230

BID SOLICITATION # AND TITLE:
VENDOR/BIDDER NAME:
Pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4) any person or entity that submits a bid or proposal or otherwise proposes to enter into or renew a contract must certify that neither the person nor entity, nor any of its parents, subsidiaries, or affiliates, is identified on the New Jersey Department of the Treasury's Chapter 25 List as a person or entity engaged in investment activities in Iran. The Chapter 25 list is found on the Division's website at <a href="https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf">https://www.state.nj.us/treasury/purchase/pdf/Chapter25List.pdf</a> . Vendors/Bidders must review this list prior to completing the below certification. If the Director of the Division of Purchase and Property finds a person or entity to be in violation of the law, s/he shall take action as may be appropriate and provided by law, rule or contract, including but not limited to, imposing sanctions, seeking compliance, recovering damages, declaring the party in default and seeking debarment or suspension of the party.
CHECK THE APPROPRIATE BOX
I certify, pursuant to N.J.S.A. 52:32-57, et seq. (P.L. 2012, c.25 and P.L. 2021, c.4), that neither the Vendor/Bidder listed above nor any of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List of entities determined to be engaged in prohibited activities in Iran.
OR COURT
I am unable to certify as above because the Vendor/Bidder and/or one or more of its parents, subsidiaries, or affiliates is listed on the New Jersey Department of the Treasury's Chapter 25 List. I will provide a detailed, accurate and precise description of the activities of the Vendor/Bidder, or one of its parents, subsidiaries or affiliates, has engaged in regarding investment activities in Iran by completing the information requested below.
Entity Engaged in Investment Activities Relationship to Vendor/ Bidder Description of Activities
Duration of Engagement  Anticipated Cessation Date  Attach Additional Sheets If Necessary.
<u>CERTIFICATION</u>
I, the undersigned, certify that I am authorized to execute this certification on behalf of the Vendor/Bidder, that the foregoing information and any attachments hereto, to the best of my knowledge are true and complete. I acknowledge that the State of New Jersey is relying on the information contained herein, and that the Vendor/Bidder is under a continuing obligation from the date of this certification through the completion of any contract(s) with the State to notify the State in writing of any changes to the information contained herein; that I am aware that it is a criminal offense to make a false statement of misrepresentation in this certification. If I do so, I will be subject to criminal prosecution under the law, and it will constitute a material breach of my agreement(s) with the State, permitting the State to declare any contract(s) resulting from this certification void and unenforceable.
Signature Date
Print Name and Title



#### OWNERSHIP DISCLOSURE FORM

STATE OF NEW JERSEY
DEPARTMENT OF THE TREASURY - DIVISION OF PURCHASE AND PROPERTY
33 WEST STATE STREET, P.O. BOX 230 TRENTON, NEW JERSEY 08625-0230

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<sup>\*</sup> Attach additional sheets if necessary



# Atlantic City Municipal Utilities Authority

### RESOLUTION

WHEREAS, the failure historically to gain meaningful employment by the traditionally deprived has resulted in the necessity for the development of an Affirmative Action Program aimed at insuring that equal employment opportunities are offered to all regardless of race, creed, color, sex, religion or national origin.

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority (MUA) that it is the public policy of the Authority to provide equal employment and business opportunity for all persons, partnerships, companies, and corporations and to prohibit discrimination in employment and business practices because of race, color, religion, sex, ancestry or national origin, and to promote the full realization of equal employment and business opportunity through a positive and continuing program within each department, division, agency or component of the Authority. This policy of equal employment and business opportunity shall apply to every contractor, subcontractor or bidder holding or seeking public contract with the Authority, and is intended to provide all businesses for the Authority equal opportunity to participate in the filling of the Authority non-bid purchase orders up to legal non-bid limit.

BE IT FURTHER RESOLVED, that the Authority shall establish and maintain a positive program of equal employment opportunity for all employees and applicants for employment within their jurisdiction in accordance with the policy set forth above.

BE IT FURTHER RESOLVED, that all public contracts hereinafter entered into by the Authority shall incorporate an Equal Employment Opportunity Clause which shall read as follows:

The Contractor shall not discriminate against any employee or applicant for employment because of race, color, religion, sex, ancestry, or national origin. The contractor shall take affirmative action to insure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, ancestry or national origin. (as used herein the work "TREATED" shall mean and include, without limitation, the following: recruited, whether advertising or other means; compensated, whether in the form of rates of pay or other forms of compensation; selected for training, including apprenticeship; promoted; upgraded; demoted; downgraded; transferred; laid off; and terminated.) The contractor agrees to and shall post in conspicuous places, available to employees and applicants for employment, notice to be provided by the Authority setting forth the provisions of this nondiscrimination clause. The contractor shall make a good faith effort to utilize a minimum of ten percent (10%) certified minority contractors and/or suppliers.

The contractor shall, in all classifications including trainees or any contracted project with the Authority, have a working Affirmative Action Plan. No contractor having traditionally deprived employees in classifications of his/her work force shall receive a contract from the Authority unless his/her Affirmative Action Plan will actualize this goal.



### Atlantic City Municipal Utilities Authority

### RESOLUTION

Continued - Page 2

The contractor shall, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all applicants will receive consideration for employment without regard to race, color, religion, sex, ancestry or national origin. The contractor shall send to each labor union or representative of workers with which they have collective bargaining agreement or other contract or understanding, a notice advising the labor union or workers representative of the contactor's commitments under the Equal Employment Opportunity Resolution of the Authority and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

It shall be no excuse for non-compliance that the union with which the contractor has a collective bargaining agreement providing for exclusive referral failed to refer traditionally deprived persons.

The contractors shall file and shall cause their subcontractors, if any, a file compliance reports with the Authority in the form and to the extent prescribed by the Authority Compliance reports filed at such times as directed shall contain information as to the employment practices, policy, programs and statistics of the contractors and their subcontractors.

The contractor shall comply with such action with respect to any subcontractor as the Authority may direct as a means of enforcing the provisions herein, including penalties and sanctions for non-compliance.

The contractor shall include the provisions herein of this Equal Employment Opportunity Clause in every subcontractor of purchase order so that such provisions will be binding upon each subcontractor or vendor.

During hearing procedures, dealing with non-compliance, all contract payments shall be withheld and if it is determined after opportunity for hearing on the record that the contractor or subcontractor has failed to comply with any portion of the programs as herein stated and described, that finding will subject the offending party to any or all of the following penalties.

- a. Continued withholding of all future payments under the public contract to the contractor in violation, until it is determined that the contractor or subcontractor is in compliance with the provisions of the contract.
- b. Refusal of all future bids for any public contract with the Authority or any of its departments or division until such time as the contractor or subcontractor demonstrates that he has established and shall carry out the policies of the program as herein outlined.
- Cancellation of the public contract and declaration of forefeiture of the performance bond.
- d. In cases in which there is substantial or material violation or the threat of substantial or material violation of the compliance procedure or that which may be provided for by the contract, appropriate proceedings may be brought to enforce those provisions.



# Atlantic City Municipal Utilities Authority

### RESOLUTION

Continued - Page 3

BE IT FURTHER RESOLVED, that the office of the Assistance Executive Director of the Authority shall establish any and all necessary and supplemental documents that will be required to effectively implement the Authority Affirmative Action Resolution of the Authority. All notices to prospective bidders published on behalf of the Authority shall include as a part of the contract specifications, the condition that all bidders will be required to submit an affirmative action plan and to comply with the Equal Employment Opportunity Resolution regarding equal employment opportunity. All reports required herein shall be submitted in duplicate to the Authority Each bidder shall file as part of bid documents an Affirmative Action Plan for implementing the policy of this resolution, employment information reports, or other reports as may be required by the Authority The contractor must identify all of his subcontractors and must disclose where they are buying all of his supplies before approval of the subcontractors. Contractor shall cooperate with those appropriate training agencies as designated by the Authority in providing on and off site training for persons employed in the project and shall provide on site job opportunities to basic and advanced trainees referred to them by the Authority. The total cost of the training on and off site programs, including fringe benefits and the cost of off site schooling will be paid for by the contractor. The cost of such training shall be included in the price bid.

BE IT FURTHER RESOLVED, that where construction contract exists, a project site report in a form defined by the Authority shall be completed and submitted by the contractor not more than 30 days from the beginning of work on the site, and the Authority shall conduct such periodic on site reviews as are deemed necessary. Such project site reports shall include such information as to the employment practices and statistics of the contractor and each subcontractor, and shall be in such form as the Authority may prescribe. Where the term of the contract exceeds 30 days, such project site reports shall be submitted once each 45 days, or more frequently if the Authority determines that such submittal is deemed necessary for a continuing evaluation of the work force composition. Subcontractors shall complete and submit such project site reports to the contractor for transmittal to the Authority.

BE IT FURTHER RESOLVED, that in the event specific discriminatory practices are found to exist in the administration and enforcement of this resolution in addition to the sanctions that may be imposed as provided by the terms of the contract, the Authority shall forward all pertinent information the appropriate Federal, State and local agencies.

Agenda No. Resolution No. 267 Date September 9, 1992



# Atlantic City Municipal Utilities Authority RESOLUTION

Continued - Page 4

BE IT FURTHER RESOLVED, that in the event a contractors fails to cooperate in reaching mutually satisfactory solutions to his/her failure to comply with this resolution or to implement contract compliance agreements previously made, the Authority shall review such cases to determine:

 a. Whether further efforts of alternative approaches are desirable, depending upon the nature of the problem.

In the event the Authority determines that the contractor has violated or has failed to comply with the equal employment and business opportunity requirements of the contract, after affording such contractor a reasonable time to correct the situation and where negotiations have been of no avail, it shall make a finding under paragraph 1 of this Section, and shall transmit said findings and recommendations thereon to the Authority's Executive Director, the Contracting Agency, Law Department, and any other Agencies it may deem appropriate.

BE IT FURTHER RESOLVED, that each section and each provision or requirement of any Section of the resolution shall be considered severable, and the invalidity of any portion of this resolution shall not effect the validity or enforceability of any other portion.

BE IT FURTHER RESOLVED, that this resolution the masculine gender shall include the feminine and the singular plural.

Upon motion this Resolution was ADOPTED as Read.

JHE J. MOONEY, VICE CHAIRMAN/SECRETARY