Computer-aides transcript of the
Directors meeting taken stenographically in the
Above-entitled matter before Jacqueline Gibson

CITY MUNICIPAL UTILITIES AUTHORITY
BOARD OF DIRECTORS MEETING

Date: Friday - December 17, 2021
COMMENCING AT 10:00 a.m.
ATLANTIC CITY MUNICIPAL AUTHORITY
401 NORTH VIRGINIA AVENUE
ATLANTIC CITY, NEW JERSEY

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BOARD MEMBERS:
 1
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    John Devlin: Chairman (present)
 3
    Mr. Gary Hill: Vice Chairman (Zoom)
 4
    Mr. Mohammed Dedar: Board Member (present)
    Mr. Glenn Banfield: Board Member (Present)
 5
 6
    Ms. Langford: Board Member (Zoom)
 7
    COUNSEL PRESENT
8
    Fredrick Bor, Esquire: Counsel for Atlantic City
 9
    Municipal Utilities Authority (present)
10
    Andrew Weber, Esquire: Counsel for Atlantic City
11
    Municipal Utilities Authority (Zoom)
12
    Vince Polistina, Esquire: (Zoom)
13
    ALSO PRESENT
14
    Mike Armstrong: Executive Director (Zoom)
15
    Claude Smith: Deputy Executive Director of Engineering
16
    (Zoom)
17
    Anita Thapa: Assistant Director of Accounting & Finance
18
    (Zoom)
19
    Eugene Siracusa: (Present)
2.0
    John Siracusa: (Present)
21
    Larry Graham: (Zoom)
22
    Zach Edelman: (Zoom)
23
    Kelly Williams: Executive Secretary (present)
24
    Stella Johnson: Secretary (present)
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1
         Mr. Devlin: Good morning. This is the opening
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    statement of December 17, 2021. Adequate notice of this
    meeting has been provided as required by law. By
 3
 4
    mailing to the press of Atlantic City a list of
 5
    regulatory scheduled meetings December 17, 2021, at 401
 6
    North Virginia Avenue, conference room, Atlantic City,
7
    New Jersey.
8
         A copy of said notice was sent to the City Clerk to
 9
    be posted, all of the aforesaid, complies with Chapter
10
    231 of the laws of 1975 known as the open public
11
    meetings law, Fred.
12
         Mr. Bor:
                  Yes.
                        Roll call.
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         Mr. Bor: Mr. Banfield?
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         Mr. Banfield: Here.
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         Mr. Bor: Mr. Dedar?
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         Mr. Dedar: Yes.
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         Mr. Bor: Mr. Hill?
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         Mr. Hill: Yes.
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         Mr. Bor: Ms. Langford?
20
         Ms. Langford:
                       Here.
21
         Mr. Bor: Thank you and Chairman?
22
         Mr. Devlin: Here.
23
         Mr. Bor:
                   Flag salute.
24
                       (Flag Salute)
25
         Mr. Bor:
                   Number 4 is public participation.
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1 think we are going to have some guests to speak about one or two of the resolutions. Are there any members of 3 the public? I see none present and I think none has 4 contacted you telephonically or by e-mail. Mr. Armstrong: Not that we are aware of. No. We do have Mr. Siracusa who would like to 6 Mr. Bor: 7 Either we can do it now, Mr. Chairman, or when 8 the issue comes up of the proposal. 9 Mr. Devlin: Mr. Siracusa, would you like to speak 10 now or at the end? 11 Mr. Siracusa: Whenever you would like. 12 Mr. Devlin: Let's move on. Mr. Bor: Okay. I see that members of the board 13 14 have received the minutes of the last board meeting, but 15 I want to make sure also that you received the closed 16 session minutes, as well as, the public hearing, two of 17 them for the budget. So I am asking any board members if they have any 18 19 questions or discussions and to let's here it now. 20 Mr. Devlin: Motion to approve. Mr. Banfield: I a motion. 21 Mr. Devlin: Second. 22

Mr. Bor: Let's do the three separate ones.

the opening session minutes of November 19th and we have

23

24

25

a second.

First

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Mr. Bor: Mr. Banfield?
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 2
         Mr. Banfield:
                        Yes.
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         Mr. Bor: Mr. Dedar?
         Mr. Dedar: Yes.
 4
 5
         Mr. Bor: Mr. Hill?
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         Mr. Hill: Yes.
 7
         Mr. Bor: Ms. Langford?
         Ms. Langford:
 8
                         Yes.
 9
         Mr. Bor: Mr. Chairman?
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         Mr. Devlin: Yes.
11
                                That passes.
         Mr. Bor:
                   All right.
                                              Now, the closed
                      Motion?
12
    session 1 and 2.
13
         Mr. Dedar: Motion.
         Mr. Devlin: Second.
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15
         Mr. Bor: Mr. Banfield?
16
         Mr. Banfield:
                        Yes.
17
         Mr. Bor: Mr. Dedar?
18
         Mr. Dedar: Yes.
                  Mr. Hill?
19
         Mr. Bor:
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         Mr. Hill: Yes.
21
                   Ms. Langford?
         Mr. Bor:
22
         Ms. Langford:
                        Yes.
23
         Mr. Bor: Mr. Chairman?
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         Mr. Devlin: Yes.
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         Mr. Bor: And C pubic hearings minutes 1 and 2
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Mr. Dedar: Motion.
 1
 2
         Mr. Devlin:
                       Second.
 3
         Mr. Bor: Mr. Banfield?
         Mr. Banfield: Yes.
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         Mr. Bor: Mr. Dedar?
 6
         Mr. Dedar: Yes.
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         Mr. Bor: Mr. Hill?
 8
         Mr. Hill: Abstain.
 9
         Mr. Bor: Ms. Langford?
10
         Ms. Langford:
                         Yes.
         Mr. Bor: Mr. Chairman?
11
12
         Mr. Devlin:
                      Yes.
13
         Mr. Bor: Okay. Number 5 any comments Chairman?
         Mr. Devlin: I have comments for the end.
14
15
    through the agenda.
16
         Mr. Bor:
                   Okay.
                           Number 7 is the solicitor's
17
             There are two items I would like to report and
    one most members of the board have known previously of
18
19
    the issue with the underground storage tanks.
20
         In short, I know that I discussed this before, but
21
    while we are due for a test, we missed the deadline by
22
    actually a few days and part of the reason we learned
23
    from Nick M was COVID and a variety of things, but in
24
    any event we did miss the deadline.
25
         We were cited by the DEP for being noncompliant.
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The good news is within days, thereafter, we contracted with Demaios who after giving proper notice to the State, they did make the repairs and the State did acknowledge that they received a full compliance thereafter.

However, they still fined us. Because we were noncompliant in the beginning. The original fine was \$16,000. I have been engaged in negotiates with the Chairwomen of the DEP who chairs the ADR section and negotiated the best that I could from 16 down to \$8,000.

I tried to go lower as I always try to do as a lawyer, but she had to go to the deputy director and I can't recall his name right now and the most they would do is 50 percent.

So the settlement of the underground storage tank dispute was organically \$16,000, but I got a negotiated number of \$8,000. That is 50 percent of the amount due.

Now, Ms. Taylor who chairs the dispute committee is sending me a settlement agreement. Because Mr.

Armstrong and I gave a verbal and we agreed, but she has to send me a formal agreement to be reviewed by me and signatures.

So my sense in coming to you is that we should have a resolution as soon as we get the settlement agreement and then we review that. Do you agree?

Mr. Armstrong: Yes. Subject to the board's approval.

Mr. Bor: I am informing the board now informally, actually, formerly they have accepted the 50 percent deduction. I will bring that before the board for resolution once I receive the settlement agreement from the State.

After I had a chance to review it and she said that will probably be in the next couple of weeks.

My second item and I guess Mike and I have been back and forth and we talked about it and we received letters on the Fluoride Issue.

I saw it yesterday, but we are going to have a conference call on January 14th with a representative from the State just to review the situation, as well as, the compliance issue and also at that point we raised the question since Mike and I exchanged correspondence on it and that is whether indeed we are required to put Fluoride in our water.

We all know that we do not have any left and we have not for a while and it is a very expensive item and we gone out for it several times and no takers. So the issue at that conference will be discussing, I take it, not only should we continue to get sanctioned because we can't even get it even if we wanted it and the

underlying issue would be is it required.

2.4

I report briefly that of the 554 municipalities in New Jersey that only 20 percent of them require Fluoride. A lot of municipalities view it as -- and the literature of course are both positive and negative on whether we should have Fluoride added into our water.

I will review that with the representative from DEP and, I guess, it is going to be Joe Miranda on January 14th and I will report back thereafter. The other issue -- I believe I brought it up briefly Mike, but it is not ripe yet to really bring before the board. In the event that we can convince the DEP that it is not a requirement and we know it is not a State requirement.

It is just obligatory with each water supplier.

Then the issue will be brought before the board or maybe it has to go to City Council.

It is unclear whether anyone wants to consider not providing Fluoride in our water but, it is not ripe for that yet and Mr. Miranda and all I know for sure is that there is no State law requiring it and only 20 percent of the municipalities in the State do it and one by one they seem to be dropping off and not doing it and it is expensive.

Some municipalities view it as medicine as opposed to treating the water, but it is not ripe yet to bring

before the board. Do you agree, Mike, that after the 14th of January the issue will be better served and brought to the board.

2.5

Mr. Armstrong: I agree, but I think the issue before the DEP right now, my understanding is and I agree with you that it is not required by law to be placed in the water. The issue their placing before us is whether or not we have to give tier two notice to the public to meet that strict criteria of tier two notice for something that is not required by law to be placed into the water.

We provided what we thought was sufficient notice and they requested that we continue to meet the requirements. The stringent requirements of the two tier notice that would be very costly to the MUA. I made an initial request for waiver of the requirement because that was not something that is required by law and we believe that the recommendations that are put out by the CDC that certain levels of publication have been met and exceeded which we have actually done.

They initially -- I don't know that they disagreed, but they did not respond in time and they gave us 30 days. Then it came back and they said, recently that they were going to deny the dispute resolution and they sent a letter on December 7th stating, send us

everything that you have done. Which we have done already, but they said to send it again outlining what you have done and we will take it under consideration and make a decision whether we believe that is sufficient.

So I outlined and sent them a detailed letter with attachments indicated every method and every person that we contacted in the organization and it is my expectation they may review that and make a determination that is sufficient before we even have a meeting because that is what the letter requested.

Mr. Bor: I reviewed the letter and it was very well done. Thank you Mike, but the issue almost comes chronological. Why do we need a tier two. We don't even have to provide Fluoride to our water.

Mr. Armstrong: That is our position

Mr. Bor: I know the last time it was brought up before the State and I understand from the Senator and he is on line. It was in 2011 when he was the assembly and it was soundly voted down as not a requirement.

So I guess we have to take one step at a time and see what that January 14th meeting brings, but you and I are on the same page, right Mike, and the CDC says one thing and the State has a different position than what the law is.

Right now with your letter hopefully they won't continue to sanction us giving the fact that we have an ongoing conversation going on.

Mr. Armstrong: They have not sanctioned us yet.

Mr. Bor: Okay, but get ready. Okay. So it is on standby, I guess, until we have that meeting and of course I will stay on top of it and we will see what comes from that.

The issue and it is not ripe yet on who is dealing with it and down the road and do we have the authority to stop or is it the city who must have the authority to stop it, but that is the direction that we are going to go and Mike I can tell you briefly now because we have to move on. There are multiple municipalities, MUAs, that have done it on their own and the most recent one was Hackensack Town and believe it or not they represent five municipalities and they voted by resolution to stop providing Fluoride, but it is not quite ripe yet to get into a detailed conversation with the board. So we can move on John?

Mr. Devlin: Yes.

Mr. Armstrong: If I may before you move on with respect to the settlement of the underground storage tanks dispute. Is there going to be a motion with respect to accepting the settlement?

1 Mr. Bor: Well, you can do that or wait for the 2 agreement to come in and then have me review it. 3 Mr. Devlin: We should wait for the agreement. The Chairman is saying wait for the Mr. Bor: 4 5 You and I both gave the verbals and it agreement. 6 sounds fine and she indicated that she is working on the 7 settlement agreement. The Chairman says we should wait 8 until I review the agreement. Mr. Devlin: I would rather see it first before 9 10 voting on it. They are not going to take further action 11 Mr. Bor: 12 against us. She is just working on the agreement. Mr. Armstrong: But I think at the very least we 13 14 need to tell them that the board agrees to the 15 settlement of 8K. Mr. Bor: Subject to the agreement. 16 17 Subject to the terms and Armstrong: Yes. condition and review of the solicitor. 18 Mr. Bor: It can't hurt. Is there a motion then to 19 20 approve the settlement with the DEP with respect to the 21 USTs for 50 percent of the fine or \$8,000 subject to my 22 review of the settlement agreement in the next few 23 weeks. 24 Mr. Hill: I will move that. 25 Mr. Bandfield: I will second that.

Mr. Bor: Mr. Banfield? 1 Mr. Banfield: Yes. 2 3 Mr. Bor: Mr. Dedar? Mr. Dedar: Yes. 4 5 Mr. Bor: Mr. Hill? Mr. Hill: Yes. 6 7 Mr. Bor: Ms. Langford? Ms. Langford: Yes. 8 Mr. Bor: Mr. Chairman? 9 Mr. Devlin: I will abstain. 10 Okay. I am finish with my issues. 11 Mr. Bor: 12 Committee reports and I guess that is Gary on engineering. 13 Mr. Hill: Yes. Good morning everybody. 14 apologize for not being there in person. I have had 15 some heavy duty governance issues that I had to take 16 care of quickly for something else, but we have been 17 18 meeting, as all of you know, for almost a year every Wednesday with updates with our team and the team 19 consists of some new people. The team consist of MUA 20 leadership, Mr. Polistina from Polistina Associates and 2.1 H2M company and of course our contractors and the plant 22 23 manager. We have, basically, unless things changed since 24 25 Wednesday, but finished step one of the project of PFAS

and we have been very aggressive. We have great participation with the DEP and all of the people that I just mentioned. Hell of a good job for this. This was not an easy project. It is expensive and Anita knows that, but I do believe that we have completed step one as all of us are aware or should be aware that we have another big milestone in the future that we have to get to do. We will get to that later, however, I would like to pull in Mr. Smith and Mr. Polistina just to give the rest of us a quick update, and I have one question at the end. Thank you.

Mr. Devlin: Is Vince still on?

Mr. Polistina: I am here. Do you want me to do it?

Mr. Bor: Go ahead. You do it.

Mr. Polistina: Okay. I think that Gary spelled it out. As you guys all know we decided to deal with the initial issue on a temporary basis by treating some of the wells at the FAA and reducing the amount of service water used, but we always knew that was kind of the temporary phase and that we have to go forward. We normally use more service water again and then treat all of our water at the plant.

So you guys have done a fabulous job to keep us in compliance and dealing with everything that we need to

deal with in terms of the water quality to residents and businesses and it has been tremendous, but we know over the next couple of years that we have to move forward and continue our efforts to upgrade the plant and to treat all of our water at the plant.

So that step 1A and Gary that is on the agenda later and we knew that the carbon tanks that we put out at FAA facilities at the wells are all are going to be relocated to the plant and 1A is on the agenda later and I have to bounce off later.

So H2M is obviously familiar with the work that went on at the FAA facility. They are familiar with what we put in and the thought process and I met with Claude and Mike and we are going to talk to everyone about the thought process and keep them engaged. To start analyzing and looking at plant upgrades and looking at where we are going to relocate these tanks to and that is on the agenda later.

So unfortunately this is not going to stop over the next few years and we are going to continually be adding and working on it and we have done a great job at this point. It is a matter of continuing the efforts and make sure we are dealing with water quality issues for the people of Atlantic City.

Mr. Hill: Thank you Vince. Before Claude chimes

in and I wanted to thank Mr. Mohammed Dedar for being on this committee as well. He has been a stable force and I thank him. Do you have anything to say, Mr. Dedar?

2.4

Mr. Dedar: Thank you Gary. You already explained everything and I am glad to be part of this team and like I said, we should work on it and they are very efficient and they are doing a great job. And we are so far a great team and of course I give you the credit. You are my teacher and I ask you what is going on. So this is a very good team and I like working with this team.

Mr. Hill: Thank you so very much. Claude, I have one question afterwards and it deals with a change order. Anything that you want to add to Mr. Polistina's report?

Mr. Smith: Just want to say of course both yourself and Mr. Polistina actually said quite a bit with regard to the PFAS situation that we are going through. I want to briefly reiterate that we are at the first step in regards to combatting and dealing with the PFAS. We definitely have a lot to go to sequester this type of chemical and at the same time it does take a collective effort to get this particular work done and so far we have been able to do so.

If and when it does happen and we have to put our

reservoir back on line. As we go forward, again, this is something that we have to continue working with regards to the getting this particular job done.

With regards to other engineering aspects for the authority. I am just going to give you a quick update.

New York Avenue which is one of the jobs we are working on in terms of -- this project was initially designed by Polistina & Associates and that is completed.

Just wanted to let everyone know that we worked diligently and very feverishly hard to get this particular job done and it is the work on New York Avenue and if you do have a chance, the board members, and right down on New York Avenue from Mediterranean Avenue all the way down to McGilligan and part of Caspian and all of Caspian Avenue between New York and Tennessee Avenue.

That work has all has been completed and it was done in a timely fashion so that the City could actually pave the roadway. We have another water main project that is ongoing and that is over on Chelsea Heights

Avenue and that is the portion of the project that is going to go on until January or depends on how the weather actually pans out.

The municipal project is ongoing. They have actually pulled the HDP piping and they are making

connections and they are doing pressure test and looking to do this inspection sometime next week and to start making connections and go back and to do a test and putting that particular service back on line. Putting that line into service I should say. Sorry.

That will create a redundancy across the Venice part going into the Lagoon area and currently we only have one 12 inch line that actually feeds from Venice Park into the Lagoon and that project has taken three years just to get started.

Just some information with respect to the aspect of water main up at Atlantic City and I am not sure that any of you actually went down to Baltic Avenue at the new section of Texas Avenue and right next to the school. We had a pretty intense work at that particular location. We had a line that was actually connected to a 24 inch line that broke and in order to repair that particular location we had to take out the section where the connection was actually made and put in new piping and crossover to Texas Avenue and that puts us in line with Texas Avenue.

We have not gotten the price of the material and I will let you know that. It will be a substantial cost to the authority. This was a large pipe and again having controls over our pipes is not something that we

have down packed, but at the same time this allowed us to put a new valve in that location. So at least we have control of the flow of that location, Arctic Avenue.

Mr. Hill: Thank you Claude. Mr. Armstrong, maybe you can answer one quick question for me. If you don't mind. We got the big packet of change orders, but for the rest of the board we knew there was going to be change orders coming from our PFAS project. They put that all together in the packet and I did not get time to review the whole thing. I asked them to also forward that to Mr. Polistina just to review.

It looks pretty clean cut. I didn't get a chance to review the whole packet. I just got it this morning. We are not moving on this today or are we?

Mr. Armstrong: No.

Mr. Hill: That is good. And Mr. Armstrong, would you like to say anything else about the project that we talked about?

Mr. Armstrong: Just with respect to the change orders and I think we have to wait for the engineer's recommendations as to whether or not those change orders should be paid. I would like to again and I did this at our engineering meeting, but I would like to recognize all of the people that were involved; Vince, Claude,

Gary and Mr. Dedar, especially the contractors.

You know H2M we could not -- everybody worked well together including Anthony and all of the members and employees out at the plant. We worked together really well to get this done in a timely fashion. Including the board and yourself.

You were willing to sign off on doing this in an emergency fashion and sign a resolution that allowed this to happen very quickly. The State cooperated and without everybody working together hand and hand I don't think this could have come off as quickly as it did.

Especially when we started, we thought it was almost impossible to get it done as quickly as we got it done. I mean Vince had contact with DEP and DEP was cooperating along the way. It was unusual, but we got it done. Even people out at the FAA cooperated in ways that were unexpected to get this project done and accomplished

So I think if we can keep up the good work when it comes to phase two we can have as greater success in having that project move forward. The only issue with that is where do we find the funds from, but we are trying to engage our grant writers so we can see where we can obtain those funds. Anita and myself and Claude we are always talking about finding opportunities.

Funding opportunities. 1 So hopefully in the near future we will have good 2 news to report with respect to phase two. 3 Mr. Hill: Thank you Michael. Thank you for your 4 leadership. I think that concludes engineering 5 committee report. 6 Mr. Devlin: Fred. 7 Mr. Bor: Personnel committee 8 Mr. Devlin: Ms. Langford, do you have anything to 9 10 report? Ms. Langford: Nothing other than I think we 11 finally brought closure to the board secretary issue. 12 13 Do we have that ready to go today? Mr. Bor: Yes. That is ready to go and I do have 14 an oath of office swearing in Ms. Johnson and I will do 15 that on the record. It is very short if the Chairman 16 does not mind and I believe that Mr. Weber recommended 17 that we also consider today appointing a deputy 18 secretary and he recommended Andy. If you are okay with 19 that Andy, being deputy secretary to the board. 20 Mr. Devlin: Andy Weber? 21 Mr. Bor: No. I am sorry Gary Hill. 22 Mr. Devlin: Gary, I would hate to put anything 23 24 else on your table brother. Mr. Hill: That is fine. I have been doing it for 25

That is fine. 15 years. 2 Mr. Devlin: Thank you Gary. Mr. Bor: It was a recommendation by Andy and he 3 suggested Gary, but first let's do the 8-1 for board 4 5 secretary. Mr. Weber: There is one thing with the resolution 6 7 and that would be to complete the annual salary. not know what the annual salary was so it was left blank. It just has to be completed. 9 Mr. Bor: Well, that was the only thing left blank 10 on it and I actually discussed it with Ms. Johnson and 11 she was not entirely sure. I recalled it being 20 or 28 12 13 dollars an hour. Mike, do you have anything else further to add? 14 15 Mr. Armstrong: Well, Debbie was not in and we need to confirm it with Debbie. My understanding is 28 and 16 some change per hour. We just need to find out what the 17 18 change is. Mr. Devlin: Mike, I just saw Debbie walk in. 19 you want to reach out to her and we can revisit this. 20 just saw her walk in a few minutes ago. 21 Ms. Thapa: If I may it is 28.50. 22 Thank you Mr. Devlin: Okay. 23 24 Mr. Bor: So that will be placed into the resolution once it is executed. So is there a motion on 25

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resolution 8B1 appointing Ms. Johnson as our board
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2
    secretary.
         Mr. Dedar: Motion.
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         Mr. Weber: We are creating the position and
4
5
    appointing.
         Mr. Bor: I am sorry what was that Andy?
6
                     The resolution if you are referring to
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         Mr. Weber:
    the one that I prepared is the resolution that creates
8
    the board secretary and defining her duties and fixing
9
    the salary.
10
                  Yes. That is exactly right.
                                                  As set
11
         Mr. Bor:
    forth in the resolution 8B1 is there a motion?
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         Mr. Dedar: Motion.
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         Mr. Devlin: Second. Motion by Mr. Dedar and
14
15
    second by Devlin.
         Mr. Bor: Mr. Banfield?
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         Mr. Banfield: Yes.
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         Mr. Bor: Mr. Dedar?
18
         Mr. Dedar: Yes.
19
         Mr. Bor: Mr. Hill?
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         Mr. Hill: Yes.
21
22
         Mr. Bor: Ms. Langford?
         Ms. Langford:
                        Yes.
23
24
         Mr. Bor:
                  Mr. Devlin?
         Mr. Devlin: Yes, and thank you Stella for your
25
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service.

Mr. Bor: If we could for a moment on the record.

Come over here. I will ask you to repeat after me your oath of office. I state your name.

Ms. Johnson: I WaStella Johnson, do solemnly swear or affirm that I will faithfully, impartially and justly perform all the duties of the office of Atlantic City Municipal Utilities Authority board secretary to the best of my ability and that I will support the Constitution of the United States and the Constitution of the State of New Jersey and that I will bear true faith and allegiance to the same and to the governments established in the United States and in this State, under the authority of the people. So help me God.

Mr. Bor: And if you all will execute that, please. We will put the date on it and I have executed in lieu of a formal notary as result of my power of attorney of law. Take that. This is for you. Okay. Next.

Mr. Devlin: Stella, while you are at it Phil Gonzales is trying to get on.

Ms. Johnson: Okay.

Mr. Weber: There is one last thing and that is just the appointment of the deputy. If we could, please.

Mr. Bor: That is our next item. Is there a motion

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to appoint Commissioner Hill as deputy board secretary?
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         Mr. Dedar: Motion.
         Mr. Devlin: Second.
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         Mr. Bor: Mr. Banfield?
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         Mr. Banfield:
                       Yes.
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         Mr. Bor: Mr. Dedar?
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         Mr. Dedar: Yes.
                  Mr. Hill is abstaining.
         Mr. Bor:
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         Mr. Bor: Ms. Langford?
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         Ms. Langford:
                       Yes.
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11
         Mr. Bor:
                  Mr. Chairman?
         Mr. Devlin: Yes.
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13
                  Thank you Gary.
         Mr. Bor:
         Mr. Armstrong: I think you have to swear Gary in.
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         Mr. Hill: Go a head and read it.
15
                  Okay. I am not sure if we ever done
16
         Mr. Bor:
    that, but it can't hurt. Gary, do you have a copy at
17
    the end of the resolution of 8B? Will you articulate it
18
    other than putting your name instead of Ms. Johnson.
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         Mr. Hill: I do not have that, but if you want to
20
    read it.
21
22
         Mr. Devlin: Okay. Read it to him.
                   Stella has a copy right?
23
         Mr. Bor:
         Ms. Johnson:
24
                      Yes.
         Mr. Devlin: It is on the back of the resolution
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1
    packet, Gary.
2
          Mr. Bor:
                    Okay. I state your name?
          Mr. Hill: I Gary Hill.
3
          Mr. Bor: Do solemnly swear or affirmed.
4
          Mr. Hill: And affirm.
5
                    That I will faithfully, impartially and
6
          Mr. Bor:
7
    justly perform.
         Mr. Hill: I faithfully and impartially and justly
8
9
    perform.
         Mr. Bor: All of the duties of the office of
10
    Atlantic City Municipal Utilities Authority Board Deputy
11
12
    Secretary.
13
         Mr. Hill: All of the duties of the MUA board.
         Mr. Bor: As deputy secretary.
14
15
         Mr. Hill: As deputy secretary.
16
         Mr. Bor: To the best of my ability.
         Mr. Hill: To the best of my ability.
17
         Mr. Bor: And that I will support the Constitution
18
19
    of the United States.
         Mr. Hill: And I will support the Constitution of
20
21
    the United States.
         Mr. Bor: And the Constitution of the State of New
22
    Jersey.
23
24
         Mr. Hill: And the Constitution of New Jersey.
         Mr. Bor: And I will bear true faith and
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allegiance.
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         Mr. Hill: With true faith and allegiance.
2
                   To the same and to the Governments.
         Mr. Bor:
 3
         Mr. Hill: And to the Governments.
 4
                   Established in the United States and in
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         Mr. Bor:
    this State under the authority of the people so help me
 6
7
    God.
                    Established in the United States and in
         Mr. Hill:
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    this State under the authority of the people so help me
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    God.
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                   Congratulations, Mr. Hill.
11
         Mr. Bor:
                    Thank you.
12
         Mr. Hill:
13
             Polistina: I have to say good by to everyone
    and happy Holidays and Merry Christmas. Take care.
14
                   Thank you Senator and take care.
15
         Mr. Devlin: What is next? Mr. Weber, you sent us
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    an e-mail yesterday late in the day.
                                           Is that something
17
    you want to discuss in open or in --
18
                                                     That has
                    That would be closed session.
         Mr. Weber:
19
    to do with contracts negotiations.
20
         Mr. Devlin:
                      Fred.
21
         Mr. Bor: We will do that in closed and do you want
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    to address the e-mail regarding insurance?
23
         Mr. Devlin: Well, the director can address it.
24
         Mr. Langford: Before we keep going can we see
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where we are with that organizational chart with the deleted former employees that was requested.

Mr. Armstrong: I know that Debbie was out and she just came back in and Claude you were just going to delete them real quick.

Mr. Smith: Yes. I was going to delete some of the information that was currently on there and update, but it is still in progress.

Ms. Langford: Okay. As soon as I can get that it will help. Thanks.

Mr. Armstrong: Just so you know Claude has been out as well.

Ms. Langford: Okay. Thank you.

Mr. Bor: The next item under 9A shared services QPA and IT services.

Mr. Devlin: That is executive director's report.

Mr. Armstrong: Just real quick with respect to that. We met with the City's administrator's Toro and as well as the IT director Pat Quinlan last week. They met with our staff and they can offer services to us. They believe they can offer QPA services as well as IT services.

They are going to put a proposal together after they talk to the business administrator Anthony Swan and then sent it over to us along with a quote as to what

they think those services would cost and then when that happens we are going to present that to the board to see whether or not the board is interested in moving in that direction, but it has not happened yet.

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Our discussions with their staff and our staff it seems pretty beneficial to us to be able to work with them and have them come in and share some cost of similar services and to kind of think and they seem to be a little more advance than the MUA.

So we are looking forward to having them and to have us piggyback on some of their contracts because as you know we have problems with the internet all the time and they are actually on fiberoptics and if we were to go to fiberoptics on our own.

Claude and I explored that earlier. It would be very costly because they would have to lay a cable just for us, but the City already has cable and a system in place and we would just be adding another line.

So we think that, you know, moving in this direction would be a big cost savings and advantage to the MUA.

Mr. Bor: I was just going to go to B.

Mr. Armstrong: I have another issue.

Mr. Bor: Go a head.

Mr. Armstrong: Because it was not on the agenda

and I sent out the insurance quotes from Fairview who was appointed to obtain the quotes for us at the last meeting and it was important that I put this on and I received this yesterday and because time is of the essence and we reviewed this and we get this decision today so that we can put this in place by the end of the year.

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Along with us we have Zach Edelman from Fairview insurance and also Larry Graham from Fairview insurance and they are going to discussed the quote that I e-mailed to you. Does everybody have that quote?

Mr. Devlin: Mike, quick question here. I am pulling up your e-mail. Hold on a second. I am trying to pull up the e-mail so I can read it directly. It says, "Dear commissioners, please, find the attached as an insurance proposal received today from our new broker." I am confused because I didn't know we went our for a broker. I thought we went out for a consultant.

Mr. Armstrong: No. There was some confusion about whether it was a consultant and when we first talked about it, we talked about it being a broker. I just want to make that clear. The going back and forth about whether it was a consultant or a broker was not what was initially talked about.

We clearly talked about -- and I went back and looked at the minutes. When it was introduced it was talked about getting a broker and not having a consultant. So that we would not have to pay that fee and when we put out the actual RFQ there was an line item which I looked at and because it was represented that in fact a broker would actually charge a fee to the insurance company and the authority would not have to incur that fee and the board was interested in not having to incur that fee and that is why we introduced it that way, but the confusion that occurred was the fact that the word was changed. The original RFQ did have the word broker and that is why I was confused at the last meeting.

I went back and I looked at it. I have a copy of it sitting here on my desk. Kelly can represent to you that what she did was take the resolution and compared the resolution with when we once had a consultant and inserted that group and that was a mistake, but the original quote that went out clearly made a representation that the option was available to have those fees incurred by way of charging it to the insurance company, which is what this board said they wanted to do.

Mr. Devlin: Mike, I am going to say for myself

that I never voted supporting that. We discussed having a consultant and we had two meetings and you specifically said that when I became Chairman a couple of years back and you said that is not how we were supposed to do it and you wanted to bring a consultant on at no cost to the authority and the RFP was clearly a consultant and that is --

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Mr. Armstrong: I never used -- Mr. Chairman, go back and --

Mr. Devlin: Mike, excuse me. I am not finished speaking, please, don't interrupt me. Mike, I have the floor and I will recognize you when I am done speaking. Thank you. I clearly understood this as a consultant. We had major discussions here about why we have to have a consultant which I said that we don't want a consultant because we did not want to incur those fees.

I did that as Chairman and we had a long conference on why we should have a consultant and that is what this board agreed upon. I am quite sure and we can ask other board members where they thought they were.

My understanding was a consultant and they would come in here and review RFPs for insurance broker, BOE, broker of record. We do this a lot here and I done it across the street on the AC BOE and we do that all the time. So I was very -- with the understanding that it

was a consultant.

As a matter of fact you said consultant and you asked me and I said consultant and Kelly handed you a piece of paper that said consultant on it.

So I am confused a little bit and I think the board -- if anyone has any questions from the commissioners and now is the time to ask because, you know, we are like at the midnight hour and this was just placed upon us last night and by the way I don't like doing business that way.

There is a lot to read here and there is a lot of information to take in and getting it the day before is not fair to us as commissioners for one and for two to hit us with that we have a new broker of record. We did not even vote on that yet.

So how can this be a new broker of record when we did not even vote on it. So I am a little confused with that. I will give you a chance to respond. Does anybody else have any questions? Mr. Banfield?

Mr. Banfield: This is Glen Banfield speaking and like Mr. Devlin said that is what I thought it would be a consultant and not being a broker being approved. I am a little confused about that.

Mr. Armstrong: Well, let me say this and I will give Zach and Larry a chance to respond. I want to

respond to the term broker versus consultant. I think there is confusion being caused with respect to whether or not a consultant can charge the insurance company.

Okay. They will clear that up.

You are giving the impression that they can't. I don't see it as being material and I am going to say this and I am willing to stand by. If we go back to those minutes and our discussion was about getting a broker. Okay.

Mr. Devlin: I don't recall that.

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Mr. Armstrong: When we had that conversation it was about the MUA not incur the cost that they had incurred in the past. Okay. The only way you are not going to incur that cost is that cost has to be transferred to the insurance company and that is why the RFP that went out stated that the proposal must state how the broker fees will be determined, i.e., billed to the authority or insurance carriers and that was on an RFQ.

Mr. Devlin: It was not represented -- I was confused and that is not the way it was represented to me Mr. Armstrong.

Mr. Armstrong: Well, we can go back to the minutes.

Mr. Devlin: We can do that. Sure we can, but not

right now.

Mr. Armstrong: What I am saying to you is if -- then you have to have a special meeting then.

Mr. Devlin: So be it. We will have a special meeting.

Mr. Armstrong: Because right now we have two weeks to get this proposal presented now and it is \$40,000 savings to the MUA. It allows the MUA to go into the JIF. The Jointed Insurance Fund with approximately 70 other municipalities utilities authorities and I would like for them to present the proposal and to have the opportunity to hear the advantages of the proposal because it is a benefit to the MUA.

Mr. Devlin: Well, again, I am still -- I would like to hear from other board members as well. I think Nynell and is Gary still on there and Mr. Dedar. What are your thoughts on this. I though it was for a consultant only.

Mr. Dedar: We need to make sure, like you said Mr. Chairman, between broker and consultant. We are confused. So if you have a special meeting we will be happy to talk further about this thing.

Mr. Devlin: Ms. Langford.

Ms. Langford: Yes. I am still here. I do recall going back and forth with broker verus consultant and

with us being confused and not understanding. So for me, as well, there just need to be more clarity and if it is better after reviewing it, but I just need time to make sure because as confused as I am now, I don't want to keep being confused on this issue.

so I definitely would want more time and I know it is time sensitive, but again, today I am sitting here saying, well I thought it was this and really it was that. I don't want to be in this position again. So maybe it was my ignorance that I did not comprehend it the correct way, but that is water under the bride now, so at this moment I need absolutely clarity on what this is and what this isn't for my decision making to be concrete.

Mr. Devlin: Right. Mr. Banfield.

Mr. Banfield: This is Mr. Banfield speaking and I would like to reiterate the fact that the discussion was and/or being the confusing part of the discussion. So that is where I think that the problem is at. I thought it was a matter of a consultant not a broker.

Mr. Devlin: Right.

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Mr. Banfield: And that is what I remember.

Mr. Devlin: Right. And we have a broker of record.

Mr. Armstrong: Your broker of record contract

expires at the end of the year.

sensitive.

Mr. Devlin: We have one right now is what I said. It is not the end of the year though Mike.

Mr. Armstrong: Well, the insurance policy is for a new year.

Mr. Devlin: Gary, did you want to add anything?

Mr. Hill: Well, it seems a little confusing and I am concerned about the timeframe as you and Mr. Armstrong mentioned. It is only two weeks. If we have both of the brokers in the room with us can we not hear both proposals. I am just asking since it is time

Mr. Armstrong: Well, there is only one proposal.

Mr. Hill: What I am saying if they are on here now should we not listen to what they are saying.

Mr. Devlin: I agree.

Mr. Hill: And then if we need more time fine. I have no problem with that. I was just -- since it is already here. I am concerned about -- I have questions about the training and how that works and all of that to get the reductions and that sounds fine, but I don't know how the Chairman wants to proceed. Broker or consultant as Ms. Langford said. I am not sure. I thought we were doing one or the other and, I mean, I know we have to do insurance and we have done it for 15

years. This is the timeframe. So whatever the Chairman's prerogative and that is fine.

Mr. Devlin: We have the BOE here. The president here from Fairfield and that is fine. Mr. Siracusa, do you want to speak?

Mr. Siracusa: I am confused also. I was under the impression that it was a consultant that was an RFP a month or so ago.

Mr. Bor: Just so the record is clear. The gentleman speaking is Mr. Siracusa who at the moment is our broker of record and did you have a chance to look at the proposal?

Mr. Siracusa: No.

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Mr. Bor: Well, then why don't you make comments that you think are appropriate and then we will hear from the other one.

Mr. Devlin: Can I ask a question real quick and I apologize. I just got this last night along with everybody else. I am not an insurance person and never claimed to be. I just see here New Jersey Utilities Authority joint insurance fund that our executive director mentioned. Is that something --

Mr. Siracusa: Yes, it is a utility JIF which means joint insurance fund and I happen to be a risk manager for 7 clients that are in JIFs and it was actually in

the past that we have been assigned this utility JIF and why we had the web consultants and he put this thing out to bid every year for 25 years.

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Couple of those years we picked them as a market that we would like to approach. We are always tens of thousand dollars less than that market. In my opinion this JIF it is very well run, but this is a larger kind of urban authority here and some how they were pricing it higher than a smaller utility.

I think of the 70 some utility authorities that are in that, but mostly are smaller than the basic MUA. I believe that is why and the reasoning on why they were so expensive in comparison to our program.

Our program is AIG and they are A rated company. I have not heard anything and I was looking at the website for the RFP that I thought was coming, but because a couple of our insurance sources were approached with broker of record letters, I felt that whoever the other broker was -- I felt it has to be a consultant that was doing this. That they did not have a market at such a late time to give to the board. I actually brought my renewal proposal in from what you have now.

So the numbers of course are different with a new year coming up and I presented that here in person. I am sorry here telephonically, but I could not get that

in front of you all, but it is here. Not knowing that I had two weeks I have everything in there like my licenses and my disclosure statements and my affirmative action. I have everything in there because I was not sure if there was a new program coming January 1.

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And as a broker I am responsible to make sure that you guys have insurance and coverage.

I heard nothing and I have professional liability that could cover me if come January 1 I just sat on my hands and did nothing. So I called John and said, can I come to the meeting and at least put this thing on the table. So that you have it in front of you if you have no insurance coming up.

I am glad you got a quote from the JIF, but JIF is a little different from this. In fact the charge I can see is \$400,340 and this is actually an assessment and not even a premium. That is not a guarantee cost. When you are in a JIF you join 70 some other authorities and you all pull your money together and that is 70 some partners now.

You divide the money up for the claims and the cost of running the JIF and they can come back in a couple of years and if they have a bad claim year and charge you more money. It is not guaranteed that premium and you could also get a dividend if they have a

good year, but I always found that the dividends are not enough to make up for the tens of thousands of dollars difference.

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In my opinion if I had the same price and they are different. If I had the same price for a guarantee cost plan and this is AIG insurance versus an assessment pool of like a JIF where years later can come back and get stuck with an additional premium.

I would rather take that and get if off my books. The problem is the insurance company and AIG guarantees the cost of the claims and if they get stuck with It is not yours. millions that is their problem. have been in the business for 40 years and if it is a question between a JIF and a guarantee cost program I always recommend the guarantee cost program, if the rating is good and it is a good insurance company and the AIG certainly is the best.

Other than that the only other thing I wanted to mentioned is that we have been here for 25 years and it has been bid for 25 years in a row and I lost half of it for one year in those 25 years. This program is solid and it has been recommended by the web consultant and we are local here.

My son was born in Atlantic City and he owns a condominium here in Atlantic City and is your costumer and he is my vice president. I feel like all the years of service here I would like for that to be a consideration also.

I don't know what else to say. You try to compare these things and there is deductible and limit differences and it gets a bit complicated and I don't want to get to deep in the weeds here right now at a meeting like this, but maybe there should be some other comparison here.

From what I am seeing here now there is about a 40 or 50 thousand dollar difference here and this guarantee cost program is less. Again, it is -- I have always found in a JIF and it is a nice JIF they are expensive for an MUA like this.

Mr. Armstrong: Mr. Chairman, I have to say that I think this is totally inappropriate. I think it is totally inappropriate for a competitor to review a co-competitor's proposal and to analysis --

Mr. Siracusa: Well, I am not going to review and you have my paperwork and I am not going to review it.

You guys review it. I am not going to review it.

Mr. Armstrong: But you are commenting on --

Mr. Siracusa: I am just looking at the premiums. Well the assessment.

Mr. Armstrong: It is a comment never the less and

I think it is totally inappropriate. 1 Mr. Devlin: Does any other board member have any 2 questions for Mr. Siracusa? 3 Mr. Siracusa: Like I said, January 1 is coming and 4 I was afraid that they were going to be bear and that is 5 why I am here. I owe a responsibility to the MUA and to 6 my professional liability to be here and to give you 7 this proposal, but of course the premium is different 8 than the year before, but that is how it is. 9 Mr. Devlin: Any other questions? 10 Mr. Banfield: This is a question to Fred and to 11 you John, as of this date he has always been the 12 consultant, Mr. Siracusa. 13 Mr. Devlin: A broker. 14 Mr. Banfield: I mean a broker before of the 15 insurance. 16 Mr. Devlin: Right. 17 Mr. Banfield: Okay. That is what I wanted to 18 understand and what we are comparing it to is the 19 contract that will be out in January. 2.0 Mr. Devlin: January 1. 21 Mr. Banfield: So what he is basically saying is 22 stating what the business that he is doing now and just 23 24 preparing it. 25 Mr. Devlin: Yes.

Mr. Siracusa: I was worried you were going to have no insurance and that is why I am here. And here is my plan.

Mr. Devlin: Mr. Dedar.

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Mr. Dedar: So we had the broker for 25 years. So far my understanding he knows what he is doing, but my question to you sir, is there any other company because it is time sensitive? We do not want to be out of insurance, but meanwhile has anybody compared for other companies?

Mr. Siracusa: Well, for the last 25 years they had a web consultant that did all of that and they assigned one or two markets that we could approach. It was a utility call Blackfelters and they are very good and out of Philadelphia and they are an AIG insurance company and we have used them and we have for the 24 and half out of the 25 years.

Mr. Dedar: Is there different companies that the deductible is like 50 thousand?

Mr. Siracusa: Yes, that is why is it is getting a little difficult.

Mr. Devlin: Mr. Hill, did you have a question?

Mr. Hill: I just wanted to thank Mr. Siracusa for all the years of work and professionalism and I think we are at a point in here that we need look at everything

at a bigger picture and I know that is what we are 1 trying to do. I understand that, but since we have the 2 other people should we not hear that as well, Mr. 3 Chairman? 4 Mr. Devlin: I think if they are here then the 5 board would like to hear them. I think it is fair. 6 7 Mr. Hill: And then I want to ask them we will be able to get Mr. Siracusa documents as well? 8 Mr. Devlin: Yes. 9 Mr. Hill: Very well, then can we hear from the 10 other people? 11 Mr. Devlin: Thank you and we have representatives 12 from Fairview. 13 Mr. Armstrong: Yes. I don't know if Zach or Larry 14 who is going to speak. 15 Mr. Graham: First of all, the comments that were 16 made there as far as the New Jersey Utility Authority 17 Joint Insurance Fund they have not been voted in 25 18 years. Okay. So they have never taken a bid for that 19 on that basis. From what we understand from the 20 21 insurance fund, but the joint insurance fund recognizes your sort of risk as a consultant into an insurance fund 22 and what the insurance company would consider a broker. 23 So the insurance funds pay risk management 24 consultants and these insurance companies pay for their 25

fees through the program.

The broker represents the insurer and the agent represents a company. Okay. We are a broker. We are licenses brokers. There is no real difference between consultant and a broker. Unless you want to read the fine on what one person can do versus another person can do. You have to have a broker's licenses in order to do the work.

The second thing is -- the one thing about being in a pool and he talks about being in a pool with 70 other utilities authorities and not being an AIG who is a carrier who could pull in and out of markets.

If they decide they do not like governmental we will be out of business next week. And they have done that in the past AIG as the carrier.

If we decide we don't want to be in this marker and be in Florida and not New Jersey, they pull out of States and that is what they do. When you have all your eggs in one basket. When you have the buying power of 70 other utility authorities with you it gives you more marketability.

Second of all he talks about the reassessment plan, but you are protected by reinsurance contracts. So the JIF only has a limited exposure, okay, that they take on. All of the other exposures they share in small

limits of layer of coverage. All the rest is reinsured out to larger range insurance carriers which they are one hundred responsibility for when you reach the limit that the JIF pays out itself.

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So you have a member deductible and JIF deductible that is shared among the other insurance carriers that they layer the coverage out to. So you are not locked into one thing. One insurance carrier who is going dictate to you and they can pull out. They have every right to pull out if they want to. Okay. On the basis that we want out. Governmental business is not -- or utility authority is not our thing anymore.

The utility authority and the JIF is its own governmental authority, which you are part owner of. It is own by the utility authority. You appoint your own board and you have your own thing and you control your own destiny and to protect yourself for years come.

Zach why don't you get into the specifics. We are at other markets too. We were held back for ten days because when the losses were requested they had ten days to provide the losses to us and they waited exactly ten days. This held us up and three weeks ago they got the ten days on that. So we are getting things back and I am sorry everything is last minute, but the present broker did not provide the losses to us. All right

Zach.

Mr. Edelman: Yes. So in talking about the Joint Insurance Fund there are all kind of advantages that come about. There are 70 plus members in the particular insurance fund and many excess layers, but the training and the extra valued services that come along with a joint insurance fund is really top notch and that is the reason why joint insurance funds were created. So that you can leverage buying power. So that if you were created in the 80s so that similar risk can be pooled together to get better limits and better services and lower costs.

The work for these types of learning services are quite extensive. There is a tremendous amount of training that will come out to your site. Sometimes they will come early and sometimes they will come late. There are a tremendous amount of offerings that come that way. They also do accomodation where if there are certain staff members that are not available for those onsite trainings what they will do is they have a learning management system where they could get the same training and courses that are available as well.

Additionally when you have something like a joint insurance fund you are able to bundle all of the policies together. So you will be able to go to this

policy for or this joint insurance fund where you have your worker's compensation and you are going to have your liability and you are going to have your cyber and your underground storage tanks and all of this is bundled.

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We work with a lot of public entities that are out there and I have to say that these types of services that are offered through the joint insurance fund are bar none. Right now you have the one carrier for worker's comp and that is where you get your injuries from. NJM New Jersey Manufactory that is a good company, but is does not compare to services that are constantly being offered through the insurance fund and you have another company for your cyber and another company for your underground storage.

So in addition to just having a underground storage tank there is a whole division that deals with nothing but environmental issues that might come up. Whether from your underground storage tank. They review the policies and procedures. They review fines and scenarios. They really address all of that, plus in any type of environmental type issue it is really quite extensive and again we work with number of these different types of funds and this one is terrific and we also have a number of other carriers. The numbers are

still coming in, but we wanted to say this is what we have today.

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It is a terrific option and if anything were to come in that is better than this we will let you know, but we think this is a terrific option, and we can get that implemented prior to the end of the year. We do want to have an onsite inspection that would come about. So we would like to and I know the board is considering all the options out there, but we would like to schedule some type of inspection, but we have some questions and we will do a couple of site shots and then it will be fine.

That is what I wanted to talk about today. It is very competitive and I wanted to know if you had any questions?

Mr. Armstrong: Zach, if you could because time is of the essence I ask that you advise the board of when we would need to have -- if they are not prepared to make the decision today, but when we would have to have the special meeting. When do we have to have the decision by in order to put these cost savings into effect.

Mr. Edelman: Sure. So there is two times here and the first one is we would like to have the inspection done soon and then we would just need to have a special

meeting prior to the end of the year and once it gets approved everything will be implemented and you will be fully insured by January 1st.

Mr. Hill: We need the inspection done immediately?

Mr. Edelman: You need the inspection and that

meeting.

Mr. Devlin: So we can't --

Mr. Edelman: There are so much value associated with this. You know, at the end of the day in addition to that you are going to have savings.

Mr. Devlin: So you are going to need a special meeting regardless. Is that what you are saying, sir?

Mr. Edelman: If you were not to act on it today then yes there would be.

Mr. Devlin: You need that site survey to come out before? I am confused. You said, you would have to come here and do an inspection, sir.

Mr. Edelman: We would be, yes. We are not anticipating any issues with that. You do need to have a site inspection. So what you could do today is to authorize the moving a head of the site inspection and if you wanted a couple of options you wanted to act on it today you could. If you wanted to also act on or basically authorize us to move a head with the inspection. You could do that and then during the

special meeting you could have that so we could move a head with this proposal.

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Mr. Armstrong: Is it necessary for the board's approval to do the site inspection and I don't think so.

Mr. Edelman: No. We just wanted to bring it up. There is nothing formal and we don't need anything formal.

Mr. Armstrong: I think the quotes are necessary and I think we have to make the place available to you. I think it is clear that the board has already agreed that they authorize you to get quotes. So those actions are necessary and if the inspection has to occur then it has to occur.

Mr. Devlin: I am not sure that I authorized that.

Mr. Banfield: I have a question. Mr. Armstrong, I don't understand that you think that we as a board that we agreed to -- I am not sure how did he mentioned it?

Mr. Devlin: Consultant versus broker.

Mr. Banfield: No. First of all because of this being a time factor, you know, I find it ironic that we are getting a proposal the day before our meeting. Then based on what the cost is going to cost the MUA we are basing the decision on an inspection and then it being the Christmas Holiday and we have two weeks that we are talking about.

Mr. Devlin: Yes, sir.

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Mr. Banfield: I just, you know, this gets to be not only monotonous, but ironic that we keep coming to these situations because we know that we need insurance well before when the contract is over. So now that we are getting this two weeks before. It is not only confusing, but frustrating for us to have to make a decision within two weeks. Then to, you know, to say that we get these proposals and we have to base it now on an inspection. That could raise the cost and then to have special meeting with you talking about a week before Christmas.

Mr. Dedar: The Holidays.

Mr. Banfield: And then the New Years. Then we have to make an approval and still not know the cost.

Mr. Devlin: Yes. I am kind of with you on that one.

Mr. Armstrong: This is the process regardless. I am not sure that I understand. When the proposal went out we discussed that time was of the essence and all of this was discussed. I am going to grab the minutes when I get a chance and go back and look at it because I do believe all of this was discussed when we first talked about it.

Mr. Devlin: Mike, I have been here two years and

we have never done that.

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Mr. Armstrong: Mr. Chairman, I would just like to finish if I could.

Mr. Devlin: I thought you were finished. Go a head.

Mr. Armstrong: It was my understanding that we had the conversation and we talked about the distinction between the broker and consultant and we talked about how the fees will be earned. You heard Larry say what his understanding with his years of experience and I have not heard that that has been disputed about the difference between consultant and a broker. To be honest with you I have done some research on my own and it is immaterial and we are playing with words and it may cost the authority in the long run.

So with that said I am going to leave it to the board to act how they see fit, but I am just going to put it out there with respect to the information and that time is of the essence. We have a proposal that is a cost savings and we get into a JIF with other utilities authorities. I think it is a major advantage to be able to get into the JIF after 25 years. I beg the question on why we were not in a JIF and a better situation, but I am just putting the information before the board.

Mr. Devlin: Mike, just to add and are you finished talking?

Mr. Armstrong: Yes.

Mr. Devlin: Thank you, sir. Just to add to this once again I have been here for two years and I was across the street here for 17 years and we have never done it this way. We had a consultant come in. I eliminated that. I was under the understanding that we could go back and forth on words and/or, but I was under the understanding that when we left that meeting it was for a consultant. We come back in and now all of a sudden it is a broker of record. I got a problem with that, if we were voting for a broker of record then so be it and let's open it up for other companies besides these two that are sitting here today.

Let's see what is out there. My understanding was it was for a consultant to review RRPs coming in for insurance and I believe everybody here is thinking the same.

Now, to add that I am not an insurance broker. I am not in the insurance business. So it is confusing. So these are the questions that we have and we went back and forth about ten different times at the last meeting and I left here with the understanding that this was a consultant coming and telling us and reviewing RFPs and

RFQs like we have done in years past. That was your words coming out of your mouth. I am not confused.

Mr. Armstrong: They were not my words.

Mr. Devlin: I am not finish speaking, please, do not interrupt. My understanding is that a consultant and that was the last word that I said to you. Kelly came over here and showed you the word consultant on the RFP. So that is where I am at.

Now, it is not fair if it was for a BOE then other companies should make sure that they put in for it and like we always do. Other companies apply. Insurance is highly competitive in this town as we all know.

So with that being said I cannot support anything. It is a lot to read here guys and we are talking about tens of thousands of dollars that I am not comfortable. Again I am getting this e-mail late after work last night and trying to go through and it was to much for me to handle.

If we have to have a special meeting then so be it.

Let's have a special meeting and, you know, if we have
to do it by Zoom to accommodate everybody, but let's do
it, but let's do it the fair way. The way this came in

I feel a little snookered a little bit on how this came
in. With the understanding that we were voting on a
consultant and the whole conversation came about because

I eliminated a consultant when I became Chairman and you said that is not how we should be doing things and we should have a consultant. Bring in a consultant and I agreed with you on that and now we are in a different situation and with this being said I think and I will stand down to the board.

I think we should have a special meeting prior to the end of the year and let's get this right next year. I don't want to start scrambling by the end of the year to get insurance. It is not fair to you and it is not fair to us. It is not fair to the employees or the ACMUA. With that being said I am not prepared to vote on this today, but I will stand down to any other board members that would like to speak on that. Any questions?

Mr. Banfield: No, I agree. This is not like a husband and wife deciding on what insurance company that we take. It ain't like we come to the end of the year and we take this insurance because it saves us some dollars. No this is a lot different. What I understood from the meeting last month that it was a consultant and not a broker. So that is what I understood. What is on record, you know, it is what I understood it was a consultant.

That is what I remember you saying before that you

wanted to do away with it or something. What I remember 1 you saying is it is done this way not this way. That is 2 why we had the discussion between consultant and broker 3 and that is what I remember. 4 Mr. Dedar: I agree with you Mr. Chairman. I think 5 we need more time and if we need to have a special 6 meeting then so be it. Mr. Devlin: Any other questions from the board 8 members? 9 Mr. Smith: Can I say something? 10 Mr. Devlin: I was asking board members. 11 other board members have comments. Thank you. 12 Mr. Bor: I just have one and I defer of course to 13 the wisdom of the board members, but in the event that 14 we are going to go the direction of a special meeting, 15 let's identify what information it is that we need from 16 both groups so when we get to the special meeting we 17 have data in front of us to compare apples to oranges. 18 Not to just come into the special meeting where we 19 20 are right now. Mr. Devlin: Well, obviously we need the proposals. 21 I mean all we got, basically, was an e-mail last night. 22 Mr. Armstrong: Nynell said she is having trouble 23

Ms. Johnson: She is in.

24

25

getting back into Zoom. If someone could let her in.

Mr. Devlin: Nynell, you are back?

Ms. Langford: Yes.

Mr. Devlin: Sorry. I don't know if you missed anything, but I just was speaking on behave of this proposal today. I am not prepared and I got this e-mail late last night and we were under the impression that it was a consultant and now Mr. Armstrong was informed that since this was our BOE, we are just taking everyone's opinion on how to handle this and I suggested we have an emergency meeting from here until January 1 somewhere or in between to at least grasp some of what is going on and there is a lot of information here and the first proposal I saw was late last night.

I am going to need more time for myself, but I don't want to speak for the whole board. I was just getting everybody's impression and how they wanted to handle it.

Ms. Langford: Okay. That if fine with me. Thank you.

Mr. Devlin: Thank you.

Mr. Bor: I think there is one more.

Mr. Devlin: Gary, did you want to say anything?

Mr. Hill: That is fine if you chose to do that Mr.

Chairman. I am just concerned has the window closed on

25 applying?

Mr. Devlin: Well, I don't think that the window closed because we are still getting quotes in from the representative from Fairview. They are still getting quotes.

Mr. Siracusa: I can go until the 31st.

Mr. Devlin: Mr. Siracusa said we can go until the 31st. So sometime between now and the 31st we need to have another meeting to discuss this. Also get this information out to all of the board members. Kelly or Stella, can you make sure that we get proposal out from both companies.

Ms. Kelly: Yes.

Mr. Devlin: Thank you. All right. Thank you guys for coming in. I appreciate it. Any other questions regarding this. Mr. Smith do you have something to say?

Mr. Smith: Yes. I was just going to mentioned again the benefits between the joint insurance fund versus the single coverage. I know that was an option that was addressed a few years ago with regards to even going to the joint insurance fund because of the fact of the coverage they did supply.

These individuals or companies can actually confirm that ACUA is part of this joint insurance fund. I know it was mentioned that there was small companies that are part of the JIF, but at the same time I do not consider

ACU being a small company.

Mr. Devlin: Thank you. Mr. Armstrong, anything else?

Mr. Armstrong: No. That is it.

Ms. Langford: John can I just say -- can this be a teachable moment for everybody because I just find that this is really not good for all involved. Especially for commissioners and let me speak for myself. To not be clear, to be this confused on something that is so vital. This is not good and this does not look good. This does not sit well with me and somewhere along the line there was a breakdown and why the comprehension for us to be ended up what it is, but I just hope, you know, with things going forward we can just have more clarity in understanding and not to be up against the clock like this on something so vital. This is not good. That is just my penance for the day.

Mr. Devlin: Thank you and I agree with you. As Chairman I will, obviously, do my due diligence and do better. Unfortunately, I am not an insurance guy. So it is hard for me and not having any conversations with anybody to understand this, but with that being said, I will do my best as Chairman to get as much information as I can to the board members, but I am limited what I received and I know it is time sensitive, but we just

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got this last night. It was new to me too.
                                                  Anybody
1
    else comments or questions? Thank you. Are you done
2
    with your report Mr. Armstrong?
3
         Mr. Armstrong:
                         Yes.
4
                     Thank you, sir.
                                       Fred.
5
         Mr. Devlin:
         Mr. Bor: I guess 9B1 about Polistina & Associates.
6
7
         Mr. Devlin:
                     Motion.
8
         Mr. Dedar: Second.
         Mr. Bor: Mr. Banfield?
9
10
         Mr. Banfield:
                        Yes.
         Mr. Bor: Mr. Dedar?
11
12
         Mr. Dedar: Yes.
         Mr. Bor: Mr. Hill?
13
         Mr. Hill: Yes.
14
         Mr. Bor: Ms. Langford?
15
16
         Ms. Langford:
                        Yes.
         Mr. Bor: Mr. Chairman?
17
         Mr. Devlin: Yes.
                            Thank you.
18
         Mr. Bor: Now, accounting and financing.
19
         Mr. Hill: I just wanted to, again, remind and
20
    Vince was very wise and I want to thank Mr. Smith and
21
    Mr. Armstrong for meeting with Mr. Polistina and working
2.2
23
    out the details of this. Again, in the back of our
    minds and this happened so long ago. It was because of
24
25
    his help or this firms help that we did get great
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cooperation from the FAA and also the DEP and as well as our own team. So I am glad they worked everything out here and we are moving forward.

Mr. Devlin: Thanks Gary. Thank you for your

support as well.

Mr. Bor: Now, 9C. Accounting and financing goes to Mr. Armstrong or Anita. Do you want to comment on accounting and finance?

Fred.

Ms. Thapa: We don't have any comment, but the financial report and cash management for the month of October is provided and balance adjustments and shutoffs are just for the information.

Mr. Devlin: How about shutoffs. Do we have any shutoffs?

Ms. Thapa: No. This is just for information.

Mr. Bor: Okay. Being nothing else from Anita we will move onto 10 old business. The first resolution is 10A regarding the operations & maintenance planning analysis for critical infrastructure. It is 10A1. Is there any comments and if not can we get a motion.

Mr. Devlin: Mr. Smith, can you tell us exactly what that is?

Mr. Smith: That is for the analysis of the plant to determine pretty much what direction we will be heading in. Especially in order to combat the PFAS

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situation the way that it is and determine what
1
2
    equipment and how we are operating our fund in the near
3
    future.
         Mr. Devlin: And who is doing that?
4
         Mr. Smith: H2M.
5
                      Thank you, sir.
         Mr. Devlin:
6
         Mr. Bor: Unless there is other discussions is
7
    there a motion on 10A1?
8
         Mr. Devlin: Motion on 10A. Gary, did you have a
9
10
    question.
         Mr. Banfield: Second.
11
         Mr. Hill: No. I wanted to move forward.
12
         Mr. Bor: Mr. Banfield on the motion?
13
         Mr. Banfield: I seconded. Yes.
14
         Mr. Bor: Mr. Banfield?
15
         Mr. Banfield: Yes.
16
         Mr. Bor: Mr. Dedar?
17
         Mr. Dedar: Yes.
18
         Mr. Bor: Mr. Hill?
19
         Mr. Hill: Yes.
20
21
         Mr. Bor: Ms. Langford?
         Ms. Langford: Yes.
22
         Mr. Bor: Mr. Chairman?
23
         Mr. Devlin: Yes. Thank you.
24
         Mr. Bor: Now, 10A2 auditing services. Resolution
25
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10A2. Any discussions?
1
2
         Mr. Thapa: For this one we will be awarding the
    auditing services for 2021 coverage to the auditor
3
    Mercadien and the fee proposed by them is 41,500.00.
4
5
    Any questions on that?
         Mr. Banfield: Who is the firm?
6
7
             Thapa: Mercadien.
         Mr. Devlin: And it is 41 thousand?
8
                     41,500.00
9
         Ms. Thapa:
         Mr. Devlin: What was it last year?
10
11
         Mr. Thapa: It was 39,500.
         Mr. Bor: Looking for a motion on 10A2.
12
         Mr. Dedar: Motion.
13
         Mr. Banfield: Second.
14
         Mr. Bor: Mr. Banfield?
15
         Mr. Banfield: Yes.
16
         Mr. Bor: Mr. Dedar?
17
         Mr. Dedar: Yes.
18
19
         Mr. Bor: Mr. Hill?
20
         Mr. Hill: Yes.
         Mr. Bor: Ms. Langford?
21
22
         Ms. Langford:
                       Yes.
         Mr. Bor: Mr. Chairman?
23
24
         Mr. Devlin: Abstain.
         Mr. Bor: Now, 10B1 is to accept bids.
25
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Mr. Devlin: Motion for 10B1.
1
         Mr. Bor: Mr. Banfield?
2
         Mr. Banfield: Yes.
3
         Mr. Bor: Mr. Dedar?
4
5
         Mr. Dedar: Yes.
         Mr. Bor: Mr. Hill?
6
7
         Mr. Hill: Yes.
         Mr. Bor: Ms. Langford?
8
         Ms. Langford:
                        Yes.
9
         Mr. Bor: Mr. Chairman?
10
         Mr. Devlin: Yes, and question on 10B1 are those
11
    the diesel generators, Claude?
12
         Mr. Smith: These are all the generators that the
13
    plant actually has from the upper well station down to
14
    the treatment plant, yes, they are diesel.
                                                 Just to
15
    inform the board this is the first time we actually had
16
    a maintenance agreement for the generators.
17
         Mr. Devlin: I thought we did this last year.
18
         Mr. Smith: You had an agreement that did not go
19
    beyond --
20
                       So didn't Johnson & Towers have an
         Mr. Devlin:
21
22
    agreement.
                      It was not Johnson & Towers.
                                                     It was
23
    Plant Powers. Johnson & Johnson does something
24
25
    different.
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So we already voted on 10B1.
                                                  Now, on Cl
1
         Mr. Bor:
2
    budget and Mr. Armstrong can we vote on C1 and C2 and C3
 3
    together?
         Ms. Thapa: Yes.
 4
 5
         Mr. Bor: All right. Is there a motion on C1,2,3
    together?
 6
7
         Mr. Dedar: Motion.
         Mr. Devlin: Second.
8
         Mr. Bor: Mr. Banfield?
9
         Mr. Banfield: Yes.
10
         Mr. Bor: Mr. Dedar?
11
         Mr. Dedar: Yes.
12
         Mr. Bor: Mr. Hill?
13
14
         Mr. Hill: Yes.
15
         Mr. Bor: Ms. Langford?
16
         Ms. Langford:
                       Yes.
         Mr. Bor: Mr. Chairman?
17
         Mr. Devlin: Yes.
18
         Mr. Bor: Now, on the budget adjustments and D
19
    resolution 10D if no discussion can I have a motion?
20
         Mr. Banfield: I make a motion.
21
         Mr. Dedar: Second.
22
23
         Mr. Bor: Mr. Banfield?
         Mr. Banfield: Yes.
24
25
         Mr. Bor: Mr. Dedar?
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Mr. Dedar: Yes.
1
         Mr. Bor: Mr. Hill?
2
         Mr. Hill: Question. Anita, this is just money
3
    moving around until the end of the year?
4
5
         Ms. Thapa: Correct.
         Mr. Hill: Yes.
6
         Mr. Bor: Ms. Langford?
7
         Ms. Langford:
                         Yes.
8
         Mr. Bor: Mr. Chairman?
9
         Mr. Devlin: Yes.
10
         Mr. Bor: Okay. Under new business we have 1
11
    abatements unnecessary to appear. Assuming that is
12
    correct do we have a motion on abatement number 1?
13
         Mr. Hill: Motion.
14
15
         Mr. Devlin: Second.
         Mr. Bor: Mr. Banfield?
16
         Mr. Banfield:
17
                       Yes.
         Mr. Bor: Mr. Dedar?
18
19
         Mr. Dedar: Yes.
         Mr. Bor: Mr. Hill?
2.0
21
         Mr. Hill: Yes.
22
         Mr. Bor: Ms. Langford?
23
         Ms. Langford:
                       Yes.
         Mr. Bor: Mr. Chairman?
2.4
         Mr. Devlin: Yes.
25
```

```
Okay. Before us is a payment plan for
         Mr. Bor:
1
    the gentleman identified in 11B.
2
         Mr. Devlin: Motion.
3
                      Second.
         Mr. Dedar:
4
         Mr. Bor: Mr. Banfield?
5
         Mr. Banfield:
                       Yes.
6
7
         Mr. Bor: Mr. Dedar?
         Mr. Dedar: Yes.
8
         Mr. Bor: Mr. Hill?
9
10
         Mr. Hill: Yes.
         Mr. Bor: Ms. Langford?
11
12
         Ms. Langford:
                         Yes.
         Mr. Bor: Mr. Chairman?
13
         Mr. Devlin: Yes.
14
         Mr. Bor: Okay. The next identified is the solicit
15
    bids and Claude, do you have any input into this or do
16
17
    you want to move on it?
                     No. You can move on it.
                                                 These are
         Mr. Smith:
18
    items that we will need for our assessments.
19
         Mr. Devlin: Can we do them all at once?
2.0
         Mr. Johnson: We need to know for the up coming
21
22
    years.
23
         Mr. Bor:
                   Okay.
                           Let's vote on C1 through C4.
         Mr. Devlin: Motion.
24
         Mr. Dedar: Second.
25
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Mr. Banfield?
         Mr. Bor:
1
         Mr. Banfield:
                       Yes.
2
         Mr. Bor: Mr. Dedar?
3
         Mr. Dedar: Yes.
4
         Mr. Bor: Mr. Hill?
5
         Mr. Hill: Yes.
6
                   Ms. Langford?
         Mr. Bor:
7
         Ms. Langford:
                        Yes.
8
         Mr. Bor: Mr. Chairman?
9
         Mr. Devlin:
                     Yes.
10
         Mr. Bor: The board secretary just brought to my
11
    attention on 11B1 we already passed it, but there is an
12
    open item in the 4th from the bottom paragraph to
13
    identify payments for how many years and for what
14
    amount; is that correct?
15
         Ms. Johnson: Yes, and Anita should know it.
16
         Mr. Devlin: What do you recommend Anita?
17
         Ms. Thapa: Actually the customer requested five
18
    years payment plan and he has a balance of 48 hundred I
19
    believe. We usually do 12 months. One year plan in the
20
           Since the customer is asking for a hardship I did
21
    approve up to a three years payment plan.
22
                       I agree.
                                 Let's stick with three
         Mr. Devlin:
23
24
    years.
         Mr. Bor: And is the payment for three years that
25
```

```
1
    8,414.23 calculated in there.
         Mr. Thapa: Yes, whatever is the calculated.
2
         Mr. Bor: Agenda item 11B1 the open item was for
3
    how many years and Anita has recommended three and the
4
5
    amount per month is already identified as 8,414.23; is
    that right?
6
                    Yes. Under the three year plan the
7
         Ms. Thapa:
    customer will be paying $233.32.
8
         Mr. Devlin: Motion as amended. Motion as amended.
9
         Mr. Bor: Mr. Banfield?
10
         Mr. Banfield:
                       Yes.
11
12
         Mr. Bor: Mr. Dedar?
13
         Mr. Dedar: Yes.
         Mr. Bor: Mr. Hill?
14
         Mr. Hill: Yes.
15
         Mr. Bor: Ms. Langford?
16
         Ms. Langford:
17
                       Yes.
         Mr. Bor: Mr. Chairman?
18
         Mr. Devlin: Yes. Fred.
19
                  Now, D is action data services.
20
         Mr. Bod:
    Resolution 11D1 discussion.
21
         Mr. Devlin: Motion.
22
23
         Mr. Dedar: Second.
         Mr. Bor: Mr. Banfield?
2.4
25
         Mr. Banfield: Yes.
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1
         Mr. Bor: Mr. Dedar?
 2
         Mr. Dedar: Yes.
 3
         Mr. Bor: Mr. Hill?
         Mr. Hill: Yes.
 4
 5
         Mr. Bor: Ms. Langford?
 6
         Ms. Langford:
                        Yes.
 7
         Mr. Bor: Mr. Chairman?
 8
         Mr. Devlin: Yes.
 9
         Mr. Bor: Now, El regarding Atlantic Care
10
    Behavioral Health any discussion and if not is there a
11
    motion?
12
         Mr. Dedar: Motion.
         Mr. Devlin: Second.
13
14
         Mr. Bor: Mr. Banfield?
15
         Mr. Banfield:
                       Yes.
16
         Mr. Bor: Mr. Dedar?
17
         Mr. Dedar: Yes.
18
         Mr. Bor: Mr. Hill?
19
         Mr. Hill: Yes.
         Mr. Bor: Ms. Langford?
20
21
         Ms. Langford:
                        Yes.
22
         Mr. Bor: Mr. Chairman?
23
         Mr. Devlin: Yes.
         Mr. Bor: And lastly we are on to new business for
24
25
    continuing disclosure Phoenix reporting services 11F1
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any discussion? Hearing none is there a motion?
1
         Mr. Devlin: Motion.
3
         Mr. Dedar:
                      Second.
         Mr. Bor: Mr. Banfield?
4
                        Yes.
5
         Mr. Banfield:
         Mr. Bor: Mr. Dedar?
6
7
         Mr. Dedar: Yes.
                  Mr. Hill?
8
         Mr. Bor:
         Mr. Hill: Yes.
9
         Mr. Bor: Ms. Langford?
10
11
         Ms. Langford:
                         Yes.
         Mr. Bor: Mr. Chairman?
12
         Mr. Devlin: Yes.
13
                   Number 12 with regards to monthly bills
14
         Mr. Bor:
    before we vote any discussion items? Hearing none is
15
16
    there a motion on monthly bills?
         Mr. Devlin: Motion.
17
         Mr. Dedar:
                      Second
18
         Mr. Bor: Mr. Banfield?
19
         Mr. Banfield: Yes.
20
         Mr. Bor: Mr. Dedar?
21
22
         Mr. Dedar: Yes.
         Mr. Bor: Mr. Hill?
2.3
         Mr. Hill: Yes.
24
         Mr. Bor: Ms. Langford?
25
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Ms. Langford: Yes. 1 2 Mr. Bor: Mr. Chairman? Mr. Devlin: Yes. 3 4 Mr. Bor: Is there a motion to go into executive 5 session? 6 Mr. Weber: Fred, before you mention the executive 7 session which will include my negotiations and the question is that Commissioner Banfield as to whether he 8 will be participating or not. 9 Mr. Devlin: Who is asking that question. 10 Mr. Weber: I am, Andy, only because, I think, 11 12 there was some discussion about whether Mr. Banfield is 13 going to participate in labor negotiations. Mr. Devlin: Why would he not be able to 14 15 participate in labor negotiations? Mr. Weber: I think he has a relative that works --16 17 Mr. Devlin: So how we do it across the street and how we done it in the past here is that he can abstain 18 on that relative when we call it to a vote. 19 Mr. Weber: Okay. 20 21 Mr. Devlin: He can abstain on whoever that 22 relative is. 23 Mr. Weber: I am only asking. 24 Mr. Devlin: Are you asking or telling? Sounds 25 like you are telling a little bit. All right. Normally how we do it is that we abstain. A lot of people on the board across the street and we abstain on that family member. We either agree or don't agree, but he will be abstaining on that family member. Whoever that is.

Mr. Banfield: I have a question. If it was based on my decision and the vote effecting my cousin or the group and that was what the problem was, because she was part of the group that I would have to abstain.

Mr. Bor: Sure. I remember.

Mr. Bandfield: I am not sure. I know they were supposed to write something up. So that I can make a decision on whether I can vote or not.

Mr. Devlin: You can vote on it. As far as I am concerned you can vote on the group. You just have to abstain on the individual.

Mr. Bor: The situation before us and correct me if I am wrong, Mr. Weber, the vote and we only have one vote and it just happens Mr. Banfield relative is within that universe group. Am I right?

Mr. Weber: Well, the bigger question that I have and I think it came up at the last personnel meeting is to whether Mr. Banfield will be at the meeting or not. I think it is an opinion from the solicitors if he can participate. Meaning sit and listen as long as he does not vote and that is a okay. Whatever you want to

decide.

Mr. Hill: I mean excuse me. I need to leave. I will not be in executive session.

Mr. Devlin: Thank you Gary. I can fill you in later.

Mr. Hill: Just be careful when you make a move like that. I do not want it to backfire on anybody. Just to be careful. You have lawyers there and they should know what they are doing. Thanks and Happy Holidays.

Mr. Weber: And I agree with Gary that the question is that I don't think that he can really participate and I think last time he left the meeting. It seems to me that maybe the City approved the meeting for him to participate.

Mr. Banfield: No

Mr. Bor: Mr. Weber, Mr. Banfield is telling me that he did not leave the meeting. The personnel meeting.

Mr. Weber: Well, the personnel and we are going to be talking about personnel. So if he can't attend the personnel meeting or he did participate in the personnel meeting does that mean he should be participating today when I am reviewing specifics terms of the agreement.

Mr. Devlin: Andy, again, we are at the midnight

hour here and there should be some case law that we can read.

Mr. Bor: I don't think you are going to find case law.

Mr. Devlin: I dealt with this in other boards.

Bigger boards and they just abstain on certain contracts and I will give a for example, we just did the teacher's contract across the street, right, and we have several board members that are in married relationships or mother, son, sister, brother. Where they abstain on so and so and yes on the rest. We do it all the time. So to exclude him from, again, this is his background, negotiations, I don't want to, you know, if we have to take time and at the next meeting, let's do it, because I do not want to exclude him like Gary said and have it backfire one way or the other, but I think we need more information.

Mr. Weber: Yes. I think the school law might be one thing and I don't --

Mr. Devlin: You may be right. Negotiation are pretty cut and dry. I feel better because I feel like I am taking a right away from him to be part of this. He is an employee, an official here and until I -- sounds like you are shooting from the hip here. I know Mike had some input and information with it, but again -- and

if I can ask everybody here I appoint the commissioners to these boards and if there is a question about one of my commissioners I appreciate a call an e-mail or some kind of communication. I had to hear it from Mr. Banfield second hand.

So if there was questions about this the personnel meeting was weeks ago. We could have discussed it then, but now the day negotiation are here you are telling me that one of my commissioners can't participate and I have a problem with that. We could have talked about this last week or the week before. Andy, you have my personal cellphone, Mr. Armstrong has my personal cellphone, please, call me.

Mr. Weber: I think that the solicitor -- I thought the solicitor was supposed to render an opinion on it.

Mr. Bor: Well, here is conflict law and I checked it out and it does not apply specifically. The conflict law would apply to whether and you would have to recuse yourself if you had a family member who would gain financially or who had a financial interest in the outcome of your decision.

Most decisions comes from City Council around the Stare and perhaps this is not going to be a one off situation so perhaps the best recommendation since Mr. Banfield gets to read the minutes anyway of the

executive session.

So he is going to learn what happened there is to have him participate, but recuse on that one issue. I don't think we can exclude him from the meeting. That does not sound appropriate.

Mr. Banfield: What I was basing my decision I would recuse myself based on my cousin benefitting personally, but as a group I would make a decision if she were not part of it. I don't think it is fair to anyone that she just happened to be included, but if it happens to be where it would be a deficiency to the people of Atlantic City or the board I would vote against it. I would not be in favor of her. I would make a decision based on that because that is the integrity that I have.

That is where I had a problem with it, you know, my business and my appointment to the board comes first to the people of Atlantic City and then of course it would defer to the MUA to keep the business running efficiently.

To do what is right for the company itself. For her personally to get a gain I would recuse myself. If it effected the whole group I would base that on does it benefit everyone and she just happened to be included or does it include everyone and I would vote according to

that. That is where I had the problem. If it was like a tightrope I would recuse myself.

Mr. Bor: Well, labor counsel what is your input?

Mr. Weber: I vote to go through with the general council trying to make this okay and I am going to present where we are and you know I welcome Mr. Banfield on the committee. I think Mr. Banfield to his credit is the one that raised the issue as to the fact that he had a relative and I didn't even know it. So whatever you thinks in terms of, I guess, participation. It is the opinion of the solicitor if in fact he gets to participate.

Mr. Bor: Participation is -- he gets to review the executive session minutes meeting anyway so he will know what happened there. So I agree with the Chairman that he has the unbridle power to appoint people to a committee and here we are arbitrarily removing somebody from action. So I think the best course of action is, and this is not a one off situation is that he be allowed to listen to the discussion and let him make the choice if whether he wants to recuse himself from the vote. After he hears what the deal will be.

Mr. Weber: Okay.

Ms. Langford: Can I say something. In fairness to Mr. Banfield and anyone in the future. Here are we

again sitting in a grey area. We have got to get these decisions made before the decisions have to be made. don't want to sound like the mother hen of the group, but again this is something that should have, could have and would have been settled before today and here we are again in the moment trying to make a decision on what decision to make. Come on team. Let's get it better. Let 2022 be the resolution for this team. Let's do our homework and get our assignments done. So that we will be ready when we need to be. So that we don't have to keep putting it off and what do you think and what do The legal team that is you guys expertise. You should know it and you should advise, you know, that is the order. That is how it should be. In fact it is not what you are feeling toady, but what is it or isn't. We have to do better. We just have to.

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Mr. Weber: I totally agree with the commissioner. It was my opinion that I supported the opinion that Commissioner Banfield should not participate in the discussions or in the vote. That was my opinion. That was my opinion during the personnel committee meeting and it is still my opinion today, but I also appreciate the opinion that is being rendered by the solicitor and so I gather we have some difference of opinion between the two attorneys.

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Well, the only case law that I could find
         Mr. Bor:
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    on it and then we have to move on is I reviewed the
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    local finance board opinions and as you know they have a
    whole list of opinions on conflicts and generally the
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    rule is if you are sitting on a public body and a vote
    comes up that will directly effect the financial status
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    of a family member then that person should be recuse,
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    but at that same time that council person still hears
    discussions about what is going on, but when it comes to
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    a vote and he thinks it will directly impact a member of
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    his family financially then he should recuse himself.
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         Mr. Devlin:
                       All right. So we are going into
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    closed session.
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         Mr. Bor: Is there a motion to go into executive
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    session.
         Mr. Devlin: Motion.
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         Mr. Dedar:
                      Second.
         Mr. Bor: Mr. Banfield?
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         Mr. Banfield:
                        Yes.
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                  Mr. Dedar?
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         Mr. Bor:
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         Mr. Dedar: Yes.
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         Mr. Bor:
                   Mr. Hill?
                               He is gone.
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                   Ms. Langford?
         Mr. Bor:
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         Ms. Langford:
                         Yes.
         Mr. Bor: Mr. Chairman?
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Mr. Devlin: Yes.
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                           (Meeting adjourned)
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