



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-51
APPROVING OPEN SESSION MINUTES OF FEBRUARY 19, 2025

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority held their Board Meeting on February 19, 2025 commencing at 10:00 am, there being present:

CHAIRMAN	Gary L. Hill (Zoom)
VICE CHAIRMAN/DEPUTY	Mohammed Dedar (Zoom)
TREASURER	Glenn Banfield (Zoom)
BOARD MEMBER	Nynell Langford (Zoom)
BOARD MEMBER	John Eccles, Jr. (Zoom)
BOARD MEMBER, ALTERNATE # 1	Stephanie Davies (Zoom)
BOARD MEMBER, ALTERNATE # 2	Sayed Kausar (Zoom)

NOW THEREFORE BE IT RESOLVED, it is on this 21st day of March 2025, that the Board of Directors of the Atlantic City Municipal Utilities Authority hereby approves the transcription of Open Session Meeting Minutes reported by WaStella E. Johnson, Board Secretary for the Board Meeting held on February 19, 2025.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body Member:	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-52

APPROVING CLOSED SESSION MINUTES OF FEBRUARY 19, 2025

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority held their Board Meeting on February 19, 2025 commencing at 10:00 am, there being present:

CHAIRMAN	Gary L. Hill (Zoom)
VICE CHAIRMAN/DEPUTY	Mohammed Dedar (Zoom)
TREASURER	Glenn Banfield (Zoom)
BOARD MEMBER	Nynell Langford (Zoom)
BOARD MEMBER	John Eccles, Jr. (Zoom)
BOARD MEMBER, ALTERNATE # 1	Stephanie Davies (Zoom)
BOARD MEMBER, ALTERNATE # 2	Sayed Kausar (Zoom)

NOW THEREFORE BE IT RESOLVED, it is on this 21st day of March 2025, that the Board of Directors of the Atlantic City Municipal Utilities Authority hereby approves the transcription of Closed Session Meeting Minutes reported by WaStella E. Johnson, Board Secretary for the Board Meeting held February 19, 2025.

Upon Motion, This Resolution was APPROVED as Read.

WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-53

**ABATEMENT – 1918 MCKINLEY AVENUE – ACCOUNT #959601-0
AMIRCO GROUP, LLC**

BY ALL MEMBERS OF THE BOARD:

WHEREAS, Resolution #395 of 1994 provides for Rules, Rates & Regulations governing the assessment and collection of water rates and charges for the Water Department of the Atlantic City Municipal Utilities Authority;

WHEREAS, Section 8 (D) of said Atlantic City Municipal Utilities Authority Rules, Rates, and Regulations 2023 provides that the Board of Directors, by Resolution, may approve the bills rendered, the waiver of penalties and adjustment of such other charges as the Board of Directors may determine;

WHEREAS, the property owned by **AMIRCO GROUP, LLC**, Water Account No. **959601-0**, located at **1918 MCKINLEY AVENUE**, experienced miscellaneous water leaks causing the additional consumption of **5,970** cubic feet of water;

WHEREAS, this amounts to an excess charge of **ONE HUNDRED TWENTY THREE DOLLARS AND SIXTY SIX CENTS (\$123.66)** as calculated in Exhibit A attached.

NOW THEREFORE BE IT RESOLVED, that the previous water service charges be adjusted;

BE IT FURTHER RESOLVED, that the charges totaling **ONE HUNDRED TWENTY THREE DOLLARS AND SIXTY SIX CENTS (\$123.66)** are HEREBY ABATED from the accounts receivable ledgers of the Authority;

BE IT FURTHER RESOLVED, that this abatement is conditioned upon payment of all outstanding balances on all accounts after the abatement is applied, within thirty (30) days; and



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-53
ABATEMENT – 1918 MCKINLEY AVENUE – ACCOUNT #959601-0
AMIRCO GROUP, LLC

PAGE 2 OF 2

BE IT FURTHER RESOLVED, the customer may elect to pay off the account balances via installment payment plan. If this option is chosen, the abatement is contingent upon the following:

1. That the installment plans are signed and the initial payment made within thirty (30) days of the date of the Board Meeting;
2. That the installment payments are made as scheduled;
3. That all current charges on the account are paid promptly (within thirty (30) days) of the billing, until such a time that all balances due have been paid relative to this account.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No. 25-54

**ABATEMENT – 224 NEVADA AVENUE – ACCOUNT #582701-0
BARAKAH PROPERTIES USA, INC.**

BY ALL MEMBERS OF THE BOARD:

WHEREAS, Resolution #395 of 1994 provides for Rules, Rates & Regulations governing the assessment and collection of water rates and charges for the Water Department of the Atlantic City Municipal Utilities Authority;

WHEREAS, Section 8 (D) of said Atlantic City Municipal Utilities Authority Rules, Rates, and Regulations 2023 provides that the Board of Directors, by Resolution, may approve the bills rendered, the waiver of penalties and adjustment of such other charges as the Board of Directors may determine;

WHEREAS, the property owned by **BARAKAH PROPERTIES USA, INC.**, Water Account No. **582701-0**, located at **224 NEVADA AVENUE**, experienced miscellaneous water leaks causing the additional consumption of **31,940** cubic feet of water;

WHEREAS, this amounts to an excess charge of **SIX HUNDRED FORTY FIVE DOLLARS AND SEVENTY ONE CENTS (\$645.71)** as calculated in Exhibit A attached.

NOW THEREFORE BE IT RESOLVED, that the previous water service charges be adjusted;

BE IT FURTHER RESOLVED, that the charges totaling **SIX HUNDRED FORTY FIVE DOLLARS AND SEVENTY ONE CENTS (\$645.71)** are HEREBY ABATED from the accounts receivable ledgers of the Authority;

BE IT FURTHER RESOLVED, that this abatement is conditioned upon payment of all outstanding balances on all accounts after the abatement is applied, within thirty (30) days; and



Atlantic City Municipal Utilities Authority
RESOLUTION

No. 24-54
ABATEMENT – 224 NEVADA AVENUE – ACCOUNT #582701-0
BARAKAH PROPERTIES USA, INC

PAGE 2 OF 2

BE IT FURTHER RESOLVED, the customer may elect to pay off the account balances via installment payment plan. If this option is chosen, the abatement is contingent upon the following:

- 1. That the installment plans are signed and the initial payment made within thirty (30) days of the date of the Board Meeting;
- 2. That the installment payments are made as scheduled;
- 3. That all current charges on the account are paid promptly (within thirty (30) days) of the billing, until such a time that all balances due have been paid relative to this account.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-55

RESOLUTION AUTHORIZING THE MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM WITH CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

BY ALL MEMBERS OF THE BOARD:

WHEREAS, N.J.S.A. 40A:11-11(5) authorizes contracting units to establish a Cooperative Pricing System and to enter into Cooperative Pricing Agreements for its administration; and

WHEREAS, the Camden County Educational Services Commission, hereinafter referred to as the "Lead Agency " has offered voluntary participation in a Cooperative Pricing System for the purchase of goods and services; and

WHEREAS, on March 21, 2025, the Board of Directors of the Atlantic City Municipal Utilities Authority, County of Atlantic, State of New Jersey duly considered participation in a Cooperative Pricing System for the provision and performance of goods and services; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the ACMUA that approval be granted for the Atlantic City Municipal Utilities Authority to join the Camden County Educational Services Commission Cooperative Pricing System; and

BE IT FURTHER RESOLVED as follows:

TITLE

This RESOLUTION shall be known and may be cited as the Cooperative Pricing Resolution of the Atlantic City Municipal Utilities Authority.

AUTHORITY

Pursuant to the provisions of *N.J.S.A. 40A:11-11(5)*, the Board Chairman to execute and the Vice Chairman to attest an agreement and are hereby authorized to enter into a Cooperative Pricing Agreement with the Lead Agency.

CONTRACTING UNIT

The Lead Agency shall be responsible for complying with the provisions of the *Local Public Contracts Law (N.J.S.A. 40A:11-1 et seq.)* and all other provisions of the revised statutes of the State of New Jersey.

EFFECTIVE DATE

This resolution shall take effect immediately upon passage.



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-55

RESOLUTION AUTHORIZING THE MEMBER PARTICIPATION IN A COOPERATIVE PRICING SYSTEM WITH CAMDEN COUNTY EDUCATIONAL SERVICES COMMISSION

PAGE 2 OF 2

BE IT FURTHER RESOLVED, that a Resolution copy and an agreement copy, including any attachments, shall be filed in the Purchasing Office.

Upon motion, this Resolution was APPROVED as read.

A handwritten signature in blue ink, appearing to read "Wastella E. Johnson", is written over a horizontal line.

WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote			Absent
		Nay	Abstain		
Gary L. Hill	[X]	[]	[]		[]
Mohammed Dedar	[X]	[]	[]		[]
Glenn Banfield	[X]	[]	[]		[]
Nynell Langford	[X]	[]	[]		[]
John Eccles, Jr.	[X]	[]	[]		[]
Stephanie Davies	[]	[]	[]		[]
Sayed Kausar	[]	[]	[]		[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-56
FORECLOSED DELINQUENT ACCOUNTS

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority (“ACMUA”) provides drinking water to the residents and businesses of Atlantic City under Rules and Regulations setting forth charges for water volumes used, and;

WHEREAS, under circumstances, where non-payment delinquent accounts fall beyond reasonable collection efforts, the ACMUA files liens with the Atlantic City Tax Collector to secure debts against such properties, and;

WHEREAS, the City of Atlantic City, on occasion, is left with vacant abandoned properties and having no option but to foreclose on such properties, and;

WHEREAS, the foreclosure process permits the City to assume ownership of such properties and to offer said properties for auction sale, and;

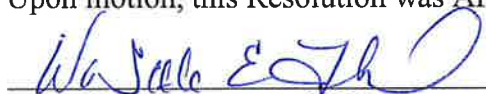
WHEREAS, the foreclosure of such abandoned properties results in the write-off of unpaid Atlantic City Property Taxes due as well as unpaid ACMUA water charges assessed against such properties, and;

WHEREAS, the ACMUA needs to document these procedures to satisfy accounting and audit responsibilities for the Finance Director to write-off foreclosed water service balances and,

NOW THEREFORE BE IT RESOLVED, the ACMUA Finance Director shall, upon certification of foreclosure from the Atlantic City Tax Collector, be authorized to write-off water service charges against such properties as a matter of procedure.

Adopted this 21st day of March 2025 and
certified as a true copy of an original.

Upon motion, this Resolution was APPROVED as read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25 -57

GMH ASSOCIATES OF AMERICA INC. TO REPAIR AND INSTALL THE WATER TREATMENT PLANT CLARIFIER PUMP UTILIZING THE NORTH JERSEY WASTEWATER COOPERATIVE PRICING SYSTEM

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority (ACMUA) may participate in National Purchasing Cooperatives per N.J.S.A. 52:34-6.2 (b) P.L. 2011, c. 139 which was enacted into law permitting agencies to utilize National Purchasing Cooperatives; and

WHEREAS, the ACMUA is a participating member in North Jersey Wastewater Cooperative Pricing System (National Cooperative Purchasing Program) and through which GMH Associates of America, Inc. has been awarded Contract B331-5; and

WHEREAS, the ACMUA discovered an issue with one of the pumps to the clarifier; and

WHEREAS, GMH Associates of America Inc., provided quotes to repair and replace the pump for a total not to exceed forty-seven thousand, eight-hundred fifty-six dollars and ninety-four cents (\$47,856.94); and

WHEREAS, GMH Associates of America, Inc. has the expertise and ability to repair and reinstall the pump; and

WHEREAS, the cooperative purchasing price was reviewed and will result in significant savings to the Authority;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority the Chairman be **AUTHORIZED AND DIRECTED** in the ordinary course of Authority business to enter into an agreement with GMH Associates of America, Inc. for an amount not to exceed the sum amount of forty-seven thousand, eight-hundred fifty-six dollars and ninety-four cents (\$47,856.94).

BE IT FURTHER RESOLVED that a certificate from the Director of Finance of the Atlantic City Municipal Utilities Authority be attached to this resolution showing the availability of funds and specifying the line-item appropriation from Capital acc. no 04-20-330-850-935, to satisfy the aforesaid award of contract in the amount of \$47,856.94.

Upon Motion, This Resolution was **APPROVED** as Read.

A handwritten signature in blue ink, appearing to read "Wastella E. Johnson", is written over a horizontal line.

WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body Member:	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-58

**RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 5
INCREASING THE CONTRACT AMOUNT BY \$60,000.00 FOR THE BALTIC AVE
WATER MAIN IMPROVEMENTS**

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority and Arthur R. Henry, Inc., entered into an Agreement on June 20, 2024, for Water Main Improvements on Baltic Avenue; and

WHEREAS, the contract price was decreased by \$77,537.00 from \$4,887,790.00 to \$4,810,253.00 by Change Order Number 1 by Resolution 24-172 on September 19, 2024, was decreased by \$38,652.46 to \$4,771,600.54 by Change Order 2 by Resolution 24-192 on October 16, 2024, increased by \$28,828.45 to \$4,800,428.99 by Change Order 3 by resolution 24-254 on December 18, 2024, and decreased by \$169,220.54 to \$4,631,208.45 by Change Order 4 by Resolution 25-43 on February 19, 2024; and

WHEREAS, it has become necessary for Arthur R Henry, Inc. to perform additional services which were not contemplated in the original agreement thereto; and

WHEREAS, attached hereto is a breakdown of the change order from Arthur R. Henry, Inc. of the proposed changes needed to complete the Water Main Improvements to Baltic Ave., which were not anticipated; and

WHEREAS, the cost of this work shall increase the contract price by \$60,000 and

WHEREAS, the cost of this change shall increase the amended contract price from \$4,631,208.45 to \$4,691,208.45;

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that the original agreement of June 20, 2024, by and between the Atlantic City Municipal Utilities Authority and Arthur R. Henry, Inc. is hereby amended to permit the changed scope of work to be performed as set forth in the attachment.

BE IT FURTHER RESOLVED, that the authorization is contingent upon a certification of funds from the Director of Finance of the Authority from Account #04-20-340-815-417; and



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-58

**RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 5
INCREASING THE CONTRACT AMOUNT BY \$60,000.00 FOR THE BALTIC AVE
WATER MAIN IMPROVEMENTS**

PAGE 2 OF 2

BE IT FURTHER RESOLVED, that a Resolution copy and a contract copy, including any attachments, shall be filed in the Purchasing Office.

Upon motion, this Resolution was APPROVED as read.



WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body

Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-59
A.C. SCHULTES EMERGENCY REPAIR AND REDEVELOPMENT OF WELL 20

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority (ACMUA) owns and operates its own Water Department including its own water production wells; and

WHEREAS, an emergency contract was awarded to AC Schultes on March 22, 2024, in resolution 24-55 in the amount of \$56,559, for the emergency repair and redevelopment of Well 20; and

WHEREAS, after inspection, additional work is needed for the rehabilitation of Well 20; and

WHEREAS, the Deputy Executive Director of Operations has provided a letter outlining the emergent need for the Authority to proceed with additional work for the emergency repair and redevelopment of well 20; and

WHEREAS, AC Schultes provided a quote for additional work needed to repair and redevelop well 20 for nineteen thousand, six hundred dollars and zero cents (\$19,600) for a total amount of seventy-six thousand, one hundred, fifty-nine dollars and zero cents (\$76,159); and

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A: 11-6 provides that advertising may be dispensed in the event of an emergency; and

WHEREAS, the public health, safety or welfare of Atlantic City required the immediate performance of services;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that Gary Hill, Chairman, be AUTHORIZED AND DIRECTED in the ordinary course of Authority business to include payment to A.C. SCHULTES for all labor, material, equipment and services furnished for EMERGENCY REPAIR AND REDEVELOPMENT OF WELL 20 for an additional amount not to exceed nineteen thousand, six hundred dollars and zero cents (\$19,600), and a total amount of seventy-six thousand, one hundred, fifty-nine dollars and zero cents (\$76,159); and

BE IT FURTHER RESOLVED, that a Certificate from the Finance Director of Financing and Accounting of the ACMUA has been attached to this resolution showing the availability of funds and specifying the line item appropriation from the 2025 ACMUA Capital Budget Account #C 04-20-320-815-863, Emergency Capital Repair, to satisfy the aforesaid emergency repairs.

UPON MOTION THIS RESOLUTION WAS APPROVED AS READ


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-60

EMERGENCY REPAIRS TO THE ADMINISTRATION BUILDING TO ALL RISK, INC.

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority owns and operates its own Water Department; and

WHEREAS, the treatment and production of water to supply to the City of Atlantic City is the responsibility of the Atlantic City Municipal Utilities Authority; and

WHEREAS, the administrative building at 401 N Virginia Ave, Atlantic City houses administrative office and employees that maintain the ACMUA distribution system; and

WHEREAS, a recent leak in a heat pump in the boiler room caused damage to the break room and adjacent hallway; and

WHEREAS, the health, safety and welfare of the employees of the ACMUA is dependent on an adequate working environment; and

WHEREAS, All Risk, Inc., has the ability and experience to remediate and repair the damage; and

WHEREAS, insurance will cover the main portion of the repair, however in order to correct the issues associated with the building and provide a continuity in the layout of the building, work outside the scope of the insurance repairs must be completed; and

WHEREAS, All Risk Inc, has provided a price not to exceed twelve thousand, two hundred twenty dollars and nineteen cents (\$12,220.19) for the demolition and repair of the mud room, the repainting of the hallway and the repair of the floor toward the administrative offices; and

WHEREAS, the Deputy Executive Director of Operations has provided a letter outlining the work needed outside of that covered by insurance and the emergent need for the Authority to correct them; and

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A: 11-6 provides that advertising may be dispensed in the event of an emergency; and

WHEREAS, the public health, safety or welfare of Authority employees requires the immediate performance of services;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that Atlantic City Municipal Utilities Authority, be AUTHORIZED AND DIRECTED in the ordinary course of Authority business to include payment to All Risk Inc. for all labor, material and equipment and services furnished at a cost not to exceed twelve thousand, two hundred twenty dollars and nineteen cents (\$12,220.19); and



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-60
EMERGENCY REPAIRS TO THE ADMINISTRATION BUILDING TO ALL RISK, INC.

PAGE 2 OF 2

BE IT FURTHER RESOLVED, that a Certificate from the Finance Director of Financing and Accounting of the ACMUA has been attached to this resolution showing the availability of funds and specifying the line item appropriation from the 2025 ACMUA Capital Budget Account #C 04-20-320-815-863, Emergency Capital Repair, to satisfy the aforesaid emergency repairs.

UPON MOTION THIS RESOLUTION WAS APPROVED AS READ



WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-61

EMERGENCY WATER MAIN AND ROAD REPAIR BY ARTHUR R. HENRY, INC.

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority owns and operates its own Water Department; and

WHEREAS, the treatment, production, and distribution of water to supply to the City of Atlantic City is the responsibility of the Atlantic City Municipal Utilities Authority; and

WHEREAS, several water main and service leaks and road repairs were required to keep the system operational; and

WHEREAS, the Deputy Executive Director of Operations has provided a letter detailing the emergent need for this work; and

WHEREAS, the Local Public Contracts Law, N.J.S.A. 40A: 11-6 provides that advertising may be dispensed in the event of an emergency; and

WHEREAS, Arthur R. Henry Inc. completed the repairs for two hundred twenty-two thousand, eighty-nine dollars and seventy-one cents (\$222,089.71) and

WHEREAS, the public health, safety or welfare of Atlantic City requires the immediate performance of services;

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that Atlantic City Municipal Utilities Authority, be AUTHORIZED AND DIRECTED in the ordinary course of Authority business to include payment to Arthur R. Henry Inc, for all labor, material and equipment and services furnished at a cost not to exceed two hundred twenty-two thousand, eighty-nine dollars and seventy-one cents (\$222,089.71) for EMERGENCY Water Main and Road Repair; and



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-61
EMERGENCY WATER MAIN AND ROAD REPAIR BY ARTHUR R. HENRY, INC.

PAGE 2 OF 2

BE IT FURTHER RESOLVED, that a Certificate from the Assistant Director of Financing and Accounting of the ACMUA has been attached to this resolution showing the availability of funds and specifying the line item appropriation from the 2024-2025 ACMUA Capital Budget Account #C 04-20-320-815-863, Emergency Capital Repair, and Budget Account #01-20-203-604-431, Street Openings to satisfy the aforesaid emergency repairs.

UPON MOTION THIS RESOLUTION WAS APPROVED AS READ


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body Member:	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-62

**RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 8 IN
THE INCREASE AMOUNT OF \$102,400 FOR WELL #19 – DIESEL FUEL SPILL**

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority and Buchart Horn, 10000 Lincoln Drive East, One Greentree Center-Suite 300, Marlton, NJ entered into an Agreement on November 19, 2013, for engineering services in connection with Well #19, Diesel Fuel Spill for the Atlantic City Municipal Utilities Authority; and

WHEREAS, it became necessary for Buchart Horn to perform additional services which were not contemplated in the original agreement thereto; and

WHEREAS, attached hereto is a letter from Buchart Horn of the proposed additional work to complete the Remedial Action Permit (Phase 7C), the Remedial Action Outcome (Phase 8C), and Biennial Monitoring for a four year period commencing upon initiation of the Permit from the NJ Department of Environmental Protection (Phase 9C), which was not anticipated; and

WHEREAS, the cost of this work shall increase the contract price by \$102,400; and

WHEREAS, the cost of this additional work shall increase the contract price from \$186,088 to \$288,488; and

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that the original agreement of November 19, 2013, by and between the Atlantic City Municipal Utilities Authority and Buchart Horn is hereby amended to permit the additional work to be performed as set forth in the letter provided by Buchart Horn,

BE IT FURTHER RESOLVED, that the authorization is contingent upon a certification of funds from the Director of Financing and Accounting of the Authority from Capital Budget Account #04-20-320-815-863, Emergency Capital Repair and



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-62
**RESOLUTION AUTHORIZING THE EXECUTION OF CHANGE ORDER NO. 8 IN
THE INCREASE AMOUNT OF \$102,400 FOR WELL #19 – DIESEL FUEL SPILL**

PAGE 2 OF 2

BE IT FURTHER RESOLVED, that a Resolution copy and a contract copy, including any attachments, shall be filed in the Purchasing Office.

Upon motion, this Resolution was APPROVED as read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body Member:	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[]	[X]	[]	[]
Nynell Langford	[]	[]	[X]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-63
RESOLUTION AUTHORIZING AWARDS TO VARIOIUS VENDORS FOR ONE (1) YEAR FOR WATER AND WASTEWATER TREATMENT CHEMICALS, THROUGH THE REVERSE AUCTION WITH E-BRIDGE
BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority (hereto “ACMUA”) is in need of the following Water and Wastewater chemicals: Zeta Lyte Anionic Polymer, Liquid Sodium Hypochlorite, Corrosion Inhibitor and Polyaluminum Chloride; and

WHEREAS, N.J.S.A. 40A:11-1 et seq; N.J.A.C. 5:34-5.5, and LFN 2021-18 authorize and set the requirements to use E-Procurement and Reverse Auction and the ACMUA Board of Directors authorized the advertisement and utilization of E Bridge, on November 22, 2024, by **Resolution #24-203**; and

WHEREAS, in Phase 1 of 2 phases, sealed unpriced proposals for the aforementioned chemicals were received, opened and read on February 6, 2025, to qualify potential vendors for Phase 2; and

WHEREAS, the successful, potential vendors of Phase 1 moved to Phase 2 and participated in the online reverse auction on February 19, 2025 at 11:00AM ET, prevailing time; and

WHEREAS, the online reverse auction tabulations were compiled by E-Bridge and reviewed by the Purchasing Consultant and the Deputy Executive Director, Operations; and

WHEREAS, the following vendors were deemed the lowest bidders

Chemical	Zeta Lyte Anionic Polymer	Liquid Sodium Hypochlorite	Corrosion Inhibitor	Poyaluminum Chloride
Vendor	POLYDYNE INC.	MIRACLE CHEMICAL COMPANY	SHANNON CHEMICAL CORPORATION	USALCO
Cost	\$25.960 per gallon	\$2.750 per gallon	\$8.640 per gallon	\$0.344 per pound

And

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that the proposals submitted by the aforementioned be accepted and approved to award for the aforementioned Water and Wastewater Treatment Chemicals, at the prices listed, for one (1) year; and

THEREFORE, BE IT FURTHER RESOLVED, that authority be, and it is hereby given to the Board Chairman to execute and to the Vice Chairman to attest agreements to be entered into between the Atlantic City Municipal Utilities Authority and the aforementioned vendors in strict accordance with the scopes of work; and



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-63

RESOLUTION AUTHORIZING AWARDS TO VARIOIUS VENDORS FOR ONE (1) YEAR FOR WATER AND WASTEWATER TREATMENT CHEMICALS, THROUGH THE REVERSE AUCTION WITH E-BRIDGE

Page 2 of 2

BE IT FURTHER RESOLVED, that the authorization is dependent on a certification of funds from the Director of Financing and Accounting of the Authority from Account # 01-20-202-542-410 PLANT OPER: Chemicals & Gases; and

BE IT FURTHER RESOLVED, that a Resolution copy and a contract copy, including any attachments, shall be filed in the Purchasing Office; that such notice shall be posted on the ACMUA website.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-64
APPROVING MONTHLY BILLS

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority has indebtedness to the following companies for services rendered; and

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority that the following bills are **ACKNOWLEDGED** and **AUTHORIZED TO BE PAID** in the amount of **ONE MILLION, ONE HUNDRED EIGHTY FOUR THOUSAND, SEVEN HUNDRED FORTY ONE DOLLARS AND SEVEN CENTS (1,184,741.07)**.

BE IT FURTHER RESOLVED, that the Comptroller of the Atlantic City Municipal Utilities Authority hereby certifies as to the availability of funds.

Upon Motion, This Resolution was **APPROVED** as Read.

A handwritten signature in blue ink, appearing to read "Waste E. Johnson", is written over a horizontal line.

WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-65
APPROVING TO ENTER INTO CLOSED SESSION

BY ALL MEMBERS OF THE BOARD:

WHEREAS, N.J.S.A. 10:4-12 allows for a Public Body to go into closed session during a Public Meeting, and

WHEREAS, the Board of the Atlantic City Municipal Utilities Authority "ACMUA" has deemed it necessary to go into Closed Session to discuss certain matters which are exempt from the Public; and

WHEREAS, the regular meeting of this Board will reconvene at the conclusion of closed session.

NOW THEREFORE, BE IT RESOLVED that the Board of DIRECTORS of the ACMUA, in the City of Atlantic City, County of Atlantic, and State of New Jersey will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12:

- ☐ Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion of public (Provision _____);
- ☐ Any matter in which the release of information would impair a right to receive funds from the federal government;
- ☐ Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy;
- ☐ Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees for representatives of employees of the public body (Specify contract: negotiations with bargaining units);
- ☐ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;
- ☐ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;
- ☐ Any investigations of violations or possible violations of the law;
- ☐ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party.
- ☐ Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer (If contract negotiation the nature of the contract and interested party) (Under certain circumstances, if public disclosure of the matter would have a potentially negative impact on the Authority's position in the litigation or negotiation, this information may be withheld until such time that the matter is concluded or the circumstances no longer present a potential impact);
- ☐ Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected in writing that such matter or matter be discussed at public meeting; Subject to the balancing of the public's interest and the employee's privacy right under South Jersey Publishing, 124 N.J. 478, the employee(s) and nature of discussion is _____;
- ☐ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party of the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

BE IT FURTHER RESOLVED that the DIRECTORS hereby declare that its discussion of the aforementioned subject(s) may be made public at a time when the Solicitor advises the Board that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the ACMUA or any other entity with respect to said discussion.



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-65
APPROVING TO ENTER INTO CLOSED SESSION

PAGE 2 OF 2

BE IT FURTHER RESOLVED that the Board, for the aforementioned reasons, hereby declares that the public is excluded from the portion or the meeting during which the above discussion shall take place and here by directs the ACMUA to take the appropriate action to effectuate the terms of this resolution.

NOW THEREFORE BE IT RESOLVED, by the Board of Directors of the Atlantic City Municipal Utilities Authority ACMUA) will go into Closed Session and will re-convene after closing Upon Motion, This Resolution was APPROVED as Read.

Upon Motion, This Resolution was APPROVED as Read.

A handwritten signature in blue ink, appearing to read "Waste E. Johnson", is written over a horizontal line.

WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[X]	[]	[]	[]
Stephanie Davies	[]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-66

RESOLUTION – PROHIBITION OF RECORDING DEVICES OF IN THE WORKPLACE

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority (“ACMUA”) provides drinking water to the residents and businesses under the support of its dedicated workforce, and

WHEREAS, said workforce, inclusive of the general population, has photo and video capture capabilities via a variety of recording devices, and

WHEREAS, photo and video capabilities can fall into conflict with the privacy rights of employees who do not want their images and/or conversations captured and or circulated without their consent, and

WHEREAS, the ACMUA recognizes that standards are necessary to forbid non-consented and/or conversation images to be captured by and between employees on the workspace, and

WHEREAS, this matter has been reviewed by the ACMUA Personnel Committee, and

WHEREAS, the ACMUA Personnel Committee has recommended the (Attached) provisions governing use by employees of recording devices to be added to the ACMUA Employee Handbook,

NOW THEREFORE, the Board of Directors of the Atlantic City Municipal Utilities Authority approves the addition of the (Attached) provisions governing recording device use by employees to be added to the ACMUA Employee Handbook.

Upon Motion, This Resolution was Approved as Read.

A handwritten signature in blue ink, appearing to read "Waste E. Johnson", is written over a horizontal line.

WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote		
		Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[]	[]	[]	[]
Stephanie Davies	[X]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-67
WORKPLACE – CONFIDENTIAL INFORMATION

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utilities Authority (“ACMUA”) provides drinking water to the residents and businesses under the support of its dedicated workforce; and

WHEREAS, members of said workforce, may come in contact with or have access to information about or produced by the ACMUA which is proprietary and or confidential; and

WHEREAS, such Confidential Information, includes, but is not limited to: names, addresses, Social Security numbers, employment matters, personnel files, medical history, medical files, finances, taxes, criminal background investigation results, bids, reports, legal matters, legal documents, invoices, Board documents, strategic planning matters, Authority plant and distribution operations, attorney-client communications, and customer matters; and

WHEREAS, the ACMUA recognizes that standards are necessary to forbid unauthorized disclosure of such Confidential Information by employees to third parties or by employees to other unauthorized employees on the workspace; and

WHEREAS, this matter has been reviewed by the ACMUA Personnel Committee; and

WHEREAS, the ACMUA Personnel Committee has recommended the (Attached) provisions governing use of Confidential Information by employees to be added to the ACMUA Employee Handbook.

NOW THEREFORE BE IT RESOLVED, the Board of Directors of the Atlantic City Municipal Utilities Authority approves the addition of the (Attached) provisions governing use of Confidential Information by employees to be added to the ACMUA Employee Handbook.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Aye	Recording Vote			Absent
		Nay	Abstain		
Gary L. Hill	[X]	[]	[]		[]
Mohammed Dedar	[X]	[]	[]		[]
Glenn Banfield	[X]	[]	[]		[]
Nynell Langford	[X]	[]	[]		[]
John Eccles, Jr.	[]	[]	[]		[]
Stephanie Davies	[X]	[]	[]		[]
Sayed Kausar	[]	[]	[]		[]



Atlantic City Municipal Utilities Authority
RESOLUTION

No: 25-68
RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR CERTAIN NON-UNION EMPLOYEES PURSUANT TO THE RECOMMENDATIONS OF THE CONSULTANT FIRM GALLAGER AND ASSOCIATES

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utility Authority (hereto “ACMUA”) pursuant to N.J.S.A. 40:14B-18, may appoint and employ, full or part-time, a Board secretary, executive director, managerial personnel, technical and professional employees and such other agents and employees it deems necessary and to set forth the requisite qualifications, duties and compensation as the case may be; and

WHEREAS, the ACMUA has recently updated its Organizational Chart and continues to assess its organizational needs, revise job duties and make salary adjustments; and

WHEREAS, to assist the Authority in reviewing its compensation strategy and to develop new competitive starting salaries, the Authority engaged the firm Gallager and Associates in 2024; and

WHEREAS, Gallager and Associates suggested new starting salaries and ranges for all positions and also recommended that the Authority adjust any current salaries to new minimum starting salaries if lower than the new minimum and to consider offering “time in seat” adjustments for some employees;

WHEREAS, the Board desires to maintain competitive salaries at the Authority and to make the recommended adjustments as follows:

Natalie Behler (new minimum) from \$54,590.00 to \$55,910.00

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the ACMUA authorizes the Executive Director to make salary adjustments for certain non-union employees; said employees being Natalie Behler from \$54,590.00 to \$55,910.00.

BE IT FURTHER RESOLVED, that the Director of Finance has certified to the Board of Directors that funds have been budgeted for the necessary adjustments and that the Board is satisfied that there are sufficient funds to support the adjustments in salaries.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[]	[]	[X]	[]
John Eccles, Jr.	[]	[]	[]	[]
Stephanie Davies	[X]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-69
RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR CERTAIN NON-UNION EMPLOYEES PURSUANT TO THE RECOMMENDATIONS OF THE CONSULTANT FIRM GALLAGER AND ASSOCIATES

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utility Authority (hereto “ACMUA”) pursuant to N.J.S.A. 40:14B-18, may appoint and employ, full or part-time, a Board secretary, executive director, managerial personnel, technical and professional employees and such other agents and employees it deems necessary and to set forth the requisite qualifications, duties and compensation as the case may be; and

WHEREAS, the ACMUA has recently updated its Organizational Chart and continues to assess its organizational needs, revise job duties and make salary adjustments; and

WHEREAS, to assist the Authority in reviewing its compensation strategy and to develop new competitive starting salaries, the Authority engaged the firm Gallager and Associates in 2024; and

WHEREAS, Gallager and Associates suggested new starting salaries and ranges for all positions and also recommended that the Authority adjust any current salaries to new minimum starting salaries if lower than the new minimum and to consider offering “time in seat” adjustments for some employees;

WHEREAS, the Board desires to maintain competitive salaries at the Authority and to make the recommended adjustments as follows:

Dawn Bryant (time in seat) from \$60,484.14 to \$62,453.78

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the ACMUA authorizes the Executive Director to make salary adjustments for certain non-union employees; said employees being Dawn Bryant from \$60,484.14 to \$62,453.78.

BE IT FURTHER RESOLVED, that the Director of Finance has certified to the Board of Directors that funds have been budgeted for the necessary adjustments and that the Board is satisfied that there are sufficient funds to support the adjustments in salaries.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[]	[]	[]	[]
Stephanie Davies	[X]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-70
RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR CERTAIN NON-UNION EMPLOYEES PURSUANT TO THE RECOMMENDATIONS OF THE CONSULTANT FIRM GALLAGER AND ASSOCIATES

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utility Authority (hereto “ACMUA”) pursuant to N.J.S.A. 40:14B-18, may appoint and employ, full or part-time, a Board secretary, executive director, managerial personnel, technical and professional employees and such other agents and employees it deems necessary and to set forth the requisite qualifications, duties and compensation as the case may be; and

WHEREAS, the ACMUA has recently updated its Organizational Chart and continues to assess its organizational needs, revise job duties and make salary adjustments; and

WHEREAS, to assist the Authority in reviewing its compensation strategy and to develop new competitive starting salaries, the Authority engaged the firm Gallager and Associates in 2024; and

WHEREAS, Gallager and Associates suggested new starting salaries and ranges for all positions and also recommended that the Authority adjust any current salaries to new minimum starting salaries if lower than the new minimum and to consider offering “time in seat” adjustments for some employees;

WHEREAS, the Board desires to maintain competitive salaries at the Authority and to make the recommended adjustments as follows:

Afroza Parveen (time in seat) from \$69,139.11 to \$74,894.67

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the ACMUA authorizes the Executive Director to make salary adjustments for certain non-union employees; said employees being Afroza Parveen from \$69,139.11 to \$74,894.67.

BE IT FURTHER RESOLVED, that the Director of Finance has certified to the Board of Directors that funds have been budgeted for the necessary adjustments and that the Board is satisfied that there are sufficient funds to support the adjustments in salaries.

Upon Motion, This Resolution was APPROVED as Read.


WASTELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[]	[]	[X]	[]
John Eccles, Jr.	[]	[]	[]	[]
Stephanie Davies	[X]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]



Atlantic City Municipal Utilities Authority

RESOLUTION

No: 25-71
**RESOLUTION AUTHORIZING SALARY ADJUSTMENTS FOR CERTAIN NON-
UNION EMPLOYEES PURSUANT TO THE RECOMMENDATIONS OF THE
CONSULTANT FIRM GALLAGER AND ASSOCIATES**

BY ALL MEMBERS OF THE BOARD:

WHEREAS, the Atlantic City Municipal Utility Authority (hereto “ACMUA”) pursuant to N.J.S.A. 40:14B-18, may appoint and employ, full or part-time, a Board secretary, executive director, managerial personnel, technical and professional employees and such other agents and employees it deems necessary and to set forth the requisite qualifications, duties and compensation as the case may be; and

WHEREAS, the ACMUA has recently updated its Organizational Chart and continues to assess its organizational needs, revise job duties and make salary adjustments; and

WHEREAS, to assist the Authority in reviewing its compensation strategy and to develop new competitive starting salaries, the Authority engaged the firm Gallager and Associates in 2024; and

WHEREAS, Gallager and Associates suggested new starting salaries and ranges for all positions and also recommended that the Authority adjust any current salaries to new minimum starting salaries if lower than the new minimum and to consider offering “time in seat” adjustments for some employees;

WHEREAS, the Board desires to maintain competitive salaries at the Authority and to make the recommended adjustments as follows:

Wastella Johnson from \$33.38 per hour (\$41,666.85) to \$36.05 per hour (\$45,000.20)

NOW THEREFORE BE IT RESOLVED, that the Board of Directors of the ACMUA authorizes the Executive Director to make salary adjustments for certain non-union employees; said employees being Wastella Johnson from \$33.38 per hour to \$36.05 per hour retroactively to September 2024.

BE IT FURTHER RESOLVED, that the Director of Finance has certified to the Board of Directors that funds have been budgeted for the necessary adjustments and that the Board is satisfied that there are sufficient funds to support the adjustments in salaries.

Upon Motion, This Resolution was APPROVED as Read.

A handwritten signature in blue ink, appearing to read "Wastella E. Johnson", is written over a horizontal line.

WASTEELLA E. JOHNSON, BOARD SECRETARY

Governing Body
Member:

	Recording Vote			
	Aye	Nay	Abstain	Absent
Gary L. Hill	[X]	[]	[]	[]
Mohammed Dedar	[X]	[]	[]	[]
Glenn Banfield	[X]	[]	[]	[]
Nynell Langford	[X]	[]	[]	[]
John Eccles, Jr.	[]	[]	[]	[]
Stephanie Davies	[X]	[]	[]	[]
Sayed Kausar	[]	[]	[]	[]