

Laborer One (1)

Water Treatment & Distribution

Atlantic City Municipal Utilities Authority

Salary Starting Pay: \$42,595 annually

Position Status: Full-Time

Application Deadline: Open Until Filled

About Us

For more than a century, the Atlantic City Municipal Utilities Authority has provided the water that helps Atlantic City live, work, grow, and welcome the world.

Since the 1880s, our water system has supported the growth and evolution of Atlantic City. Today, ACMUA serves residents, businesses, casinos, hotels, healthcare facilities, schools, and the millions of visitors who come to the region each year.

We operate one of the largest and most complex public water systems in New Jersey, producing award-winning drinking water from both surface and groundwater sources through a conventional surface water treatment plant, multiple pumping and storage facilities, and an extensive distribution network that must operate reliably 24 hours a day, 365 days a year. As Atlantic City moves through a period of redevelopment, reinvestment, and growth, reliable water infrastructure is essential to what comes next. ACMUA is part of that progress, providing the foundation that supports homes, businesses, tourism, public services, and future development.

We are proud of our history, but we are focused on the future. ACMUA is investing in infrastructure, developing employees, and building a workplace grounded in our core values of respect, communication, and the pursuit of excellence. We want people who take pride in their work, solve problems, and want to be part of something that matters.

At ACMUA, we provide careers, not just jobs. This is an opportunity to join a respected public utility with a vital mission, a strong legacy, and the chance to build a career helping shape the future of one of New Jersey's most important and recognizable cities.

The Opportunity

The Atlantic City Municipal Utilities Authority is seeking a **Laborer 1** to support a variety of maintenance, construction, and utility operations throughout the organization. This position provides an opportunity to gain hands-on experience working with Authority facilities, infrastructure, equipment, and field operations while contributing to the reliable operation and maintenance of essential public utilities.

The successful candidate will work alongside experienced operations and maintenance staff to perform a variety of manual labor tasks, assist with construction and repair activities, maintain grounds and facilities, and support projects throughout the Authority. The position also provides opportunities to learn how to operate construction and maintenance equipment and assist with routine repairs to valves, fittings, pipe sections, and other utility equipment.

This position is ideal for someone who enjoys hands-on work, working outdoors, learning new skills, and being part of a team that helps maintain critical public infrastructure serving the Atlantic City community.

Position Overview

Performs a variety of manual and unskilled labor work in support of the Authority's water treatment, water distribution, maintenance, construction, and facility operations. Assists with the loading, unloading, lifting, and movement of supplies, materials, furniture, equipment, and debris, as well as general maintenance and repair activities.

Under supervision and direction, assists with construction, grounds maintenance, paving, concrete work, snow removal, and other operational activities. May learn to operate construction and maintenance equipment and perform routine repairs to valves, fittings, pipe sections, and other equipment used in the area of assignment. Occasionally operates trucks in connection with assigned laboring duties. Performs other related duties as required.

Key Responsibilities

Include, but are not limited to:

- Dig trenches and do manual grading.
- Cut grass and trim hedges.
- Load and unload trucks.

- Shovel snow, gravel, and sand.
 - Mix cement and mortar.
 - Place forms used in concrete work.
 - Perform cold patching.
 - Clean up underbrush, foliage, vines, and weeds.
 - Cut down trees.
 - Learn to operate construction and/or maintenance equipment.
 - May learn to operate a pneumatic drill.
 - May learn to operate and make minor repairs to streets and roads.
 - May rake asphalt mixtures used in paving to proper thickness and grade.
 - May distribute asphalt mixtures to eliminate hollows and high spots in the surface under the construction or repair.
 - May patch joints and edges of pavement with asphalt cement.
 - May tamp and smooth asphalt pavement.
 - Clean sludge beds.
 - Load debris into trucks for removal.
 - Occasionally drive trucks.
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Knowledge, Skills, and Abilities

- Knowledge of the methods, materials and supplies used to perform varied types of manual and unskilled tasks.
 - Ability to perform manual tasks either alone or as a member of a group.
 - Ability to perform heavy manual labor for prolonged periods of time under varying temperatures and climatic conditions.
 - Ability to follow prescribed instructions.
 - Ability to learn to use the tools and equipment needed to perform the routine, unskilled labor tasks.
 - Ability to follow safety precautions in the operation of assigned tools and equipment.
 - Ability to work cooperatively and effectively as a member of a team.
 - Ability to report to work punctually and be prepared to work as part of a crew.
 - Willingness and ability to work after regular hours, including during emergencies, as needed.
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Minimum Qualifications

- Appointees will be required to possess a driver's license valid in New Jersey.
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Compensation and Benefits

In addition to a competitive salary, ACMUA offers a comprehensive benefits package that includes:

- Participation in the New Jersey Public Employees' Retirement System (PERS)
 - Medical, dental, and vision coverage
 - Paid vacation, sick leave, personal leave, and holidays
 - Professional development and licensing support
 - Opportunities to obtain and advance New Jersey Water Treatment and Water Distribution licenses
 - Long-term career growth within a respected public utility
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Physical Demands and Work Environment

Work is performed in both office and field environments and may require visits to treatment facilities, pumping stations, construction sites, and distribution system assets. Duties may involve walking on uneven terrain, climbing stairs or ladders, and exposure to varying weather conditions.

Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions of the position.

Equal Employment Opportunity

The Atlantic City Municipal Utilities Authority is an Equal Opportunity Employer and complies with all applicable federal and state laws prohibiting discrimination in employment. Employment decisions are made without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, or any other protected status under applicable law.